Leading Change in Organizations

Schedule

Note: Most graded activities are due the last day of the course. A few graded assignments, however, have deadlines before that.

WEEK 1: CULTURE (3.0 hrs)

In Week 1, you'll explore the abstract concept of culture and how leaders are the main architects of culture.

- What is culture?
- How is culture created and communicated?
- How do you understand your current organization's culture?
- What are organizational subcultures?
- How and why does culture change?

WEEK 2: NETWORKS (3.0 hrs)

In Week 2, you'll learn about organizational networks and how these webs of relationships form to get things done.

- What is a network? Why build a network?
- What are different types of networks?
- How do you build your network?
- How do you manage stakeholders?

WEEK 3: CHANGE MANAGEMENT SIMULATION (4.0 hrs)

In the third week you will participate in a change management simulation based. The simulation will test your ability to manage a change initiative within an organization. The lessons from this simulation can be applied to your own change efforts.

- Change Management Simulation