

# Environmental Policy

UNI-POLS-11 | Revision 2 | 04 December 2017

Unigloves (UK) Ltd (the company) believes it has an important duty to ensure good environmental performance in all its business operations and to provide the necessary organisation, commitment and training to fulfil this obligation. The senior management firmly believes in, and is committed to monitoring and improving environmental performance, pollution prevention and environmental protection.

These aims will be achieved through:

- Incorporating environmental responsibility into the company's business operations by planning environmental protection, reviewing and developing policy, by setting targets and reviewing and auditing performance
- Utilising the best environmental practice to comply with the requirements of existing and future legislation, and encouraging those working on our site to meet the same standards
- Implementing a systematic waste minimisation programme to achieve objectives and targets to reduce waste as much as practicable
- Pursuing continuous improvement in environmental performance, where reasonably practicable, by setting objectives and targets, especially in addressing the areas of resource use, by reducing energy and water consumption and increasing reuse and recycling.
- Being committed to maintaining effective communication systems on environmental matters through training and improved awareness
- The company will promote its objectives and will respond positively to enquiries and suggestions from both inside and outside the company

All employees have responsibilities for policy implementation by participating and contributing to its success through their actions and suggestions.

This policy is fully endorsed by the Directors and will be made publicly available. It will be periodically reviewed to ensure that it remains effective and realises the company's objectives.



**Chris Wahlers**

Director

04 December 2017