
**ABOUT KITSAP COUNTY**
Kitsap County serves 260,000+ residents. The County’s Auditor and Human Resources Departments provide essential functions to the county, such as labor relations, payroll services, public accountability, providing a great working environment for 1,200 full-time and 600 part-time employees.

**INDUSTRY**
State and Local Government

**HQ**
Port Orchard, WA

**DEPLOYMENT TIMEFRAME**
11 months

**WORKDAY SOLUTIONS DEPLOYED**
Core HCM, Compensation, Onboarding, Benefits, Time Tracking, Absence, Payroll, FDM (baseline for Payroll), Talent Management, Integrations, Data Conversion

**COLLABORATIVE SERVICES**
Portfolio Director Oversight, Engagement Management, Integration, Data Conversion, & Core Financial Expertise

**THE CHALLENGE**
Kitsap County had manual business processes, aging hardware, 25-year old software system, and hundreds of documents. Kitsap needed a solution that improved standardization, consistency and efficiency.

**WHY COLLABORATIVE**
Collaborative partnered closely with Kitsap and guided them through every step of their Workday deployment. With consistent, clear communication, a wealth of government experience, and a strong sense of comradery, Collaborative proved to be the perfect partner for Kitsap County, helping them to the finish line with a remote deployment.

**BENEFITS & RESULTS**
- Consolidated four separate systems and built ten integrations
- Eliminated redundant manual work
- Standardized processes across unique bargaining units
- Implemented an integrated payroll system that eliminated the need for dozens of support spreadsheets and databases to manage calculations
- Leveraged Workday’s “Power of One” for Time Tracking and Absence Tracking that seamlessly goes to Payroll

“Collaborative Solutions is a great partner, and we are extremely happy with how smooth go-live was” - Mary Collins, Project Manager