GREENSHADES
LET US HANDLE THAT

The Greenshades Payroll & HR Platform

A powerful, unified solution for employers and employees alike.
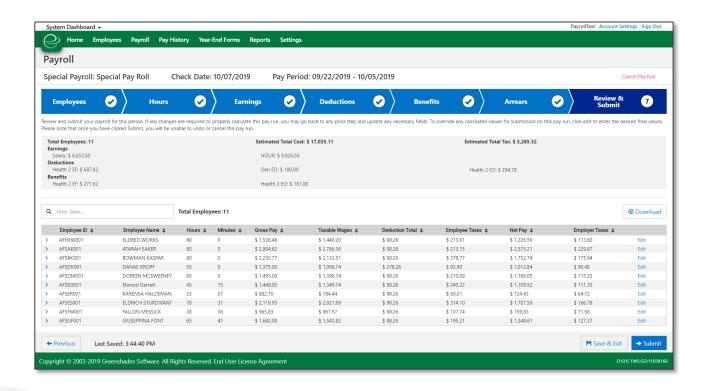
We. Know. Payroll.

Payroll is one of the most critical yet overlooked aspects of running an efficient and effective business. Flawless execution of payroll week after week goes unnoticed. However, make a small error, and the response is immediate and vocal. Increasingly complex regulatory pressures – particularly for multi-state employers – make the job of the payroll professional more challenging than ever. You deserve a partner who can simplify the complex and transform an obstacle into an opportunity.

That's where we come in.

For more than 15 years, Greenshades has been providing exceptional automated payroll, tax reporting, robust employee engagement, and comprehensive compliance solutions to mid-sized employers across North America. Today, through the cloud-based Greenshades Payroll & HR Platform, we can now support your organization on a whole new level.

The Greenshades Payroll & HR Platform delivers an independent payroll experience while maintaining the configurability you need. As a result, you get a truly tailored fit without the expense, overhead, and rigidness of an outsourced payroll provider.
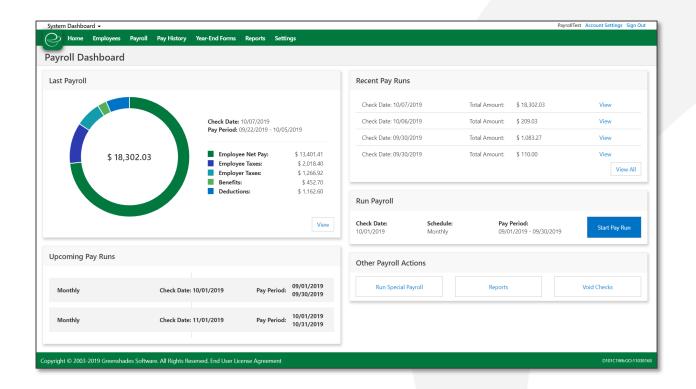
Simplify the Process

The Greenshades Payroll & HR Platform provides robust employee self-service capabilities that capture an employee's vital tax and benefit information the moment they join the company. Plus, our simple, step-by-step wizard walks you through each payroll run. Greenshades gives you the power and the confidence you need to execute payroll flawlessly with every run.
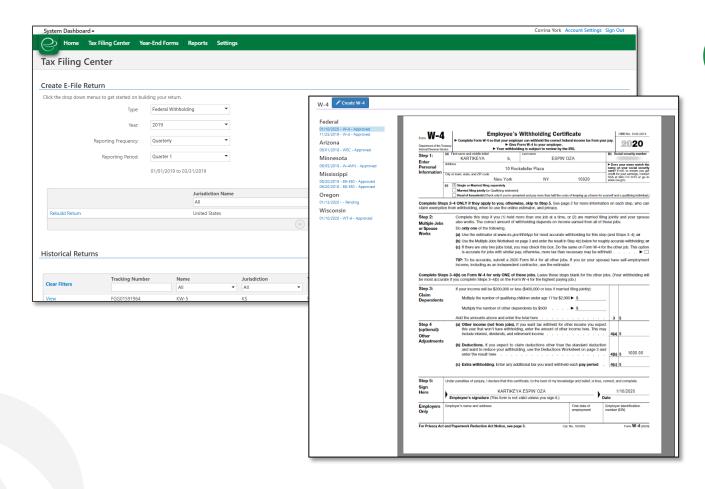
3

Improve Visibility

Through our Payroll Dashboard, you'll bring "at-a-glance" simplicity into your entire payroll process. The dashboard provides both a simplified view of your last payroll run by category, as well as one-click access to details on any of your previous runs, placing the information you need at your fingertips. You can also look ahead to upcoming payroll runs and even initiate a run, all through a configurable and straightforward interface.
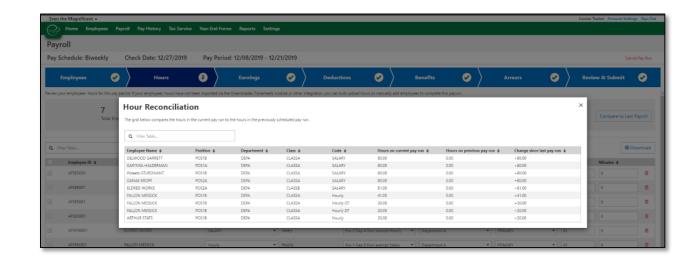

4

Comply with Confidence

Whether you employ workers in one location or all 50 states, we've got you covered. Properly assign taxes, manage multiple jurisdictions and reciprocity, and execute flawless returns. Through our Payroll Plus option, we can provide alarms, alerts, and e-mail reminders to tell you exactly when to file and how much to pay. With Greenshades, you can rest assured that payments will be timely, and returns will accurate from the very first time they're submitted.
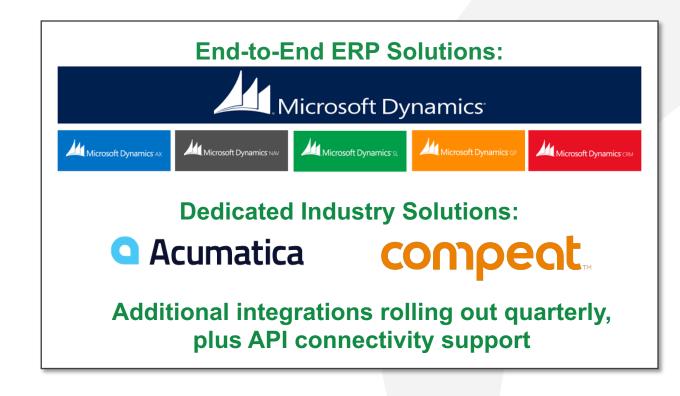
Painless Posts

We've added automated tax code assignment, automated earning code application, and other features that alert you of errors. Greenshades will even alert you if an employee's work hours for the current period deviate from the average, so you can catch missing time submissions or other errors *before* the payroll run is executed.
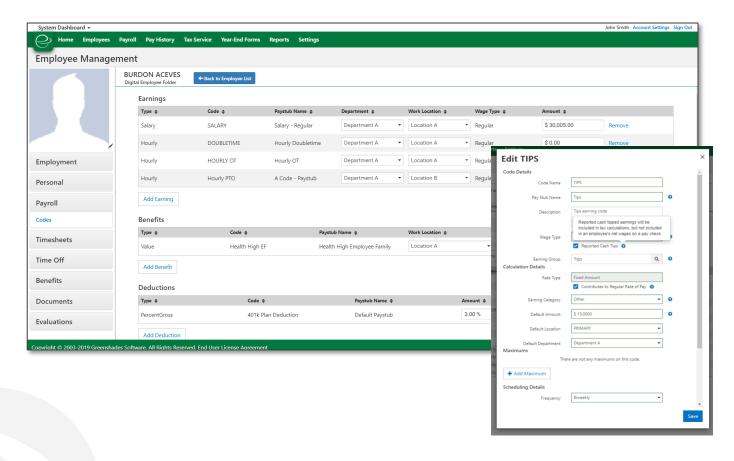
Future-Proof Your Investment

As the business grows and technologies change, you may need to make modifications to your HR and finance systems. That's why we designed the Greenshades Payroll & HR Platform to be independent and portable. No rip-and-replace required if you change ERP systems. No UI changes to roll out to your employees, and no aggravation or loss of productivity. Compatible with all editions of Microsoft Dynamics, Greenshades is a solution that works with the system you have in-house today and tomorrow.

End-to-End ERP Solutions:

Microsoft Dynamics

Microsoft Dynamics AX | Microsoft Dynamics NAV | Microsoft Dynamics SL | Microsoft Dynamics GP | Microsoft Dynamics CRM

Dedicated Industry Solutions:

Acumatica   compeat™

Additional integrations rolling out quarterly, plus API connectivity support
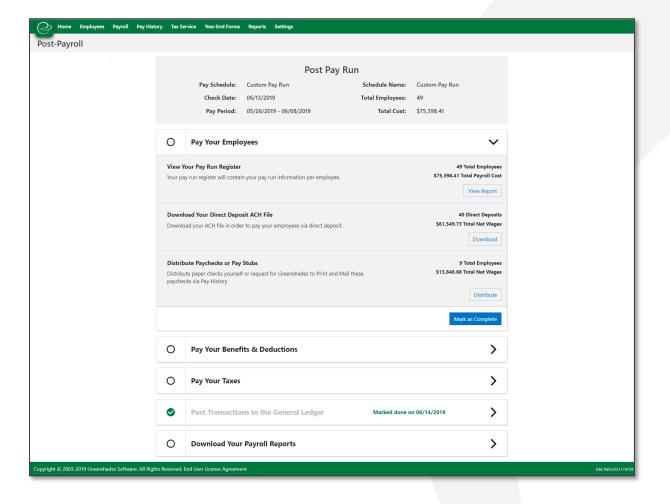
7

Tailor Your Experience

Each organization is unique, so don't settle for an inflexible approach to payroll. With the Greenshades Platform, we make customization a breeze. Through simple on-screen configurations and intuitive employee management capabilities, you can tailor earning codes, benefits, and deductions. Since the Greenshades Payroll & HR Platform is a unified platform, any changes you make will persist across the entire system, eliminating additional code changes or double entry.
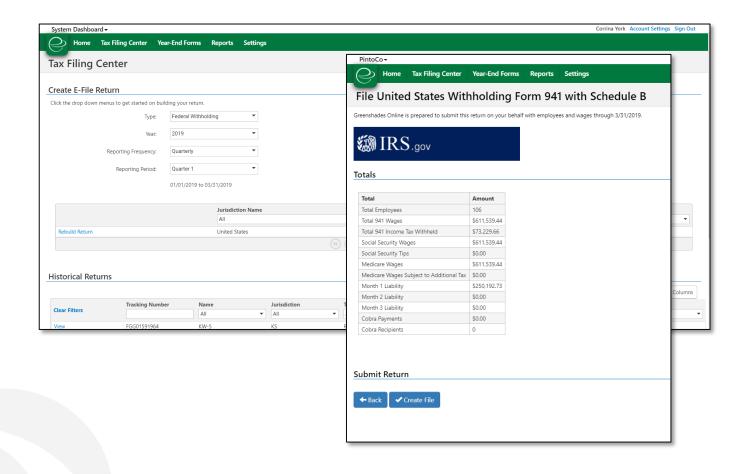
Run Payroll Your Way

You'll have access to a complete post-flight checklist that allows you to see a snapshot of the actions you've just taken. The snapshot also provides you with options for additional steps, all according to relevant workflows, policies, procedures, and laws. You have flexibility and control, all while mitigating compliance risks.
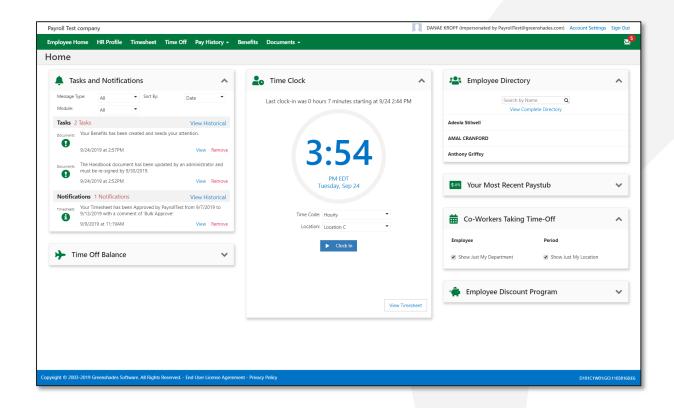
Get Taxes Right, the First Time, Every Time

Greenshades also offers a variety of tax-related options for employers of any size. Through the platform, you can automatically generate payment and filing deadlines, track confirmations, even file unemployment, withholding, and new hire returns. Greenshades also empowers you to review and edit information during every step of the process, allowing you to have full control over your reporting, improve accuracy, and add another layer of risk mitigation.
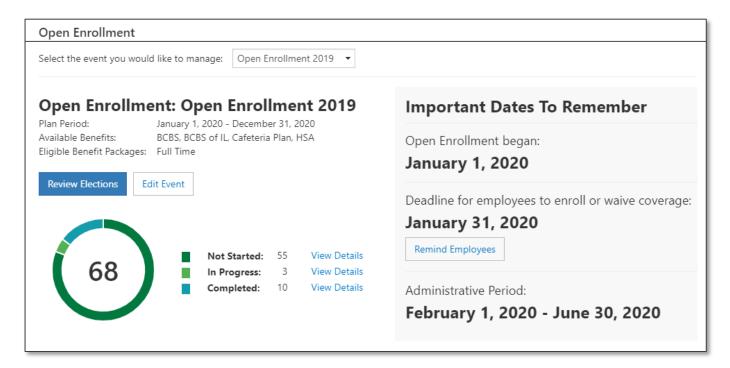
Empower Your Employees

The Greenshades Platform a powerful tool for Payroll and HR personnel, complete with an equally powerful employee portal component. Through the portal, your team members can access a diverse range of data; PTO balances, pay stubs, notes, notifications, employee directories, and access to benefits programs. There's even an online time clock to record start/stop times. The Greenshades Payroll & HR Platform offers a diversity of capabilities tailored to meet your organization's unique needs.

Encourage Employee Self-Service

One of the most time-consuming aspects of the HR experience is the intake, maintenance, and provision of employee data. Through the Greenshades Payroll & HR Platform, employees can access and update their profiles. We even offer a native mobile app to make the experience even more accessible. Your employees can also review, select, and update benefit data on their own. This access encourages employees to become more independent. Plus, it allows HR team members to spend less time on administrative tasks and more time focusing on strategic pursuits.

Move From "To-Do" to "All Done"

Year-end processing is historically a stressful time for HR and payroll teams. Lots of forms. Lots of formalities. Incredibly high stakes. It's a recipe for stress unless you're working with Greenshades. We transform year-end processing into a simple step-by-step process, walking you through each of the critical to-do items from beginning to end. Greenshades also offers turnkey year-end form processing services, adding yet another layer of peace of mind to this once challenging task. Ask your Greenshades account executive for more information.

Key Platform Benefits

Cloud-Based Efficiency

The Greenshades Payroll & HR Platform empowers you to keep payroll in-house, offering greater control and lower costs, plus you'll get all the benefits of a cloud-based solution, including constant updates and enhancements.

ERP Agnostic = Freedom

Built to work with the ERP you have today, yet flexible enough to work seamlessly with the ERP of tomorrow. Using Greenshades means you can always choose the ERP that works best for your business.

A Unifying Force

One unified record. One source of truth. A single user experience for your entire employee population, manager, and individual contributor alike.

Every Budget, Every Need

Payroll
$6 PEPM

- ✓ Self-service Payroll Processing
- ✓ Payroll Tax Returns
- ✓ PTO Policies & Accruals
- ✓ Time-Entry Import (CSV or API)
- ✓ W-4 Employee Access & Employer Management
- ✓ I-9s Employee Access & Employer Management
- ✓ Employee Direct Deposit Access & Management
- ✓ Employee Profile Management & Self-Service
- ✓ Employee Pay History & W-2 Service
- ✓ Year-End Tax Management
- ✓ Self-Service Garnish Management

Payroll + Tax Service
$9 PEPM

- ✓ Self-service Payroll Processing
- ✓ Payroll Tax Returns
- ✓ PTO Policies & Accruals
- ✓ Time-Entry Import (CSV or API)
- ✓ W-4 Employee Access & Employer Management
- ✓ I-9s Employee Access & Employer Management
- ✓ Employee Direct Deposit Access & Management
- ✓ Employee Profile Management & Self-Service
- ✓ Employee Pay History & W-2 Service
- ✓ Year-End Tax Management
- ✓ Self-Service Garnish Management
- ✓ Full payroll Tax Service with Automated Tax Liability Reporting & Deposits
- ✓ Dedicated Support Rep.

Payroll + HR
$8 PEPM

- ✓ Self-service Payroll Processing
- ✓ Payroll Tax Returns
- ✓ PTO Policies & Accruals
- ✓ Time-Entry Import (CSV or API)
- ✓ W-4 Employee Access & Employer Management
- ✓ I-9s Employee Access & Employer Management
- ✓ Employee Direct Deposit Access & Management
- ✓ Employee Profile Management & Self-Service
- ✓ Employee Pay History & W-2 Service
- ✓ Year-End Tax Management
- ✓ Self-Service Garnish Management

- ✓ Electronic Document Management with Employee Self-Service (ESS)
- ✓ New Employee Onboarding with Flexible Templates
- ✓ ACA Management with Proactive Alerts & Eligibility Tracking
- ✓ ACA Reporting, including 1095/1094-C Management
- ✓ Employee Performance Evaluations with ESS and Manager Self-Service (MSS)
- ✓ Company Organizational Chart and Directory

Payroll + HR Complete
$12 PEPM

- ✓ Self-service Payroll Processing
- ✓ Payroll Tax Returns
- ✓ PTO Policies & Accruals
- ✓ Time-Entry Import (CSV or API)
- ✓ W-4 Employee Access & Employer Management
- ✓ I-9s Employee Access & Employer Management
- ✓ Employee Direct Deposit Access & Management
- ✓ Employee Profile Management & Self-Service
- ✓ Employee Pay History & W-2 Service
- ✓ Year-End Tax Management
- ✓ Self-Service Garnish Management
- ✓ Full payroll Tax Service with Automated Tax Liability Reporting & Deposits
- ✓ Dedicated Support Rep.

- ✓ Electronic Document Management with Employee Self-Service (ESS)
- ✓ New Employee Onboarding with Flexible Templates
- ✓ ACA Management with Proactive Alerts & Eligibility Tracking
- ✓ ACA Reporting, including 1095/1094-C Management
- ✓ Employee Performance Evaluations with ESS and Manager Self-Service (MSS)
- ✓ Company Organizational Chart and Directory
- ✓ Self-Service Benefits Management with Employee Self-Service (ESS)
- ✓ On-Demand Legal Advice via my|HR|counsel.com

Time Entry +$1 PEPM

Add Employee Time Entry to **ANY** package for an additional $1 Per Employee / Per month

- ✓ Employee Time Clock Kiosk via Web or Mobile App
- ✓ Full Employer Access & Manager Self-Service (MSS)

Experience Superior Support

All of this comes with Greenshades' top-rated support. From the first day you become a client, to your open enrollment season, through year-end processing and form mailing, Greenshades has you covered. We provide a diverse array of services and support designed to provide the assistance you need, when you need it, directly from one of our Greenshades' product experts.

Our unique concierge-level support offering has led to some of the highest NPS ratings in the business and an average client tenure of over 11 years.

Find out why more than 10,000 companies have already turned to Greenshades to support their payroll, HR, and employee communication needs. Visit us online at Greenshades.com or contact us directly at 888.255.3815.

GREENSHADES
LET US HANDLE THAT

Thank You

For more information, visit www.greenshades.com