



Changing Landscapes: How A Global Enterprise Successfully Deployed Workday Remotely



ABOUT INNIO

INNIO is a provider of power and gas compression solutions across the globe.

INDUSTRY

Manufacturing

HQ

Austria

EMPLOYEE COUNT

4500

CUSTOMER SINCE

2019

DEPLOYMENT TIMEFRAME

Phase 1- 9 months

Phase 2- 6 months

WORKDAY SOLUTIONS DEPLOYED

Core HCM, Talent & Performance Management, Advanced Compensation, CVS Engagement

COLLABORATIVE SERVICES

Continuous Value Services



THE CHALLENGE

INNIO faced constantly shifting regulatory requirements. This challenge was compounded by the fact that, while the different business units utilized the same legacy system, they all had different processes in place, meaning there was a lack of unity. As a result, it was harder for INNIO to adapt quickly to a changing landscape.



WHY COLLABORATIVE

Collaborative's high customer satisfaction rating and structured approach proved to be the perfect partner for INNIO's Workday deployment. Collaborative brought expertise and organization to the transformation process and instantly resolved issues moving the project forward. In addition, Collaborative's experience on remote deployments was key for rolling out this global deployment in 35 countries.



BENEFITS & RESULTS

- Consolidated HR systems
- Immediate employee and manager self-service
- Reporting
- Mobile capability

"We've worked with many different technology partners over the past 10 years and I can safely say that Collaborative stands out as one of the best we've ever worked with. The Collaborative team went above and beyond to work with us as one team, they were always there to support us and we could always rely on their expertise and knowledge to lead us to a successful deployment"- Rupesh Ahluwalia, Head of HR Operations, Recruiting, Payroll and HRIS