



FOUR SEASONS
CONSULTING GROUP

Physician Mentoring Program

Janet Bull and John Morris offer a year-long mentorship program designed specifically for physicians. This interactive mentorship program is either designed to enhance your clinical skills or help you develop the leadership, organizational skills, and program development skills to lead a hospice or palliative care program.

The mentorship program includes the following:

- A case-based and participant-directed learning method
- Monthly recorded 2-hour group mentoring sessions
- A discussion board for ongoing interaction to foster a true learning community
- Posted readings and projects tailored to participants' needs and situations
- Flexibility on topics to be covered depending on participant priorities
- Guest speakers to ensure up-to-date information

Monthly topics

- Advanced pain and symptom management
- Prognostication skills for various patient populations
- Communication skills for goals of care, advance care planning, family meetings
- Ethical situations and ways to effectively deal with them
- Leadership skills
- Program development
- Communication with CEO and CFO
- Optimal transitions of care including to hospice
- Optimizing teams and addressing team-based issues
- Program administration and development
- Metrics and measurement
- Quality improvement opportunities
- Palliative care payment including new payment models
- Payer relationships and negotiations
- Resiliency and team care