



SAP Business ByDesign

Localization Capabilities for Countries in the Americas as of 1908

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Want to run your entire business on a single, cloud-based software solution? Discover SAP Business ByDesign. Ideally suited for small and medium enterprises (SMEs) and subsidiaries of large corporations, it is a complete and integrated suite, on which you can run financials, human resources, sales, procurement, customer service, and supply chain. To know more about each topic, please visit our [SAP Business ByDesign Library Country-Specific Features](#) or contact us at globalization@sap.com.

In the following tables you find the most relevant country-specific features enhancing the standard functionality of the respective country.

CANADA

Topic	Description
Supplier invoicing	<ul style="list-style-type: none"> • Purchase order form
Customer invoicing	<ul style="list-style-type: none"> • Country specific templates for customer facing print forms
Human capital management	<ul style="list-style-type: none"> • Data privacy management: obligation to disclose and deletion on request • Enhanced employee hiring, transfer, termination and re-hire • Enhanced time and compensation • Hiring, rehire, personnel file, transfer and termination • Payroll file download • Payroll hiring and payroll file download, human readable payroll file, legal change health tax and CPP opt-out • Personnel file, data migration • Time and compensation
Taxes	<ul style="list-style-type: none"> • Canada specific tax details UI • GST / HST tax files • GST/HST/PST/QST: tax calculation • Monitor and handle periodic and annual tax returns via forms • RITC scenario in tax computation, payment and reimbursement document • T5018 subcontractor payment report • Taxes calculation drop-shipment according provincial rules • Withholding tax calculation • Withholding tax: computation and reporting, HST legal change 2013 • Excise Tax, Fuel Tax and Sales Tax Calculation
Financial accounting	<ul style="list-style-type: none"> • Country specific templates for customer facing print forms • Chart of accounts, account determination and financial reporting structures • Fixed asset valuation and depreciation configuration
Payments	<ul style="list-style-type: none"> • Electronic bank statement format • Outgoing payment file format - domestic and foreign • Outgoing payment file format - STD005 • Aging report - Canada

Expense and reimbursement management (ERM)	<ul style="list-style-type: none"> • Basic configuration, containing flexible mileage reimbursement (rates and mileage accumulation configurable on customer site), receipt based meal and accommodation reimbursement, other receipt based reimbursement with GST/HST collection • All standard reimbursement scenarios including province based mileage calculation, special scenarios with regional mileage calculations and RITC • Create expense reports and reimburse, mileage allowance, retrospective calculation • Canada mileage • Possibility to add multiple tax lines per receipt
General	<ul style="list-style-type: none"> • Internationalization (I18N): Canada-specific address maintenance

MEXICO

Topic	Description
Customer invoicing	<ul style="list-style-type: none"> • Country specific templates for customer facing print forms • Manual invoicing support enhancement
Supplier invoicing	<ul style="list-style-type: none"> • Import CFDI supplier invoices • Payment approval UUID maintaining
Taxes	<ul style="list-style-type: none"> • Tax reporting (A-29 DIOT, 50 Top customers, IETU base amounts) • VAT and IEPS (cash flow): bank transfer at payment posting/ check payment at bank statement clearing • VAT and IEPS calculation • Withholding tax calculation • Withholding tax return • Tax Adjustment for Check Payments
Payments	<ul style="list-style-type: none"> • Outgoing file format BBVA and Banamex, check letter, bank transfer files for domestic bank • CFDI for customers' payments / partial payments new legal requirement
Financial accounting	<ul style="list-style-type: none"> • Chart of accounts, account determination and financial reporting structures • Closing cockpit: country specific adaptation • Fixed asset valuation and depreciation configuration • E-accounting reports • Electronic Accounting Run, for JE and Account Auxiliary, for the set of a specific general ledger account or for a set of general ledger accounts
Statutory reports	<ul style="list-style-type: none"> • Financial reporting structures, Balance sheet, income statement, cash flow statement • Top 50 vendor and customer file • Chart of accounts legal report
Expense and reimbursement management (ERM)	<ul style="list-style-type: none"> • Basic configuration, mileage, lodging, meal reimbursements maximum amounts, deductible amounts • Support reporting of invoice information related to journal entries for travel expenses to MX tax authorities

Human capital management	<ul style="list-style-type: none">• Address variant• Data privacy management: obligation to disclose and deletion on request• Employee hiring, transfer, termination and re-hire• Payroll - partner related solutions• Payroll hiring and payroll file download• Personnel file, data migration• Time and compensation
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USA

Topic	Description
Statutory reports	<ul style="list-style-type: none"> • Financial reporting structures, balance sheet, P&L, indirect cash flow statements • XBRL reporting
Customer invoicing	<ul style="list-style-type: none"> • Country specific templates for customer facing print forms • Down payment request • US: business configuration to specify taxability at origination or destination for intra-state sales or purchase
Human capital management	<ul style="list-style-type: none"> • Data privacy • EEO and veterans reporting
Taxes	<ul style="list-style-type: none"> • 1042S form, paper and electronic file • 1042S withholding calculation at 0 % and 30% • 1099MISC form, paper and electronic • US sales and use tax calculation and corrections • US tax reporting support • US: WHT calculation at 28%
Financial accounting	<ul style="list-style-type: none"> • Country specific templates for customer facing print forms • Backup withholding return (8109) - United States • Chart of accounts, account determination and financial reporting structures • Closing cockpit: country specific adaptation • Fixed asset valuation and depreciation configuration • Revenue recognition support
Payments	<ul style="list-style-type: none"> • Electronic bank statement: BAI2 payment file format; lockbox processing, check processing • Flexible payment file mappings: key user tool to create new mappings • Outgoing payment file format : ACH CCD/PPD domestic payments, ACH CTX domestic payments, S.W.I.F.T. MT103 payments

COUNTRY-INDEPENDENT FEATURES

Country-independent Features description can be found in [SAP Business ByDesign Library](#) by each Business Area .

COUNTRY SPECIFIC TEMPLATES FOR CUSTOMER FACING FORMS

Country specific templates are provided by using the DE template in standard. Customers can adopt these templates to own requirements.

Topic	Description
LOGISTIC FORMS	<ul style="list-style-type: none">• Sales order confirmation• Sales quote• Service request• Service order confirmation to customer• Customer invoice• Customer credit memo• Customer correction invoice• Customer contract• Purchase order• Cancelled purchase order• RFQ for purchase order• RFQ for contract• Quote result notification• ERS notification• Purchasing contract• Drop ship order• Delivery note• Advanced shipping notification
PAYMENT CUSTOMER FACING FORMS	<ul style="list-style-type: none">• Balance confirmation request• Balance confirmation letter with return letter• Balance confirmation letter with due date list• Balance notifications• Dunning letter• Reminder letter

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