

This statement is made pursuant to section **54(1) of the Modern Slavery Act 2015** and constitutes the Orchard Houses Solutions modern slavery and human trafficking statement for the financial year ending 31 December 2019.

## Orchard House Solutions Modern Slavery Act statement

We are a provider of cloud software solutions in the technology sector and an SAP Gold Partner that offer unique technologies that help our customers manage their resources and improve the efficiency. Based in Wakefield, West Yorkshire, many companies have chosen Orchard House Solutions to transform their business processes. We are committed to improving best practice internally and externally to combat slavery and human trafficking.

Orchard House is committed to ensuring modern slavery is not present in its supply chains and has introduced and will continue to develop, policy and procedures to manage the way it obtains goods and services to keep its supply chains robust.

Modern slavery is a crime and a violation of fundamental human rights. It takes various forms, such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

### Supply chain

All our software is supplied by reputable software companies and global providers like SAP and Microsoft who have the most stringent compliance with the Modern Slavery Act 2015. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

Over the next year Orchard House Solutions Limited will undertake a risk-based approach to working with suppliers where we will update our supplier information pages and then contact all suppliers directly to ensure they are aware of these pages.

All new suppliers will be issued with contracts incorporating our requirements on Modern Slavery and Directors will be trained on the importance of these requirements. Attention will be focussed on all spend areas and on continuing to raise staff awareness to ensure all services are sourced responsibly.

### Staff wellbeing


Orchard House Solutions has a clear framework of rules and behaviours and encourages the reporting of any concerns or breaches so that they can be dealt with appropriately in accordance with our policies and procedures. We offer an independent and confidential service staff in order for staff to raise concerns confidentially if they wish.

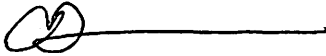
Our workplace policies and procedures demonstrate our commitment to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls to ensure slavery and human trafficking is not taking place anywhere in our supply chains. Supplier adherence to our values

Orchard House Solutions checks that staff can demonstrate their eligibility to work in the UK. In addition, Orchard House Solutions uses a preferred supplier list to source temporary workers and requires all contractors and agency staff to undergo an eligibility check before commencing work with Orchard House Solutions.

We have zero tolerance to slavery and human trafficking. To ensure all those in our supply chain and contractors comply with our values we have in place a supply chain compliance programme.

Approved by the Board of Directors of Orchard House on 1<sup>st</sup> May 2020 and signed on its behalf by Greg Durrans, Director and Vanessa Wilson, Director.

Signed   
Name VANESSA WILSON  
Date 01.05.2020  
Position DIRECTOR

Signed   
Name GREG DURRANS  
Date 01/05/2020  
Position DIRECTOR