

# CURO Gender Pay Gap



CURO Gender Pay Gap is a complete solution for UK gender pay gap compliance, insights and forecasts. Our simple self service solution helps support companies who need to comply with the Gender Pay Gap Information Regulations and wish to understand the issues driving their Pay Gap.

In four easy steps you can calculate your organisation's statutory figures, produce professional reports and analytics with your own branding, and run comparisons to better understand your workforce Gender Pay Gap challenges.

You can choose from three subscription levels.

## Basic

### FREE

Perfect for smaller organisations looking to fully comply with the Gender Pay Gap Reporting Requirements.

- ✓ Fully compliant reports for a single legal entity, with no limitations on the number of employees
- ✓ All statutory calculations, including mean and median gaps for hourly and bonus pay, and workforce proportions by pay quartile and those receiving bonuses
- ✓ Editable report narrative
- ✓ Branded report templates

## Advanced

### £1,500 +VAT per annum

Perfect for organisations looking to be market leaders in workplace equality and require more in depth analysis of their data.

- ✓ Fully compliant reports for up to three legal entities, with no limitations on the number of employees
- ✓ All statutory calculations, along with drill down capability to analyse data by job level, tenure, FTE or FPR status, and organisational level
- ✓ Comparative analytics over time or against external market data sets
- ✓ Enhanced report branding and personalisation options

## Premium

### £5,000 +VAT per annum

Perfect for larger corporations looking to effectively manage compliance and data analysis across multiple legal entities.

- ✓ Fully compliant reports for an unlimited number of legal entities and employees
- ✓ All statutory calculations, drill down options, and aggregation functionality to analyse data across multiple legal entities
- ✓ Comparative analysis by legal entity, and company wide data supersets
- ✓ Enhanced report options including consolidation of multiple entities into a single report

## Additional services available

### Basic consulting £1,500 +VAT

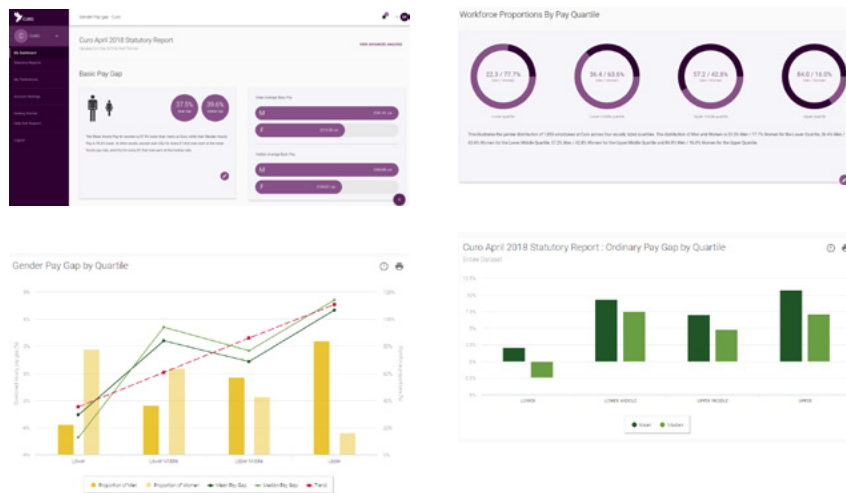
Includes a two hour consulting call to help you understand your headline figures; along with a discussion to shape a narrative for your report and provide a fair pay checklist.

### Advanced consulting £3,600 +VAT

Includes a half day on-site workshop to explore reports and analytics, provide recommendations and formulate action plans.

### Data management £125 +VAT per hour

Additional support to collect and consolidate data required for upload to CuroGPG.



Curo is trusted by many of the world's leading companies to deliver great technology to help them manage and optimise their compensation spend.



CLIFFORD  
CHANCE



### Do you need more detail?

Get in touch to learn how you can leverage your existing investment in core technology and enjoy market leading compensation solutions management.

### About Curo

Designed and developed by compensation experts, Curo's Compensation Management Software solutions enable organizations to achieve the biggest impact, through compensation, to drive business performance and employee engagement while ensuring pay transparency, equity and compliance.

### Contact

North America  
+1 888 534 0783

United Kingdom  
+44 131 510 2010

www.curocomp.com  
info@curocomp.com