

CAMBRIDGE INTERNATIONAL SYSTEMS



THE CHALLENGE

Cambridge International Systems design and deliver innovative and adaptive solutions to address your capacity-building needs and enable your success. For more than 20 years, Cambridge has been fighting bad actors in both the cyber and physical worlds. They have worked in some of the most challenging domains imaginable including critical infrastructure, illicit trafficking, border security, flight mission assurance, banking and threat finance and medical and health security. They use holistic discovery and rigorous systemic solutioning to deliver intelligent, strategically crafted aviation, operations, security, and technology solutions globally.

Before implementing CuroEnterprise, compensation management at Cambridge was highly manual, relying on e-mails and spreadsheets being passed around; and there was a persistent lack of 'unity' and consistency across data management which made it hard for key decision-makers to see the whole picture and link compensation allocation to business success.

THE SOLUTION

Cambridge found that deploying CuroEnterprise enabled decision makers with the right information to make more intelligent recommendations for salary increases and to better see peer-to-peer comparisons. Streamlining approval processes with automated workflows gave the executive management team easy-to-access metrics to approve budget spend and significantly reduced review timeframes. They were able to spend less time corralling data and chasing approvals, and more time focused on ensuring compensation effectiveness.

THE RESULTS

- Accurate and readily-available compensation data to make informed compensation decisions.
- Improved data integrity.
- Reduced review timelines due to greater efficiency and automation.
- More confidence in the accuracy of reward decisions and better peer relativity.
- A fast and professional implementation experience.



Curo's user-friendly interface has helped us to transform our manual processes and enable decision makers with the key decision support to deliver the right pay to the right people.

We were concerned about the ability to meet our challenging implementation timeline but Curo's professional services team delivered a process embedded with strong organization, good communication, and thorough training.



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