

# A salary guide for IT and tech jobs

**Talk to us:** 0161 300 7235



Below are the salary ranges we've been seeing over the last twelve months for some of the key job titles in IT & Tech on Hiring Hub's marketplace.

### Leadership tech roles:

Chief Technology Officer	£90,000 - £135,750
Chief Information Officer	£112,250 - £155,000
Chief Information Security Officer	£135,700 - £155,000
Chief Architect	£87,000 - £116,250
Head of IT	£66,000 - £74,500
IT Director	£93,000 - £97,000
IT Manager	£46,500 - £59,000
Development Manager	£46,500 - £50,500

## Compliance, audit, risk and secruity:

Information Security Manager	£66,000 - £77,500
Security Network Engineer	£46,500 - £54,250
Security Systems Administrator	£42,750 - £50,500
IT Auditor	£50,500 - £58,250
Security Architect	£62,000 - £69,750

# **Cloud infrastructure and engineering:**

Infrastructure Manager	£46,500 - £50,500
Network Manager	£42,750 - £46,500
Network Engineer	£38,750 - £42,750
Network Administrator	£27,250 - £35,000
Service Delivery Manager	£35,000 - £38,750
IT Support Manager	£35,000 - £42,750
Cloud Engineer	£35,000 - £42,750
Systems Analyst	£31,000 - £35,000
Desktop Support Engineer	£26,250 - £30,250
Help Desk Manager	£25,500 - £29,500
Help Desk Support	£21,750 - £24,750

## **Architecture:**

Enterprise Architect	£116,000 - £128,500
Infrastructure Architect	£58,250 - £69,750
Data Architect	£69,750 - £77,500
Solution Architect	£59,000 - £70,500

# IT, systems and digital transformation:

Programme Director	£46,500 - £50,500
Programme Manager	£42,750 - £46,500
Project Manager	£38,750 - £42,750
Project Office Manager	£27,250 - £35,000
Project Office Analyst	£35,000 - £38,750
Senior Business Analyst	£35,000 - £42,750
Business Analyst	£29,500 - £42,750

# **Business intelligence and data analytics:**

Data Scientist	£77,500 - £96,000
Business Intelligence Manager	£42,750 - £50,500
Business Intelligence Analyst	£35,000 - £38,750
Business Intelligence Developer	£36,500 - £41,750
Data Analyst	£28,7500 - £38,750
Database Administrator	£31,000 - £38,750

#### **Developers:**

Senior Developer	£47.500- £67.500
Developer	£27,250 - £35,000
Junior Developer	£24,726 - £29,750

## Front-end developers:

Developer salaries can vary considerably by seniority and programming languages, so, we dug a little deeper to give you the average salaries of certain tech job titles, but this is by no means extensive.

Senior Front-end Developer	£42,250 - £55,000
Front-end Developer	£26,141 - £46,270
Junior Front-end Developer	£22,000 - £25,000
Senior PHP Developer	£42,500 - £62,500
PHP Developer	£28,450 - £39,500
Junior PHP Developer	£20,000 - £26,000

## **Back-end developers:**

Senior Back-end Developer	£54,500 - £78,291
Back-end Developer	£42,645 - £58,235

# **Back-end developers continued:**

Junior Back-end Developer	£24,000 - £34,000
DevOps Manager	£35,000 - £38,750
Senior Java Developer	£50,884 - £72,680
Java Developer	£46,863 - £51,765
Junior Java Developer	£26,035 - £32,000
Senior JavaScript Developer	£48,000 - £60,000
JavaScript Developer	£46,863 - £51,765
Junior JavaScript Developer	£27,111 - 34,083
Senior C/++ Developer	£47,500 - £70,000
C/++ Developer	£36,235 - £42,500
Senior C# Developer	£32,749 - £51,000
C# Developer	£22,000 - £25,000
Junior C# Developer	£25,000 - £29,000
Back-end Developer	£42,645 - £58,235
Senior Ruby on Rails Developer	£50,000 - £75,000
Ruby on Rails Developer	£37,500 - £48,500



## **Back-end developers continued:**

Junior Ruby on Rails Developer	£21,250 - £30,375
Senior Python Developer	£59,000 - £64,000
Python Developer	£46,690 - £53,000
Junior Python Developer	£33,266 - £43,550
Senior .Net Developer	£59,000 - £64,000
.Net Developer	£42,500 - £62,500
Junior .Net Developer	£28,500 – £37,500

## Mobile developers:

Senior Mobile Developer	£55,000 - £70,000
Mobile Developer	£35,421 - £64,231
IOS Developer	£36,620 - £55,733
Android Developer	£35,365 - £61,081

# **Full-stack developers:**

Senior Full-stack Developer	£48,000 - £68,000
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# Full-stack developers continued:

Full-stack Developer	£45,336 - £58,256
Junior Full-stack Developer	£25,000 - £35,000

# **Testing:**

Technical Support Engineer	£23,864 - £36,762
App Support Engineer	£31,000 - £38,750
Testing Manager	£31,000 - £38,750
Testing Analyst	£31,000 - £38,750