

How a construction company can check identity documents on site using a smartphone or tablet for Right to Work compliance

All employers have a legal duty to prevent illegal working and make appropriate identity document checks to establish a person's eligibility to work in the UK. Failure to do so may lead to potential closure and fines of up to £20,000 per illegal employee.

As a construction company with a diverse workforce across different sites, carrying out consistent identity document checks across employees, sub-contractors and employment agency staff, can be a challenge. Right to Work checks can also prove time consuming, particularly on sites with a high staff turnover or for short-term projects. Yet providing robust checks is critical to meet current legislation requirements, help avoid penalties and to protect your reputation.

TrustID's mobile document scanning app helps construction companies to improve Right to Work compliance by enabling managers to quickly perform checks across all your sites, using a smartphone or tablet device.

- Quickly and easily validate international passports, visas, biometric residence permits and national identity cards
- Refer suspect documents to TrustID's document helpdesk for further analysis
- Take and store photographs of applicants
- Take and store photographs of any supporting documentation
- Retain a full audit trail with details of the validation results and the person who carried out the checks, all date and time stamped
- Create .pdf records for transfer into other HR systems and processes, helping to prove compliance
- Reduce time spent on administration

We can also deliver bespoke requirements to capture additional information or to integrate with other systems.

As a leading provider of electronic document verification solutions, we're proud that our flexible, cost-effective solutions help a large number of public and private sector clients achieve high levels of compliance, greater financial protection, improved operational efficiency and brand security.

To find out more about how TrustID could help you to comply with Right to Work legislation, or for your free 30 day trial of our app, please get in touch.



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