

# How your security company can use a smartphone or tablet to check employee identity documents for Right to Work compliance

All employers are required to make appropriate identity document checks to establish a person's eligibility to work in the UK. Failure to do so may lead to potential closure and fines of up to £20,000 per illegal employee.

As a security company with employees dispersed over a large number of different sites for different clients, carrying out consistent identity document checks can be a challenge. Checks can also be time consuming, particularly on sites with a high staff turnover or to support one-off events or seasonal peaks. Yet providing robust checks is critical to ensure the safety of your clients, to avoid penalties and to protect your reputation. What's more, showing that your staff are validated can lead to a strong competitive advantage, giving your clients total peace of mind.

TrustID's mobile document scanning App helps security companies to improve Right to Work compliance by enabling managers to perform checks consistently across all sites, using a smartphone or tablet device.

- Quickly and easily validate international passports, visas, biometric residence permits and national identity cards
- Refer suspect documents to TrustID's document helpdesk for further analysis
- Take and store photographs of applicants
- Take and store photographs of any supporting documentation
- Retain a full audit trail with details of the validation results and the person who carried out the checks, all date and time stamped
- Create .pdf records for transfer into other HR systems and processes, helping to prove compliance
- Reduce time spent on administration

We can also deliver bespoke requirements to capture additional information or to integrate with other systems.

As a leading provider of electronic document verification solutions, we're proud that our flexible, cost-effective solutions help a large number of public and private sector clients achieve high levels of compliance, greater financial protection, improved operational efficiency and brand security.

**To find out more about how TrustID could help you to comply with Right to Work legislation, please get in touch.**



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