

# Are You Giving Team Members What They Need to Be Their Most Productive?

Whether in person or virtually, empower your employees to work through their Emergenetics®

Thinking and Behavioral preferences by giving them:

## Convergent thinkers | Analytical & Structural preferences



A defined objective and plan of action

## Divergent thinkers | Social & Conceptual preferences



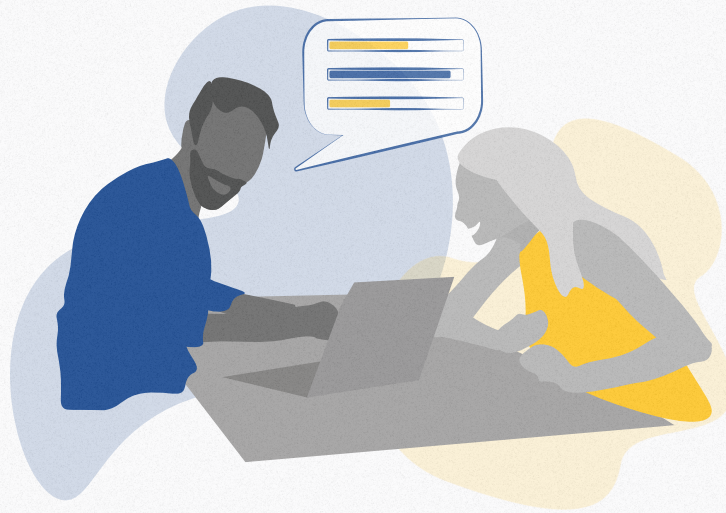
An opportunity for conversation and connection before sitting down to work

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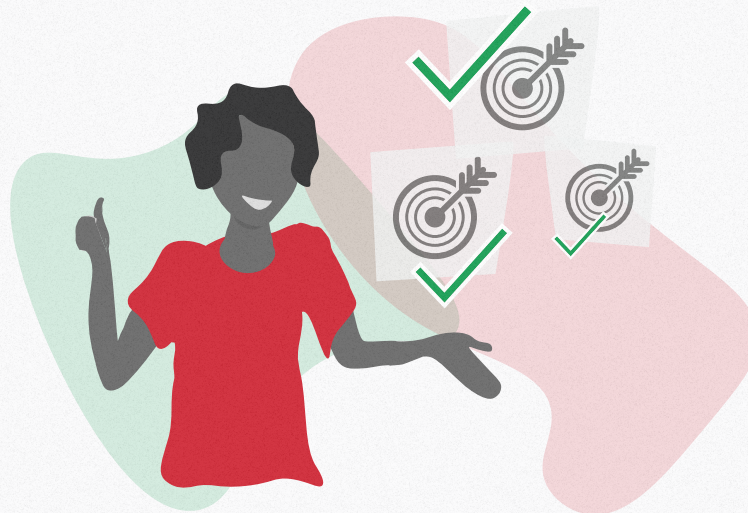
Thinking and Behavioral preferences by giving them:

## Abstract thinkers | Analytical & Conceptual preferences



An understanding of the high-level purpose behind a project

## Concrete thinkers | Structural & Social preferences



Examples of the desired outcomes

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Thinking and Behavioral preferences by giving them:

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## Expressiveness

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Various options for communication



Opportunities for face-to-face meetings (when possible) and video calls



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## Assertiveness

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Time to build consensus before work begins



Freedom to jump into work without pausing

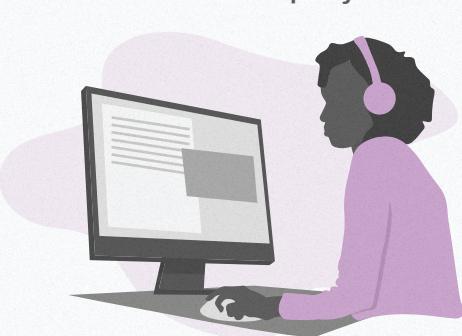


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## Flexibility

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An opportunity to focus as they close out projects



Multiple projects to work on simultaneously

