

# Somnia's Ideal Candidate



Recruiters notice when you are well prepared, ask the right questions, and are responsive. Convey a sincere interest in the position you are seeking.

## Strong Clinical Skill Set

Following an initial conversation with the anesthesia chief, medical director, or other clinical leader, you may be asked how you would respond to hypothetical clinical situations. In addition to confirming your clinical knowledge, these discussions also help determine if you're a good fit for an anesthesiology group or facility.



## Good Interpersonal Skills

Recruiters often place candidates in interactive situations to evaluate their interpersonal skills. They may conduct a portion of the interview in the OR lounge or other settings where candidates can meet healthcare professionals who have various roles in the facility.



## Honest Representation

Be professional and honest in your communications. The biggest mistakes candidates make are not disclosing negative background or malpractice history (no matter how seemingly insignificant), embellishing their skills and training, or expressing their interest in a position they have no intention of accepting. Doing so can hurt a reputation.



## Interest In The Position

- **Prepare** for the interview. Research the position, facility, and team. Devote as much time to listening as you do to speaking.
- **Ask the Right Questions** In addition to standard questions, ask about the team and professional development. Doing this signals genuine interest in contributing to the team's success.
- **Convey Responsiveness** Be enthusiastic. Confirm your interest by being accessible, cordial, and timely in your responses.
- **Follow Up** Don't forget to send a Thank You and inquire about next steps.



**Contact Somnia's Recruiters**

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