



Developing and Implementing Your Leadership Strengths Schedule

Note: Most graded activities are due the last day of the course. A few graded assignments, however, have deadlines before that.

WEEK 1: BUILDING LEADERSHIP SELF-AWARENESS (3.5 hrs)

In the first week, you will start building leadership self-awareness by understanding your big five personality traits and their relationship with leadership.

- Assessment Introduction
- IPIP-NEO Assessment
 - Openness to Experience
 - Conscientiousness
 - Extraversion
 - Agreeableness
 - Neuroticism

WEEK 2: DISCOVERING YOUR STRENGTHS AND DEFINING EVENTS (4 hrs)

In week two, you will learn how to discover and analyze your leadership strengths through the triangulation of qualitative and quantitative information from self-reported assessments and external feedback, and you will create a one page synthesizing all the data. In the second part of this module you will learn and reflect on different types of defining events.

- Introduction: Discovering Your Leadership Strengths
- Discovering Your Leadership Skills
- Discovering Your Leadership Motivations Assessment: Are you motivated to Lead?
- Discovering Your Leadership Skills: Values Assessment Character Strengths
- Discovering Your Leadership Strengths Unified
- Defining Events Optional Reflection

WEEK 3: ESTABLISHING AND IMPLEMENTING YOUR VISION (3 hrs)

The third week of the course you will learn different techniques and skills for defining and implementing your leadership vision, and you will choose one technique to define your future leadership.

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- Establishing Your Vision: Learning from Your Past to Invent Your Future
- Visioning Our Future Leadership
- The Growth Mindset
- Implementing Your Vision: Set of Skills
- Visioning Exercise