

HEALTH AND SAFETY POLICY

Commitment.

Unigloves (UK) Ltd is committed to implementing the highest standards of safety, health and environmental practice, so far as is reasonably practicable, in conducting our work activities and general business undertakings in order to eliminate hazards and reduce OH&S risks, ill health and injury.

We maintain a clear understanding of our social and statutory obligations towards our employees and the wider community at large. Our policy particularly sets out to:

- Safeguard the health, safety and welfare of our employees and of others (e.g. sub-contract staff, visitors and the general public) that may be affected by our business operations.
- Ensure that our operational activities are effectively controlled with regard to the protection of the environment.
- Fulfil legal requirements and other requirements

We have set out the following key 'organisational' and 'operational' principles to support the effective achievement of our policy objectives.

Organisational Principles.

The board of directors recognises that the effective implementation of our policy is reliant upon the individual and collective competencies of those personnel employed within Unigloves UK Limited. To this end the company will:

1. Set out the principal safety, health and environmental duties of its employees and objectives for achievements.
2. Provide employees with safe places of work, plant, equipment and substances etc that are without risk to health when properly used.
3. Provide employees with suitable and adequate training, information and instruction to enable them to understand and fulfil their duties in a competent and diligent manner.
4. Provide a suitable forum for consultation which allows, and encourages, our employees to actively participate in the continual improvement of health and safety in the workplace.
5. Provide suitable arrangements to ensure that the health and safety performance of our organisation is measured and reviewed with the aim of improving overall performance standards

Operational Principles.

The board of directors recognise the importance of providing, implementing and maintaining effective health and safety procedures, in support of our business objectives.

To this end the company will:

1. Set and maintain high operational safety standards to ensure the provision of a safe and healthy working environment for all of our employees.
2. Effectively communicate our operational safety procedures to all our employees.
3. Measure the health and safety performance standards of our operational activities.
4. Provide competent safety assistance to advise the company and its employees on health and safety matters.
5. Ensure the provision of adequate financial and physical resources to support the effective implementation of its policy.
6. Meet the requirements of ISO 45001:2018

The ultimate responsibility for health & safety within Unigloves (UK) Ltd lies with the Managing Director and therefore he will annually review, sign and date the Health & Safety Policy Statement to ensure its continued suitability and bring it to the attention of all employees and interested parties.



Chris Wahlers
Managing Director
24 May 2024