



FOUR SEASONS CONSULTING GROUP

Physician Mentoring Program

Janet Bull and John Morris offer a year-long mentorship program designed specifically for physicians. This interactive mentorship program is either designed enhance your clinical skills or help you develop the leadership, organizational skills, and program development skills to lead a hospice or palliative care program.

The mentorship program includes the following:

- A case-based and participant-directed learning method
- Monthly individual or group mentoring sessions
- A discussion board for ongoing interaction to foster a true learning community
- Posted readings and projects tailored to participants' needs and situations
- Flexibility on topics to be covered depending on participant priorities
- Guest speakers to ensure up-to-date information

Monthly topics

- Strategic planning
- Making the case for the value of palliative care
- Program development for palliative care, hospice, research
- Leadership skills
- Communication with CEO and C-Suite
- Collaborations with hospice, hospital, home health and other organizations
- Budget planning
- Staffing planning
- Recruiting providers
- Goal setting for your organization.
- Data, Metrics and Dashboards to manage your program
- Quality Assessment and Improvement
- Identifying appropriate patients for palliative care
- Marketing
- Setting service standards
- Advanced pain and symptom management
- Prognostication skills for various patient populations
- Communication skills for goals of care, advance care planning, family meetings
- Ethical situations and ways to effectively deal with them
- Optimal transitions of care including to hospice
- Optimizing teams and addressing team-based issues
- Palliative care payment including new payment models
- Payer relationships and negotiations
- Resiliency and team care

Call or email for cost information.

