

Work Everywhere

Topia provides a unified global mobility management suite to move and manage your global talent. We provide the tools, services, and data that help you effectively leverage mobile talent—wherever and whenever your business needs them most.

At Topia, we help remove barriers between places so that companies and their employees can work everywhere. Our technology automates time-consuming processes so your HR team can spend less time on administrative tasks and more time on talent strategy. We centralize all of your mobility processes and data in a single system with configured reporting and analytics. Instead of collating spreadsheets or calling service providers you can provide instant insight for business decisions.

We compliment our technology with a full set of services, from supply chain management to expatriate payroll delivery, which gives HR departments unparalleled efficiencies. With our integrated approach to technology, services, and data, Topia is the partner to take your mobility programs into the future of work.



Experience the Topia difference

- One partner for all your mobility program needs, integrated with the supply chain you choose
- A single software suite across all mobility areas empowers you with real-time processes and data
- Dramatically increased HR team efficiency
- A modern, consumer-grade experience for your mobile employees
- Seamlessly integrated across all of your systems, data sources and partners
- Minimize compliance risk with integrated data and insight
- Lower total cost than outdated mobility solutions



Five core products and complimentary services for your mobility programs.

Implement the right combination of Topia applications to Plan, Manage, Move, Pay and Go, based on the unique requirements of your mobility programs.

Topia Manage

The single source of truth for all your mobility program data, with managed workflows around your assignment and expatriate programs to drive efficiency and compliance. Automate, route and complete tasks, generate documents, and trigger initiations to other, specialized Topia modules. Access actionable insights with powerful Mobility Analytics.

Topia Plan

A standalone mobility scenario planning and cost assessment tool combining relocation supply chain and destination cost data with built-in tax logic provides companies with fast, more accurate cost estimates for employee moves. By comparing scenarios, companies make informed decisions, within budgets.

Topia Move

This technology-driven relocation management solution brings together modern software tools for both HR, as well as the employee on the move. Our best-in-class global supply chain of relocation services and a team of dedicated Topia Advocates assisting employees complete the moves from idea to destination.

Topia Pay

Run global payroll and compensation collection for employees moving between countries. Built on our proprietary tax engine, Topia Pay's highly configurable rules and cost codings can generate payroll instructions for the leading global payroll providers and deliver them via flat files or direct API integrations.

Topia Go

A configurable, mobile-friendly employee portal, Topia Go empowers your mobile employees with online tools to manage their relocations and assignments. The employee experience combines task lists adaptive to their specific move policy, progress notifications, digital expense management and a dynamic timeline. Our unique City Guides pair editorial content mixed with visual content and data widgets about your new city and new office to be.

