

Topia *Pay*

Topia Pay leverages technology and service support to provide you with accurate, detailed payroll instructions and compensation reporting while simplifying the complexities of processing payroll for mobile employees wherever they are.



Key Features

- Configured to meet customer payroll requirements
- Includes assignment related allowances calculated by policy
- Includes non-cash payments (benefits-in-kind)
- Retroactive calculations
- Shadow payroll reporting
- Revaluation of assignment allowances
- Multi-frequency, multi-currency, split pay, off cycle
- Pay code mapping to local chart of accounts inbound & outbound
- Robust payroll and compensation reporting
- Built on our proprietary tax engine
- Total compensation auditing with review of comp for missing pay elements
- Integrations with local payrolls
- Add on to Topia Manage

Key Benefits

- Increased efficiency through automation
- Dramatically reduce or eliminate the number of payroll errors
- Lower cost than traditional outsourced payroll instructions
- Audited and administered by the Topia team
- Instant reporting available 24/7



Automating the payroll and compensation process

Accurately processing payroll and compensation is critical to the success of any assignment program. To accomplish accurate payroll and compensation, an organization must ensure all elements of pay, both cash and non-cash, are recorded accurately to maintain regulatory compliance.

By leveraging our highly configurable technology, with sophisticated logic and automation, your payroll and compensation are processed instantly and with far greater accuracy than performing manually.

Pairing technology and service

Not just anyone should be running your payroll and compensation, even when leveraging technology to do the majority of the leg work. Topia's experienced payroll team can manage your end-to-end payroll and compensation processing needs.

Global Payroll Analysts validate all inputs and outputs from the Topia system resulting in accurate and timely global payroll processing. Regularly scheduled compensation audits confirm that all elements of pay, either cash or non-cash, are reported ensuring regulatory compliance.

Configured, flexible and secure

Payroll and Compensation with Topia is uniquely configured to your program needs. Your pay codes, your locations, integrating with your payment providers, and data and reporting when you need it.

Because processing payroll involves significant personally identifiable information (PII), ensuring that information is safe and secure is paramount. At Topia, we take the safety and security of your data seriously and, therefore, we have never failed a security audit.

“I love the support I receive from my Topia Payroll team! They go out of their way to make us feel comfortable if we have any issues and ensure we are comfortable with the solution. They get on issues right away and thoughtfully respond in a way that does not make me feel completely lost.”

Farah Sahajad, Superior Energy

