

ELEVATE Your Nurse Residency Program

ANCC ACCREDITATION
STANDARDS NOW ALIGN
WITH MAGNET® CRITERIA

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ANCC's Practice Transition Accreditation Program® is a great way to evaluate your nurse residency or fellowship program by having peers assess and validate the program's quality.



In today's increasingly complex healthcare environment, transition programs that support new and advanced practice nurses are more important than ever. Nurses, during transition periods, need time to develop critical thinking skills and clinical expertise to successfully navigate this changing landscape.

NURSE RESIDENCY PROGRAMS TAKE CENTER STAGE

Recognizing this imperative, the American Nurses Credentialing Center's (ANCC) Commission on Magnet® added new criteria to the 2019 Magnet® Application Manual.

In the 2019 Magnet Application Manual, the Magnet Commission has raised the bar. Organizations must show how their nurse residency or fellowship program is more than a basic orientation, or assigning a preceptor, or providing professional development classes. Organizations must provide evidence that they have an accredited nurse transition program that meets six essential elements, or they must describe how in three practice areas they transition nurses and meet the six essential elements.

THE SIX ESSENTIAL ELEMENTS

- 1 Strong leadership**
- 2 Organizational enculturation**
- 3 Well-designed and developed curriculum**
- 4 Evidence-based, practice-based learning**
- 5 Lifelong learning through nursing professional development**
- 6 Quality outcomes**

PTAP® sets the global standard for residency or fellowship programs that transition registered nurses and advanced practice registered nurses into new practice settings.

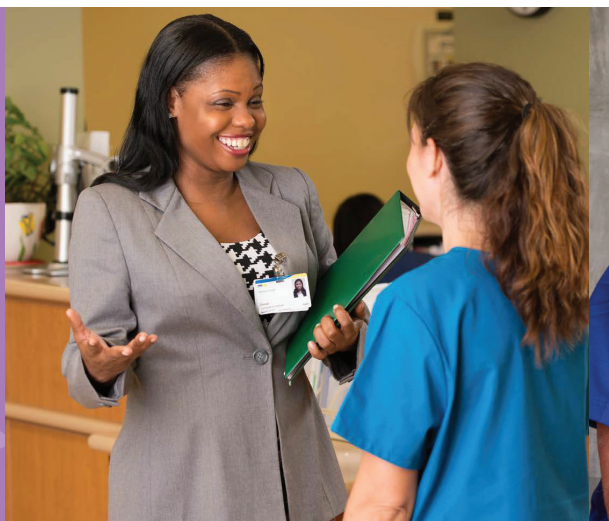


THE PTAP® MAGNET CONNECTION

The six elements crosswalk directly with ANCC's Practice Transition Accreditation Program®, known as PTAP®. PTAP® sets the global standard for residency or fellowship programs that transition registered nurses and advanced practice registered nurses into new practice settings. The program's evidence-based criteria ensure that an organization's program demonstrates excellence in moving new graduate nurses from school to practice, experienced nurses into new clinical settings, or newly certified advanced practice nurses into their chosen specialty.

PTAP® accreditation adds value to any organization's transition to practice program, but now it brings even greater value to Magnet-recognized hospitals and those on the Magnet journey. Because the PTAP® standards align with the new Magnet criteria in the 2019 manual, organizations with PTAP® accreditation won't have to write to a standard.

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you understand
the importance of
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WHY PURSUE PTAP® ACCREDITATION?

As a Magnet CNO, you understand the importance of recognizing excellence. Seeking PTAP® accreditation is a great way to evaluate the organization's transition to practice programs with a peer review assessment to validate the program's quality to the outside world. Accreditation confirms that the organization's transition to practice program is more than a basic orientation. Accreditation helps organizations ensure that the nursing workforce is prepared. Accreditation also verifies that the program meets evidence-based standards.



PTAP® DRILLS DOWN EVEN FURTHER TO OFFER:

- **Instant Enculturation.** PTAP® is an excellent way to engage nurses and enculturate them into your Magnet organization's practices and values on day one. It ensures that from the moment they set foot in your hospital, they know how to be a Magnet nurse.
- **Boots-on-the-Ground Experience.** Moving from the academic environment to the clinical setting is a challenging transition for nurses. If you want engaged nurses prepared to meet modern obstacles, you must provide them with high-quality transition to become proficient. A PTAP® accredited program bridges the gap and ensures they have that boots-on-the-ground experience to safely and competently care for high-acuity patients.

- **The Interprofessional Imperative.** Today's healthcare environment presents multiple opportunities for nursing to work collaboratively with other disciplines. PTAP® accredited residency programs break down silos, build a more robust interprofessional workforce, and lead to high-quality outcomes. Nurses are an important part of the interprofessional healthcare team. If others on the team are accredited through formalized programs, nurses should be, too.
- **Positive ROI.** PTAP® accreditation puts all your new nurses on the same page from the start, which encourages solidarity and brings immediate, positive return on investment. If you lose one nurse, it will cost you 1.5 times that nurse's salary to recruit a new one.
- **Showcase Best Practices.** PTAP® accreditation singles out best practices that you can be proud of and share with your nurses and your community.
- **Quality Outcomes.** PTAP® accredited residency programs lead to quality outcomes, the ultimate measure of the program's value to your patients, your nurses, and your organization.

At the end of the day, offering a high-quality, evidence-based transition program is the right thing to do for the nursing profession. If we educate quality nurses with quality residency programs, then we have quality outcomes that drive quality patient care forward.

Learn more at nursingworld.org/ptap



Practice Transition Accreditation Program® and PTAP® are trademarks of the American Nurses Credentialing Center (ANCC). Magnet® is a registered trademark of ANCC.

ANCC ACCREDITATION

Six Measures of Excellence

ANCC Accreditation recognizes excellence in six fundamental concepts that contribute to superior results in professional nursing development.

1 ADULT LEARNING



Activities and programs incorporate principles of adult learning to improve the professional practice of nursing and positively impact patients, systems, and/or population outcomes.

4 INTERPROFESSIONAL AND COLLABORATIVE



Activities and programs incorporate principles of adult learning to improve the professional practice of nursing and positively impact patients, systems, and/or population outcomes.

2 BEST AVAILABLE EVIDENCE



Standards are based on evidence-based practice or best available evidence.

Content and programming are designed, implemented, and evaluated free from bias and influence.

5 PEER REVIEW PROCESS



Applications are reviewed by appraisers who are experts in the ANCC accreditation standards and processes. The peer review process assesses the validity and quality of the applications.

3 CONCEPTUAL FRAMEWORK



The structure enables organizations and programs to build continuing professional development activities and programs based on standards that can serve as benchmarks.

6 OUTCOME-BASED



Quality outcomes are used to evaluate the impact of activities or programs on the professional practice of nursing and/or patient outcomes.



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GET STARTED IN YOUR ACCREDITATION JOURNEY
BY DOWNLOADING THE FREE GAP ANALYSIS
TOOL AT **[NURSINGWORLD.ORG/PTAP](https://www.nursingworld.org/ptap)**.

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