CADMUS







Sustainability Reporting

Good corporate citizenship is increasingly important in today's changing world and economy. Shareholders, employees, and other stakeholders are demanding evidence of a company's commitment to sustainability.

Where is Your Business on the Sustainability Continuum?

Today, the name of the game is transparency.
Stakeholders want to know how your business manages a changing climate and economy, creates value, and manages risks.

Sustainability reports are more than just words and numbers on a page. A well-done report sparks ideas, enables meaningful Engage your customers, investors, employees, and other stakeholders with credible, clear, and visually compelling reports that showcase your progress.

dialogue, and helps drive organizational transformation to enhance shareholder and societal value.

Report Better with Cadmus On Your Sustainability Reporting Team

Whether you are contemplating your first sustainability report, or are an experienced respondent, Cadmus can assist you in developing a sustainability report that is right for your company and its stakeholders.

We are here to help organizations understand the resources available to advance their unique sustainability strategies— from a high-level "scorecard" of your company's current performance, to transferring your CDP (formerly Carbon Disclosure Project) response into a comprehensive



sustainability report, to understanding what it will take to bring your sustainability disclosures to the next level.

We are experienced in designing industry-specific sustainability reports tailored to meet each client's needs. Our clients use their reports for a variety of purposes—

Our staff of experienced GRI reporters can help guide you through the sustainability reporting process and take your report to the next level.

to respond to investor requests, share progress on sustainability initiatives, increase employee engagement, enhance brand reputation, increase customer loyalty, and achieve competitive advantages.

Start with GRI

Cadmus recommends using the **GRI** (formerly Global Reporting Initiative) sustainability reporting framework as the foundation of any reporting project. GRI is the most mature, widely used standard embraced by companies across the globe, and the GRI Reporting Principles for Defining Content and Quality are the world's gold standard for ensuring credibility and building stakeholder trust.

Our team of GRI specialists can help you understand the linkages—and differences—between GRI and other reporting standards.

We can demystify the current GRI G4 standards for you and your team, and we can help you prepare for the next generation of GRI Standards, released in late 2016 and due to replace G4 in mid-2018.





An Employee-Owned Company







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Sustainability Reporting Services

Cadmus consultants serve as trusted advisors and reporting coaches who bring unparalleled expertise, technical knowledge, and a bird's-eye view of the sustainability reporting landscape to help you succeed.

Our services include:

Report readiness reviews: Perfect for first-time reporters, this review gives team leaders the confidence, knowledge, and guidance they need before they start their first reporting project.

G4 transition guidance: Using our proprietary assessment tools, we will review your last published report and help you understand what you need to do to move on to the next level of GRI disclosure.

Materiality assessments: Let us quide your team through the materiality assessment process using facilitated materiality roundtables and a real-time materiality mapping tool to identify and rank the topics that matter most to you and your stakeholders.

Stakeholder outreach and engagement: The voice of the stakeholder is critical to include in your sustainability reports. We can help you to engage your stakeholders and learn about the topics that matter most to them.

Targets and key performance indicators: We'll help you identify and select meaningful targets and performance measures that communicate your progress.

Full-service reporting: Cadmus will develop crisp, compelling report copy and visually appealing graphics that shine a spotlight on your sustainability efforts.

Let us help you publish a credible report that your organization will be proud to share with its investors, employees, customers, and stakeholders.

Additional Sustainability Services

CDP

As an accredited CDP Consulting Partner, Cadmus provides CDP response services and can help you improve your score over time. We



can also link your CDP response to your GRI reports.

GHG Inventories

In addition to developing tools and methodologies to quantify GHG emissions and reductions, we provide emissions reduction strategies, develop energy-efficiency mitigation plans, and analyze Scope 1, 2, and 3 emissions.

Climate Resilience Planning

Cadmus' integrated climate security, adaptation, and resilience offerings leverage technical, strategic, and modeling expertise to help organizations reduce their carbon footprint, understand their risks and vulnerabilities, and identify the most appropriate solutions and opportunities to prepare, adapt, and thrive in a changing climate.

Strategic Sustainability Consulting

With over two decades of experience helping organizations manage, measure, and improve their sustainability performance, Cadmus can help your team develop and implement a winning sustainability strategy.

Energy Auditing

Cadmus' expertise in energy auditing, green building, commissioning, and retrocommissioning will provide you with the industry know-how to achieve tangible performance improvements and identify effective tracking metrics across your portfolio.

To learn how Cadmus can help you, contact:

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About Cadmus

Cadmus provides professional consulting services that help clients achieve their goals and create social and economic value today and for future generations. By applying exceptional technical expertise and a highly collaborative approach, we deliver customized solutions that address complex challenges facing the realms of natural and built environments, energy, public health, climate, homeland security, and international development. Cadmus' more than 500 consultants serve government, commercial, and nongovernmental organizations in the United States and abroad. Visit www.cadmusgroup.com to learn more.