

# Our approach to GDPR compliance

You may be aware that in May 2018 the new General Data Protection Regulations (GDPR) legislation comes into force. The GDPR imposes new rules on organisations who offer goods and services to people in the European Union (EU), or who collect and analyse data tied to EU residents.

## Taking data security seriously

At breathe, we have always taken data security and privacy extremely seriously and believe that the GDPR is an important step forward for clarifying and enabling individual privacy rights. As such we are committed to GDPR compliance when enforcement begins May 25, 2018.

## Our approach to GDPR compliance

Under any compliance regime, it is easy to state compliance but much harder to prove it. To this end, we have taken the decision to achieve ISO27001 accreditation. An key part of ISO27001 is that our Information Security Management System will be monitored by external security specialists and independently audited by a certification body at least annually.

At this time we are working with a highly respected data security consultancy and certification to the information security standard ISO 27001 will be achieved prior to April 2018.

Those of you who are familiar with both GDPR and ISO27001 will know that there isn't a direct overlap but both aim for high levels of data security and privacy. My brief to our implementation partner is to help us put in place an ISO27001 system that ensures compliance with both sets of regulations. To help you understand our ISO27001 & GDPR compliance we have produced an [Information Security Summary](#) for you to download and keep on file.

Thank you for trusting us with your business and please be assured that we will always take the security and privacy of your clients' data very seriously.

A handwritten signature in black ink, appearing to read 'JR', with a long horizontal stroke extending to the right.

Jonathan Richards  
CEO, breatheHR