TalentRISE provides consultative, highly tailored recruitment solutions to meet an organization’s most pressing talent challenges. Founded in Chicago in 2008 with a national network of specialized talent consultants, the firm serves clients in multiple industries and across all organizational levels, from high-growth companies to leading global brands.

**A DIFFERENT KIND OF RECRUITING FIRM**

- Consultative approach
- Transparent methods
- Metrics-driven results

**CORE SERVICES FOR TALENT ACQUISITION**

**FlexSEARCH**
For executive leadership and critical roles
- Talent Assessment
- New Leader Assimilation
- Leadership Succession Planning
- Diversity Recruiting

**FlexRPO Recruiting**
For roles beneath executive level
- Recruitment Process Outsourcing
- Contract Recruiting
- Pipeline Sourcing
- Military Veteran Recruiting

**Talent Consulting**
For optimizing in-house recruiting
- Recruitment Strategy & Process Improvement
- TalentPULSE Survey
- Applicant Tracking System (ATS) Selection and Consultation
- Talent Engagement Through Social Media
- Recruiting Compliance Risk Mitigation
- Talent Forecasting
- Change Management
FlexSEARCH
Our executive search approach sends the right message to candidates and helps us find you the right leaders.

- No administrative fees charged
- Few off-limit restrictions
- 100-day assimilation included

FlexRPO Recruiting
Our delivery model and resources give you cost-effective expertise, only when you need it.

A fully managed, turn-key recruiting team to help:
- Fill multiple roles quickly
- Augment your in-house team during hiring spikes
- Build talent pipeline for future needs

LEADING-EDGE TECH TOOLSET
- Market Intelligence
- Web Crawling
- Strategic Channel Reach
- Video Interviewing
- Background Checks
- Targeted Talent Database

Talent Consulting
Rather than deploy broad-based human resource consultants, TalentRISE is sharply focused on recruitment best practices and alignment with your business strategy.

1. Qualitative and Quantitative Analysis
   Assessment of current recruiting practices (systems, structure, processes)

2. Benchmarking and Strategic Alignment
   Alignment of talent acquisition strategy with your business strategy

3. Roadmap for Performance Improvement
   Mapped steps to more effective recruiting, benchmarked against best practices

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