

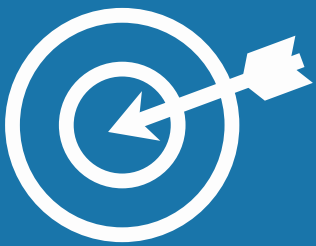
# THINGS THAT MAKE ANESTHESIA PROVIDERS TICK

The best way to get the most from your anesthesia team—safe, efficient, cost-effective care—is to know what motivates them. It's widely known that an anesthesia team's value can extend way beyond the OR. Capitalizing on what they can offer your facility and your patients is as easy as knowing what motivates them.



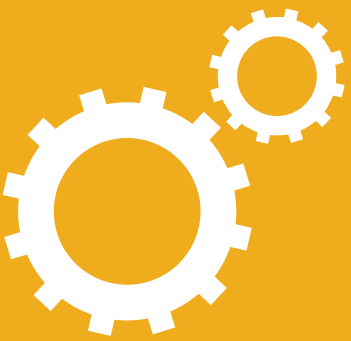
## 1 THE RIGHT TOOLS

Providers want the equipment they need to provide safe, efficient care. Giving them the tools they request tells them you trust their judgement and appreciate their value.



## 2 CLEAR EXPECTATIONS

Knowing what is expected of you on any job is critical to a successful career. Communicate clearly what the department goals are and what is required from each team member. (Just because a surgeon doesn't show up on time, doesn't mean you, anesthesia provider, don't have to—we expect on-time starts).



## 3 WORK

Anesthesiology providers want to work, to hone their skills. They do not want to worry so much about administrative tasks. When utilization is smart and optimal, they're working cases. Collaborating with the anesthesia team on efficient OR scheduling and using robust technology can eliminate clinical downtime.



## 4 HIGH BARS

Continuous performance improvement is what drives better, safer, more cost-effective patient care. It also results in improved patient experiences, enhances clinical skills, and brings out the best in anesthesia providers.

