



**PULLMAN  
REGIONAL  
HOSPITAL**

**REGULAR MEETING  
PUBLIC HOSPITAL DISTRICT NO. 1-A OF WHITMAN COUNTY  
d/b/a  
PULLMAN REGIONAL HOSPITAL**

**Wednesday, November 6, 2019 at 6:00 PM, Conf Rms C & D, Pullman Regional, 835 SE Bishop Blvd.**

*Commissioners: Tricia Grantham, President; Jeff Elbracht, Vice-President; Sandra O'Keefe, Secretary;  
Mike Murphy, Joe Pitzer, Margaret Werre, Karen Karpman*

*Hospital: Scott Adams, CEO; Steve Febus, CFO; Jeannie Eylar, CCO; Dr. Early, CMIO; Rueben Mayes, CDO; Bernadette Berney CHRO;  
Megan Guido CMCRO, Dr. Isaac Grindeland, Pres., Medical Staff, Kelly Brown, Attorney*

| TOPIC   | PRESENTER              | TIME       | ACTION              |
|---|------------------------|------------|---------------------|
| <b>I. CALL TO ORDER</b>   | Tricia Grantham        |            |                     |
| <b>II. APPROVAL OF MINUTES</b>  | Tricia Grantham        |            |                     |
| • Special Meeting of October 2, 2019  |                        |            |                     |
| • Special Meeting of October 29, 2019   |                        |            |                     |
| <b>III. MODIFICATIONS TO AGENDA</b>   | Tricia Grantham        |            |                     |
| <b>IV. CONSENT AGENDA</b>   |                        | <b>5'</b>  | Action              |
| A. Medical Executive Committee  | Isaac Grindeland, M.D. |            |                     |
| B. Finance Committee  | Mike Murphy, M.D.      |            |                     |
| C. Quality Improvement Committee  | Scott Adams            |            |                     |
| D. Governance Committee   | Karen Karpman          |            |                     |
| E. Strategic Planning Committee   | Scott Adams            |            |                     |
| F. Foundation Board of Directors  | Tricia Grantham        |            |                     |
| G. Approval of Warrants   | Sandy O'Keefe          |            |                     |
| <b>V. PUBLIC HEARING</b>  |                        |            |                     |
| A. Proposed Budget for 2020   | Tricia Grantham        |            |                     |
| <b>VI. BOARD EDUCATION</b>  |                        | <b>10'</b> |                     |
| A. WSHA Governance Education  | Sandy O'Keefe          |            | Information         |
| <b>VII. ADMINISTRATIVE UPDATE</b>   | Scott Adams            | <b>10'</b> | Information         |
| <b>VIII. ACTION / DISCUSSION ITEMS</b>  |                        | <b>60'</b> |                     |
| A. 3 <sup>rd</sup> Quarter Financial Update   | Steve Febus            |            | Info / Discussion   |
| B. Foundation Update  | Rueben Mayes           |            | Info / Discussion   |
| C. 2020 Budget Resolution   | Steve Febus            |            | Action              |
| D. Issuances of Warrants Resolution   | Steve Febus            |            | Action              |
| E. Bond Education Update  | Tricia Grantham        |            | Info / Discussion   |
| F. CEO Succession Policy  | Karen Karpman          |            | Discussion / Action |
| G. Review Clinical Network Physician<br>Employment Agreement Template   | Karly Port             |            | Info / Discussion   |
| H. February Meeting Date  | Tricia Grantham        |            | Discussion          |
| <b>IX. ANNOUNCEMENTS</b>  |                        |            |                     |
| A. Board Self-Assessments Due November 14 <sup>th</sup>   |                        |            |                     |
| B. Anniversary Party, December 6 <sup>th</sup> 5:30p – 9:00p at SEL   |                        |            |                     |
| C. Foundation Gala, February 1 <sup>st</sup> at SEL   |                        |            |                     |
| D. AHA Conference, February 2 <sup>nd</sup> – 5 <sup>th</sup> in Phoenix, AZ  |                        |            |                     |
| <b>X. EXECUTIVE SESSION</b>   |                        | <b>30'</b> |                     |
| Discussion concerning the granting, denial, revocation, restrictions, or other considerations of the status of the clinical or staff privileges of a physician or other healthcare provider and consult with legal counsel. |                        |            |                     |
| <b>XI. OPEN SESSION</b>   |                        |            |                     |
| A. Credentials Report   | Isaac Grindeland, M.D. |            | Action              |
| B. Specialty Services Agreement   | Scott Adams            |            | Action              |
| C. Purchase and Sale Agreement  | Scott Adams            |            | Action              |
| <b>XII. MEETING EVALUATION</b>  |                        |            |                     |
| <b>XIII. ADJOURNMENT</b>  |                        |            |                     |

*Mission Statement: Pullman Regional Hospital exists to nurture and facilitate a healthier quality of life for our community.*