



Work Institute

EMERGING LEADERS PROGRAM

BUILDING A FOUNDATION
FOR LEADERSHIP SUCCESS



Emerging Leaders Program

Targeting beginning to mid-level managers who aspire to grow in their positions as well as prepare for future opportunities, this program will provide eight class days on those topics most foundational to leadership success. Participants will be accountable to the class for reporting on their progress at each session.

Day 1: Orientation and Team Building

- Gain a better understanding of myself as a result of a behavioral assessment
- Learn and practice the art of getting things done through teamwork
- Understand the stages of team development

Day 2: Presentation Skills

- Learn the components of a successful presentation
- Understand the importance of stories in presentations
- Practice designing and delivering a brief presentation

Day 3: Change Management

- Understand change management at three levels: personal, group and leadership
- Learn the six stages of the Change Cycle, and practice ways to assist employees in moving successfully through the stages
- Discover the most effective leadership practices at each stage of the Change Cycle

Day 4: Critical Thinking and Strategic Alignment

- Learn and practice some critical thinking tools
- Understand the importance of alignment in the organization
- Identify and practice elements of decision-making that leverage leaders' influence

Day 5: Dealing with Difficult Situations

- Understand the importance of dealing quickly with difficult situations
- Discover a model for dealing with difficult people that minimizes emotion
- Learn and practice three mindshifts of successful difficult conversations

Day 6: Networking, Professional Image and Social Media

- Learn the importance of networking and practice methods for success
- Discover the benefits and pitfalls of social media, and how to use it to your best advantage
- Understand the importance of a professional image

Day 7: Coaching and Performance Management

- Learn to develop and motivate your stars to progress in their careers
- Learn to make performance management an ongoing activity, not just something that happens once or twice a year
- Learn and practice a method for performance improvement that everyone will enjoy

Day 8: Leadership Style

- Learn the model of Situational Leadership
- Develop a mindset of a leader
- Discover your individual strengths for optimal effectiveness as a leader

Investment: \$6,000 Per Student

Register Through our Website or [Click Here](#)