

Workforce Solutions

Human Resources

Recruitment — Applicant Tracking life-cycle management, from job boards, to background screening to interview screenings

Employee Self Service (ESS) paperless on-boarding with intuitive workflow roles-based management

Benefits administration, employee self-enrollment and carrier connectivity as well as COBRA management

Streamlined Affordable Care Act (ACA) reporting and 1094/1095 form generation

Performance administration, employee self-enrollment and carrier connectivity as well as COBRA management

Add-on features such as background screening, E-Verify, CMS reporting, compensation management

Time & Labor Management

Multiple time entry options — Badge & Biometric time-clocks, mobile app and web solutions

Job costing, analytic dashboard widgets, expense reporting and reimbursement

Basic and advanced scheduling — make schedules based on historical needs

ESS time off requests, time sheet corrections, schedule view

Over 50 out of the box reports dedicated to time management, all reports can be customized to meet individual needs

Mobile App utilizing GPS to restrict punching

Payroll

Automated reciprocity tax withholding

Calculations on the go — review the payroll before submitting

Multi-EIN support — grouped reporting or individual or both

Multiple direct deposits and gross to net calculations

Total compensation statement

Complete tax management and new hire reporting, along with 401k contribution reporting

Pay-As-You-Go (PAYGO) worker's compensation reporting

HCM Wide

Unlimited number of security levels

Single Database — all modules built on the same infrastructure, no double entry of information

Detailed audit trails

100% cloud based — processing done at the beach

Human Resource Consulting

Insight On-Demand — HR Hotline, Job Descriptions, Knowledge base and HR audit

Fully outsourced HR — Can include recruitment, benefit management, strategic guidance and risk mitigation

Consulting by:



INTERESTED?

CALL US AT 517-759-4026

www.workforcepayhub.com