

What is @work?

@work by Frank Law is a subscription, offering unlimited expert legal advice tailored to your organisation. The service has 6 modules that are packaged together to cover all your organisation's legal needs. @work is built on relationships and backed by technology. We believe that more than ever organisations need timely, strategic and pragmatic advice.

- **Unlimited Advice**
- Fixed Monthly/Annual Cost
- Flexible Terms

AN OVERVIEW OF THE MODULES

1.DEDICATED LEGAL TEAM

2. EMPLOYMENT AND HR

3. CONTRACTING AND AGREEMENTS

4. CASHFLOW,
DEBTOR AND DISPUTE
MANAGEMENT

5.CORPORATIONS LAW COMPLIANCE

6. COMPETITION
AND CONSUMER
LAW COMPLIANCE

1. Dedicated Legal Team

All things to ensure that you receive the right guidance when you need it. We guarantee quick turnarounds, and specific and pragmatic advice to achieve your desired outcome.

A Dedicated Contact Solicitor

All General Advice, Including Written and Telephone Advice

Access to Full Legal Team

Monthly Check-ins (Face to Face or Video Conference)

Priority Response Time

Quarterly Check-ins with your Key
Advisors (Accountants, Financiers etc)

2. **Employment and HR**

All things to do with people: Engagement, Management, Dismissal and Statutory Obligations.

Payroll Advice and Award Advice

Staff Misconduct Investigations

Tailored Workplace Agreements

Advice on Fair Work Commission / NSW Industrial Relations Commission

✓ Tailored Policies and Procedures

Legal representation for Mediation for Fair Work Commission

Enterprise Bargaining Training

3. Contracts and Agreements

All things contractural including Contracts, Licenses, T&Cs, Tenders, Procurement, Credit Terms, PPSR and Security Documents.

Reviewing, Drafting, Advising and Negotiating Documents

Sales and Purchases of Assets (<\$250,000)

Managing Contracts

Loan Agreements, Security Documents and PPSR

Review of Tender Applications

Shareholder and Unitholder Agreements

Real Property Leases

4

Cashflow, Debtor and Dispute Management

All things to ensure that you are paid on time, in the manner in which you expected, and to deal with any disputes that may arise prior to litigation.

Letters of Demand

Creditor Management

Dispute Management (Pre Litigation)

Statutory Demands

Debt Agreements

5. Corporations Law Compliance

All things involved in complying with your Australian Corporations Law obligations.

Directors Duties Advice

Corporate Structure Advice

Corporate Governance Advice

Governance Tools (Resolutions, Minutes and Education)

Risk Management and Liability (Corporate and Officers) Advice

Corporate Secretary

Appointment (if requested)

6. Competition and Consumer Law Compliance

All things involved in complying with the Australian Competition and Consumer Laws.

- Review of Advertising

 Collateral and Campaigns
- Advice on Misleading or Deceptive Conduct Claims
- Product Liability Advice

- Consumer Guarantee Advice
- Strategic Partnership and Cartel Advice

What is excluded?

The @work package excludes:

- Enterprise Bargaining Agreements (Documentation and Negotiations)
- All Litigation
- Insolvency and Restructuring involving External Administration
- Safe Harbour Appointments under s588GA Corporations Act
- Mergers, Acquisitions and Sales of Assets over \$250,000
- Capital Raising

