

For questions contact us at crisis@fisherbroyles.com

Authors

Marc Boiron, Partner
Corporate, FinTech and Blockchain
marc.boiron@fisherbroyles.com
(973) 723-8588

Rebecca Rettig, Partner
Crisis Management and Litigation
rebecca.rettig@fisherbroyles.com
(646) 522-9975

Stuart Panensky, Partner
Cyber, Privacy and Insurance
stuart.panensky@fisherbroyles.com
(609) 454-6957

**COVID-19
STATE AND COUNTY “STAY AT HOME” AND “SHELTER IN PLACE” ORDERS AND
FEDERAL LAWS AND RELIEF**

To allow business owners to make decisions based on the state and local government orders that may affect them, below is a state-by-state summary of the current *shelter in place* and *stay at home* orders, with links to county-specific orders as well. We have included a brief summary of the Federal laws and relief available to businesses, for ease of reference.

In this environment, new information and orders are issued quickly, and we will endeavor to update this daily, but please note that this may not reflect the most current information depending on the time of review.

[State Orders](#)

[County and City Orders](#)

[Federal Laws and Relief](#)

STATE ORDERS¹

The following states have issued mandatory “stay at home” or “shelter in place” orders with the restrictions set forth next to them and links to critical information relating to the order:

States	Effective Dates	Order Restrictions
California	03/19/2020 - Indefinite	All individuals living in California must stay home or at their place of residence, except as needed to maintain continuity of operations of the federal critical infrastructure sectors . In addition, the California State Public Health Officer has created a complete list of essential critical infrastructure workers .
Connecticut	03/23/2020 - 04/22/2020	<p>All businesses and not-for-profit entities must employ, to the maximum extent possible, any telecommuting or work from home procedures that they can safely employ. Non-essential businesses or not-for-profit entities must reduce their in-person workforces at any workplace locations by 100%. Any essential business or entity providing essential goods, services or functions are not subject to these in-person restrictions.</p> <p>Essential businesses include those set forth here.</p> <p>The Connecticut Department of Economic and Community Development may deem any other business essential upon request made here.</p>
Delaware	03/24/2020 - Indefinite	All individuals currently living within the State of Delaware are ordered to shelter in place, at their home or place of residence other than for using shared or outdoor space so long as they maintain at least six feet of separation and certain other limited exceptions and to engage in Essential Activities. “Essential Activities” include, in relevant part to employers, performing work permitted by the Fourth Modification of the Declaration of a State of Emergency . A complete list of essential and non-essential business is provided here .

¹ [Maryland](#), [Nevada](#), [Virginia](#) and [Kentucky](#) have issued restrictive orders applicable to non-essential business, which are not “stay at home” orders in name or practice. Other states have implemented limited restrictions to prohibit certain business activities.

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Hawaii	03/25/2020 - 04/30/2020	<p>All persons in the state of Hawaii are ordered to stay at home or in their place of residence except as allowed in the Order. To the extent individuals are living in shared places, they must at all times adhere to social distancing requirements set forth in the Order (see Paragraph 1.D).</p> <p>Persons are permitted to travel to essential businesses (see Paragraph 1.A of the Order).</p> <p>The Order does not apply to travel for health or safety, including to care for the elderly, minors or dependents, travel required by law enforcement and travel for “outdoor activities” which includes “ocean activities” (see Paragraph 1.B.8 of the Order).</p> <p>Gatherings of 10 or more people are expressly prohibited.</p>
Illinois	03/21/2020 - 04/07/2020	<p>All individuals currently living within the State of Illinois are ordered to stay at home or at their place of residence except as allowed in the Order. To the extent individuals are using shared or outdoor spaces when outside their residence, they must at all times and as much as reasonably possible maintain social distancing of at least six feet from any other person, consistent with the social distancing requirements set forth in the Order.</p> <p>All persons may leave their homes or place of residence only for Essential Activities (see Paragraph 5 of the Order), for Essential Governmental Functions (see Paragraph 10 of the Order), to operate Essential Businesses and Operations (see Paragraph 12 of the Order), or to provide any services related to Essential Infrastructure (see Paragraph 9 of the Order).</p> <p>Individuals may leave their residence to work for or obtain services through Healthcare and Public Health Operations (see Paragraph 7 of the Order) or at any Human Services Operations (see Paragraph 8 of the Order).</p> <p>All businesses and operations in the State of Illinois, except Essential Businesses and Operations, are required to cease all activities within the State of Illinois except Minimum Basic Operations (see Paragraph 13 of the Order). For clarity, businesses may also continue operations consisting exclusively of employees or contractors performing activities at their own residences (<i>i.e.</i>, working from home).</p> <p>All public and private gatherings of any number of people occurring outside a single household or living unit are prohibited, except for the limited purposes permitted by the Order. Pursuant to current guidance from the CDC, any</p>

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		gathering of more than ten people is prohibited unless exempted by the Order . Nothing in the Order prohibits the gathering of members of a household or residence.
Indiana	03/24/2020 - 04/06/2020	<p>All individuals ordered to stay at home or at their place of residence, except as otherwise set forth in the Order. Persons are permitted to leave their homes for Essential Activities (see Paragraph 7 of the Order), Essential Business Operations (see Paragraph 14 of the Order), or Essential Government Functions (see Paragraph 12 of the Order). The Order also defines Essential Travel (see Paragraph 16).</p> <p>To the extent individuals are residing in shared or outdoor spaces, they must maintain and adhere to all Social Distancing Requirements as set forth in the Order (see Paragraph 17).</p>
Louisiana	03/23/2020 - 04/13/2020	<p>This Order amends Proclamation Number 30 JBE 2020.</p> <p>All individuals within the State of Louisiana are under a general stay-at-home order and are directed to stay home unless performing an essential activity (see Section 3(c) of the Order).</p> <p>All gatherings of 10 people or more must be postponed or cancelled, except with respect to normal operations at locations like airports, medical facilities, office buildings, factories or manufacturing facilities, or grocery stores. Early learning centers and child care facilities adhering to the guidance issued by the Louisiana Department of Education and Office of Public Health may continue to operate.</p> <p>Specific businesses that are required to be closed are set forth in Section 4 of the Order. These businesses are not prohibited from conducting necessary activities such as payroll, cleaning services, maintenance or upkeep as necessary.</p>
Massachusetts	03/23/2020 - 04/07/2020	<p>Businesses and other organizations that provide the services and functions identified as COVID-19 Essential Services are urged to continue operations during the state of emergency, but to do so with allowance for social distancing protocols consistent with guidance provided by the Connecticut Department of Public Health.</p> <p>Restaurants, bars, and other retail establishments that sell food and beverage products to the public provide COVID-19 Essential Services and are designated as such but are limited to take-out and delivery following social distancing protocols.</p>

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		<p>All businesses and other organizations that do not provide COVID-19 Essential Services shall close their physical workplaces and facilities (“brick-and-mortar premises”) to workers, customers, and the public.</p> <p>Businesses and other organizations that do not provide COVID-19 Essential Services are encouraged to continue operations where they are able to operate through remote means that do not require workers, customers, or the public to enter or appear at the brick-and-mortar premises closed by the Order.</p> <p>Gatherings of more than 10 people are prohibited throughout the Commonwealth of Connecticut, except with respect to the operations or activities of any business or organization in its provision or delivery of COVID-19 Essential Services.</p> <p>Companies may request designation as an essential business here.</p>
Michigan	3/24/2020 - 4/13/2020	<p>All individuals are directed to remain at home or in their place of residence to the maximum extent feasible, as set forth in the Order.</p> <p>All public and private gatherings of any number are strictly prohibited (except for members of a single household).</p> <p>All individuals must adhere to social distancing requirements as set forth in the Order (see Paragraph 3), as do all businesses that continue to operate with employees on site (see Paragraph 5.c. of the Order).</p> <p>All businesses are required to keep workers at home, except those businesses who are -- or that have workers that are -- necessary to sustain/protect life or who are “critical infrastructure workers” (see Paragraphs 5.a., 8 and 9 of the Order).</p>
New Jersey	3/21/2020 - Indefinite	<p>All New Jersey residents shall remain home or at their place of residence unless they fall into the exceptions set forth in the Order (e.g., visiting essential retail businesses, seeking medical attention, etc.)</p> <p>Residents must practice social distancing.</p> <p>All brick-and-mortar premises of all non-essential retail businesses must close as long as the Order remains in effect.</p>

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		<p>All recreational and entertainment businesses must close to the public.</p> <p>To the extent businesses have employees that cannot perform their functions via telework or work-from-home arrangements, the business should make best efforts to reduce staff on site to the minimal number necessary to ensure that essential operations can continue.</p>
New Mexico	03/24/2020 - 04/10/2020	<p>All Mass Gatherings (see definition Paragraph 6 of the Order) are hereby prohibited</p> <p>All businesses, except those entities identified as “essential businesses” (see definition Paragraph 3 of the Order) are directed to reduce the in-person workforce at each business or business location by 100%, and essential businesses may remain open provided they minimize their operations and staff to the greatest extent possible. Further, all essential businesses shall, to the greatest extent possible, adhere to social distancing protocol and maintain at least six-foot social distancing from other individuals, avoid person-to-person contact, and direct employees to wash their hands frequently. Further, all essential businesses shall ensure that all surfaces are cleaned routinely.</p> <p>All physical office spaces, retail spaces, or other public spaces of a business must be closed but the conduct of business operations through telecommuting or otherwise working from home in which an employee only interacts with clients or customers remotely is not restricted.</p> <p>Several other specific types of businesses must close under Paragraphs 4 through 6 of the Order.</p> <p>The Order advises that New Mexico citizens should stay at home and undertake only those outings absolutely necessary for their health, safety, or welfare; and retailers should take appropriate action consistent with this order to reduce hoarding and ensure that all New Mexicans can purchase necessary goods.</p>
New York	03/20/2020 - 04/19/2020	<p>All businesses and not-for-profit entities in the State of New York must utilize, to the maximum extent possible, any telecommuting or work from home procedures that they can safely utilize. Each employer must reduce the in-person workforce at any work locations by 100%. Any essential business or entity providing essential services or functions not be subject to the in-person restrictions. An entity providing essential services or functions whether to an essential business or a non-essential business shall not be subjected to the in-person work restriction, but may operate at the level necessary to provide such service or function.</p>

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		<p>Executive Order 2.26 provides a list of services that are deemed essential, which the Empire State Development Corporation further clarified essential services here.</p> <p>There will not be any enforcement of either an eviction of any tenant residential or commercial, or a foreclosure of any residential or commercial property for a period of ninety days.</p>
Ohio		<p>Other than the homeless, all individuals living within the State of Ohio are ordered to stay at home or at their place of residence except as allowed in the Order. To the extent individuals are using shared or outdoor spaces when outside their residence, they must at all times and as much as reasonably possible, maintain social distancing of at least six feet from any other person, with the exception of family or household members, consistent with the social distancing requirements set forth in the Order. All persons may leave their homes or place of residence only for Essential Activities (see Paragraph 5 of the Order), Essential Governmental Functions (see Paragraph 10 of the Order), or to participate in Essential Businesses and Operations (see Paragraph 12 of the Order).</p> <p>All businesses and operations in the State of Ohio, except Essential Businesses and Operations, are required to cease all activities within the State except Minimum Basic Operations (see Paragraph 13 of the Order). For clarity, businesses, including home-based businesses, may also continue operations consisting exclusively of employees or contractors performing activities at their own residences (<i>i.e.</i>, working from home). All Essential Businesses and Operations are encouraged to remain open. Essential Businesses and Operations shall comply with social distancing requirements, including by maintaining six-foot social distancing for both employees and members of the public at all times, including, but not limited to, when any customers are standing in line.</p> <p>Paragraph 18 of the Order includes a comprehensive checklist of business and employer obligations.</p>
Oregon	03/24/2020 - Indefinite	<p>All individuals must stay at home or stay in their place of residence, and gatherings of any size are prohibited as set forth in the Order.</p> <p>Businesses in which numerous people congregate were also ordered to be shuttered, including but not limited to amusement parks, dance studios, outdoor malls, gyms and fitness studios, spas and other estheticians. (See Paragraph 2 of the Order.) The Order does not prohibit the operation of restaurants, bars and “other similar establishments.” (See Paragraph 3.)</p>

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		All businesses are required to facilitate tele-work or work from home to the maximum extent possible. Childcare facilities are permitted to remain open under certain circumstances. (See Paragraphs 15-16 of the Order .)
Washington	03/25/2020 - 04/06/2020 (or 04/08/2020)	<p>All Washington residents must immediately cease leaving their homes or places of residence, except to conduct or participate in essential activities or for employment in essential business services (both of these activities and services are defined in the Order).</p> <p>Essential activities include (1) obtaining necessary food and supplies; (2) engaging in health and safety activities; (3) providing for the health of family or friends; (4) engaging in outdoor activities. (Paragraph 1.a of the Order.)</p> <p>Workers engaged in essential business services are those identified in the “Essential Critical Infrastructure Workers” list or those engaged in “minimum basic operations”--those activities specific to maintaining a business, including but limited to business inventory, the physical plant or space or ensuring security, among others. (See Paragraph 3.d of the Order.)</p> <p>All gatherings of any size are prohibited, except for those that are part of a single household or residence.</p>
West Virginia	03/24/2020 - Indefinite	<p>All individuals within the State of West Virginia are under a general stay-at-home order and are directed to stay at home or their place of residence unless performing an “essential activity” (see Paragraph 1 of the Order).</p> <p>All businesses and operations in West Virginia, except Essential Businesses and Operations (see Paragraph 3 of the Order), are required to cease all activities within the State of West Virginia except for such minimum basic operations as are necessary to maintain the value of the business's inventory, preserve the condition of the business's physical plant and equipment, ensure security, process payroll and employee benefits, or related functions, and the minimum necessary activities to facilitate employees of the business being able to continue to work remotely from their residences. Businesses such as home-based businesses may continue to operate, so long as any employees or contractors of such businesses perform activities from their own residences. Further, small businesses that do not invite in the general public and which have five or less employees in the office may continue to operate, but must ensure that proper social distancing and hygiene practices are maintained.</p>

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COUNTY AND CITY ORDERS BY STATE

- **Colorado** - [*Denver*](#), [*Boulder*](#)
- **Florida** - [*Miami Beach*](#)
- **Georgia** - [*Atlanta*](#)
- **Kansas** - [*Johnson County*](#), [*Leavenworth County*](#), [*Douglas County*](#), *Wyandotte County* (no order yet available; effective March 24)
- **Missouri** - [*St. Louis County*](#), [*Kansas City*](#)
- **Pennsylvania** - *Philadelphia County*, *Allegheny County*, *Bucks County*, *Chester County*, *Delaware County*, *Monroe County*, *Montgomery County* (one order applies to all seven counties)
- **Tennessee** - [*Davidson County*](#), [*Memphis*](#)
- **Texas** - [*Dallas County*](#), [*San Antonio*](#)

FEDERAL LAWS & RELIEF

[Coronavirus Preparedness and Response Supplemental Appropriations Act, 2020](#)

- This law provides working capital loans of up to \$2 million per “qualifying business,” at an annual rate of 3.75% for for-profit companies and 2.75% for nonprofit organizations. These loans are available for COVID-19-affected businesses under the [SBA’s Economic Injury Disaster Loan Program](#).

[Families First Coronavirus Response Act](#)

- A comprehensive, yet simple summary is available [here](#).

[IRS Relief](#)

- [High Deductible Health Plans and Expenses Related To COVID-19](#)
 - A health plan that otherwise satisfies the requirements to be a high deductible health plan (“HDHP”) under the Internal Revenue Code will not fail to be an HDHP merely because the health plan provides health benefits associated with testing for and treatment of COVID-19 without a deductible, or with a deductible below the minimum deductible (self only or family) for an HDHP.
- Relief for Taxpayers Affected by Ongoing Coronavirus Disease 2019 Pandemic ([Notice 2020-17](#) and [Notice 2020-18](#))
 - The due date for filing Federal income tax returns and making Federal income tax payments due April 15, 2020, is automatically postponed to July 15, 2020. No Forms 4868 or 7004 need to be filed. There is no limitation on the amount of the payment that may be postponed. The relief includes Federal estimated income tax payments (including payments of tax on self-employment income) due on April 15, 2020.