

PREPARING FOR AN INTERVIEW

KNOW YOUR OPTIONS



A career in anesthesiology offers lots of practice options. Have a sense of what you want, but be flexible—distinguish between wants and needs.

Some practice options:

- Hospitals
- Ambulatory surgery centers
- Office-based facilities

Regulations for administering anesthesia vary by state. Understand the differences between the various practice models.

- Independent practice
- Medical supervision
- Medical direction

UNDERSTAND THE SCOPE OF PRACTICE REQUIREMENTS



ORGANIZE YOUR SUPPORTING DOCUMENTS



Review job application instructions to determine what is required and have the following documents available for recruiters:

- Education and training, including specialties
- History of malpractice or disciplinary action
- Criminal background check
- List of hospital affiliations
- List of required supporting documents
- Written references with contact information

You will need several references. Your residency or program director are good examples since they can speak to recruiters about your clinical skills and experience. Prior to the interview, Review with them the areas they might emphasize when describing your experience and qualifications to the potential employer.

IDENTIFY REFERENCES



RESEARCH POSSIBLE OPENINGS



Spend time learning about the facility or group you want to join. Understand the structure of the anesthesia team. Research market compensation rates and benchmark them against the Medical Group Management Association (www.mgma.com).



Contact Somnia's Recruiters:
877.476.664 X 2065
www.somniainc.com/careers
recruitment@somniainc.com