

Corporate Social Responsibility Policy

UNI-POLS-07 | Revision 2 | 24 August 2020

It is the aim of Unigloves to achieve clear and definite standards of ethical behaviour throughout all areas of business. Unigloves takes responsibility for creating wider benefits both within and around our business and endeavours to make our impact a positive one, which improves the lives of others and reduces the risk of harm to people and the environment.

Business Conduct

As a business, we focus on maintaining a strong and competent service, treating clients as mutual partners and working with sub-contractors, suppliers and our workforce fairly and ethically. The Unigloves reputation dictates a high level of quality, robust management systems and safe working environments. It is our goal to safely complete all projects on time, within budget and to the required quality. We operate an integrated management system that is fully compliant with ISO 9001, ISO 14001 and ISO 45001 which is linked to the group business strategy and key performance indicators (KPIs)

Ethical Considerations

Unigloves was accepted as a Foundation Stage Member of Ethical Trading Initiative (ETI) in March 2020 and have signed up to ETI's Principles of Implementation, which set out the approaches to ethical trade that member companies should follow. These require companies to:

- demonstrate a clear commitment to ethical trade;
- integrate ethical trade into their core business practices;
- drive year-on-year improvements to working conditions;
- support suppliers to improve working conditions, for example through advice and training; and
- report openly and accurately about their activities.

Supply Chain Management

Unigloves only uses suppliers and sub-contractors whose ethics and values are aligned to that of our own. We will maintain strong working relationships and standards by consistently meeting agreed payment terms and evaluating services provided.

Client Satisfaction

Through excellent planning, employing quality people, and a commitment to innovation and value we understand, meet and exceed the needs and expectations of our clients and stakeholders. A dedicated customer service team ensures all clients are supported at all times.

Safety and Health

We are committed to planning and executing all operations in a manner that safeguards the health, welfare and safety of all employees, supply chain, clients, the public and end users. Unigloves advocates a behavioural safety and worker engagement approach to SHE. We will continue to approach safety as a high priority and hold ISO 45001 certification.

Environmental Impact

Unigloves will continue to look at reducing the impact we have on the environment as a result of our operations. Through innovation and a proactive attitude to waste and energy reduction we have been accredited to ISO 14001.

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Sustainability

Unigloves strives toward finding new opportunities to work with clients and specialists in the development of pioneering and sustainable design within the supply chain for disposable gloves.

Training and Development

Unigloves recognises that people are our most valuable asset and their performance is the key to the quality of service we provide. Through investing in our recruitment, training and development of employees we will retain the best possible talent. We adopt best practice in HR and training and aim to be an employer of choice.

Community Engagement

We are fully committed to adding value to the communities within which we work. Being a good neighbour means we actively interact with community groups and support educational initiatives. We foster local business relationships through sourcing local labour, equipment and materials where possible and will continue to champion community engagement throughout the industry.



Chris Wahlers

Managing Director

24 August 2020