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What is TASA and who is it accredited by?

TASA: TRACE Anti-Bribery Specialist Accreditation® is a comprehensive and rigorous year-long training and accreditation program exclusively focused on anti-bribery compliance. The accreditation is awarded by TRACE (www.TRACEinternational.org), the internationally recognized anti-bribery standard setting organization.

What type of candidate should enroll in the program?

The ideal candidate for the TASA program is a professional actively working or seeking to work within the field of anti-bribery law or compliance. Such candidates include lawyers, compliance managers and program administrators, accountants and financial specialists, business executives focused on fraud and business risk as well as relevant personnel within government and industry organizations focused on anti-bribery issues and concerns.

TASA is also well suited for post-graduate students in the field of law, business, global compliance, international business and government relations who are interested in entering the field of anti-bribery law or compliance.

Do I need a background in anti-bribery law or compliance to be a candidate for the program?

No, professional experience in anti-bribery law or compliance is not required. However, some professional experience in anti-bribery compliance is preferred, and relevant professional experience may result in up to four program credits (one credit per year of experience).

Do I need to be a TRACE member to enroll in the program?

No, you do not need to be a TRACE member to enroll in the program. The program is available to anyone who meets the qualification criteria for enrollment.

What is the benefit of being TASA accredited?

TASA accreditation provides an educational specialty and subject matter-specific professional accreditation that will differentiate you from your peers in the global compliance field, bolster your career opportunities and add value to your business or employer. Also offering specialties by region, subject matter and industry expertise, completion of the TASA training program demonstrates that you have achieved proficiency in anti-bribery compliance, one of the highest points of risk exposure for today's multi-national organization.

What training courses are available?

TASA offers more than 100 courses covering a wide range of anti-bribery compliance fundamentals (i.e., corporate compliance, books and records provisions, law enforcement and international organizations), advanced (i.e., whistleblowers, cross-border investigations, voluntary disclosure, compliance audits and forensic accounting), industry (i.e., Oil, Gas and Energy; Aerospace and Defense; Technology/Telecom; Retail; Life Sciences and Financial Services), region (i.e., LatAm, Europe and AsiaPac) and subject matter-focused topics (i.e., business integrity and risk).

In which languages is the program available?

The TASA program is available primarily in English with courses available in Spanish, Chinese and Russian.

How and where is the training conducted?

TASA is an entirely online-based training program delivered by a diverse faculty of leading industry experts. The program includes a series of instructor-led live and pre-recorded webinars and videos, ranging in length from 30 to 90 minutes.

Candidates can also obtain up to five training credits toward renewal by attending events sponsored by TRACE or other industry events upon request.

Who teaches the courses?

TASA courses are taught by internationally recognized industry experts. Our distinguished faculty members include:

- **Kevin T. Abikoff**, *Co-Chair, Anti-Corruption and Internal Investigations Practice Group*, Hughes Hubbard & Reed LLP
- **Emily W. Anderson**, *Counsel, Ethics and Compliance – Americas*, VF Corporation
- **Roberto Berry**, *Assistant General Counsel International Affairs and Compliance*, FCA (“Fiat Chrysler Automobiles”) U.S. LLC
- **Matt Birk**, *CPA and Partner*, Deloitte Risk and Financial Advisory
- **Kara Brockmeyer**, *Partner*, Debevoise & Plimpton LLP
- **Sharie A. Brown**, *Partner – White Collar & Government Investigations Practice Group*, Troutman Sanders LLP
- **Maria Gonzalez Calvet**, *Anti-Corruption and International Risk Partner*, Ropes & Gray LLP
- **Richard L. Cassin**, *Creator and Principle Writer*, FCPA Blog
- **Edgar Chen**, *Senior Partner*, Tsar & Tsai Law Firm
- **Tim Cummins**, *President*, The International Association for Contract & Commercial Management (“IACCM”)
- **Isabel Davara**, *Partner*, Davara Abogados
- **F. Amanda DeBusk**, *Partner & Chair, Global International Trade and Government Regulation Practice*, Dechert LLP
- **Richard N. Dean**, *Partner*, Baker McKenzie LLP
- **Pascale Helene Dubois**, *Vice President, Integrity*, World Bank Group
- **Kristy Grant-Hart**, *Founder*, Spark Compliance Consulting
- **Bingna Guo**, *Partner, Beijing/Shanghai*, White & Case LLP
- **Jannette Hasan**, *Corporate Counsel II*, Northrop Grumman Corporation
- **Lauren Higgins**, *Group Compliance Officer*, Cambridge University Press
- **Peter Hughes**, *Head of Corporate Responsibility*, Pearson
- **Marianne Ibrahim**, *Sr. Legal Counsel–Global Compliance & Investigations*, Baker Hughes, a GE Company
- **William B. Jacobson**, *Partner*, Orrick, Herrington & Sutcliffe LLP
- **Kimberly Kaminski**, *VP & Chief Ethics Officer*, BAE Systems Inc.
- **Georg Kell**, *Founder and Former Executive Director*, The United Nations Global Compact
- **James M. Koukios**, *Partner*, Morrison & Foerster LLP
- **Yuliya Kyrlova**, *Regional Compliance Officer*, TOO Siemens
- **Luis Armando López**, *Attorney*, SOLCARGO
- **Lucinda Low**, *Partner*, Steptoe & Johnson LLP
- **Mark F. Mendelsohn**, *Partner*, Paul, Weiss, Rifkind, Wharton & Garrison LLP
- **Mark Morrison**, *Partner*, Blake, Cassels & Graydon LLP
- **Vladimir Napoleon**, *Senior Investigator - Anti-Corruption Outreach Coordinator*, RCMP National Division - Sensitive and International Investigations
- **Gabriella Neal**, *Regional Compliance Counsel for Latin America & Legal Counsel for Mexico Geozone*, Weatherford
- **Luiz F. Ortiz**, *Partner*, OCA Abogados
- **Mark Pieth**, *Professor of Criminal Law and Criminology*, University of Basel, Switzerland; *Former Chair*, OECD Working Group on Bribery in International Business Transactions
- **Seth Rice**, *Assistant General Counsel, Global Director of Ethics & Compliance*, Kennametal Inc.
- **Susan Ringle**, *Chief Ethics and Compliance Officer*, International Rescue Committee
- **John J. Sardar**, *Chief Compliance Officer*, Noble Energy Inc.
- **Rashelle Tanner**, *Director of Compliance Training*, Office of Legal Compliance, Microsoft

- **Andres Toledo**, *International Corporate Compliance & Ethics Professional*, Sociedad Química y Minera de Chile S.A. (“SQM”)
- **Mark Webber**, *U.S. Managing Partner*, Fieldfisher (Silicon Valley) LLP
- **Martin Weinstein**, *Partner*, Willkie Farr & Gallagher LLP
- **Prof. Christopher R. Yukins**, *Associate Professor of Government Contracts Law and Co-Director of the Government Procurement Law Program*, The George Washington University Law School

How many credits are required to complete the program?

The TASA training program requires completion of 20 credits of online coursework. Generally, each training course provides one credit unit.

The TASA program is divided into two substantive phases – Fundamentals and Advanced. Upon completion of each phase, the candidate will be able to complete the examination for that phase. Upon passing both phase examinations, a candidate will become TASA accredited. At that point, a candidate may proceed with pursuing an optional specialization(s). Each specialization requires the completion of an additional five credits as well as an examination.

Candidates may enroll in as many training courses as they choose during their one-year participation in the program.

Note: Candidates with directly relevant professional experience are eligible to receive one qualifying credit for each year, up to a maximum of four credits.

How long does it take to complete the program?

Candidates must complete the 20 required credits and both phase examinations within 12 months from their application approval date.

How much does the program cost?

The TASA program fee includes access to all courses, related course materials, the TASA resource guide, all online examinations and the accreditation certification, which is valid for a one year period.

The inclusive fee is US\$2,400 for private sector candidates. For government, non-profit and full-time students the inclusive fee is US\$1,800. An Associate member option is available at a cost of US\$700. If candidates are unable to complete the program in one year, a three-month extension can be purchased for US\$300.

Once accredited, renewal costs US\$500 for each year after the first year.

To note: Associate members are not eligible for accreditation. This membership option includes one year of access to all TASA online courses.

How do I get started?

1. Submit the online registration form and pay the program fee.
2. Complete a series of application questions and provide a statement of your professional goals.
3. Upload photo identification and education credentials.
4. Certify your agreement to abide by a code of conduct and terms of use.
5. Once the application process is completed, you are automatically enrolled in the Fundamental required courses and can begin earning credits immediately.

How can I view the courses that I have enrolled in or completed?

You can view the courses you have enrolled in or completed and the credits you have accumulated by logging in with your username and password at TASA.TRACEtraining.org.

What is the examination format and how do I take it?

The TASA examination is divided into two parts. There is one examination for each phase of the TASA program. Candidates are eligible to take each phase examination upon the completion of the 10 required credits for each phase. All TASA examinations are taken online through the TASA training site portal and have been designed to test the candidate's retention and proficiency in the various concepts taught in the courses.

Each phase examination is comprised of 55 multiple choice and true or false questions, some of which are scenario-based. Specialization examinations are 25 questions. Candidates must score 85% or higher on an examination to pass and ultimately become accredited. Candidates may retake the examination up to three times to reach a passing level, if needed.

A computer with a reliable internet connection is required to take the online examination. To take the examination, please contact one of our TASA administrators at TASA@TRACEinternational.org.

What happens if I do not pass an examination?

A candidate has three attempts to pass an examination. If upon the third try the candidate is not able to pass the examination, please contact a TASA Administrator at TASA@TRACEinternational.org.

Are there any requirements to maintain accreditation?

Yes. In order to maintain an active accreditation, TASA program graduates are required to complete a minimum of eight credit hours per year, prior to their annual renewal date.

In order to maintain a specialization, graduates must complete a minimum of three credit hours per year, prior to their annual renewal date. A renewal candidate may also change or add on a new specialization. The candidate would be required to complete the minimum required five credits per specialization.

What is the process for renewing my accreditation?

You will receive an automated email reminding you of your impending renewal 90 days prior to your renewal date. A copy of your TASA transcript (available on the TASA training site) and payment of a US\$500 are required for the annual renewal process to commence.

Once your renewal payment is received, you will be able to proceed with completing credits via the TASA training site.

*As a reminder, TASA graduates are able to apply credits received from in-person training toward **renewal accreditation only**.*

Can I earn CLE or CPE credits for the courses I complete?

Although TRACE does not currently provide CLE, CPE or other continuing education credits for completing TASA coursework, this may change in the future.

In the interim TRACE will support the application by individuals to their respective bar associations and accrediting bodies by providing documentation to demonstrate course completion and the number of credit hours completed.

Can I earn TASA credits for attending TRACE events?

Yes, TASA graduates may apply **up to five credits** toward **TASA renewal accreditation only** for attending TRACE events.

TRACE members may apply attendance from TRACE events, including the annual TRACE Forum, regional anti-bribery workshops and roundtables toward **TASA renewal accreditation only**.

Non-TRACE member TASA candidates based in the U.S. may attend up to two TRACE Roundtables annually at no cost. Non-TRACE member TASA candidates based in other locations may attend up to two TRACE Workshops or Roundtables at no cost.

For a complete list of upcoming TRACE events, visit www.TRACEinternational.org/upcoming-events.

Can I receive credits for TASA-approved conferences I attended prior to signing up?

Yes, TASA graduates may receive **up to five credits** for attending approved conferences up to 60 days prior to one's renewal TASA renewal date.

If I am unable to complete the required 20 credits within one year, may I receive an extension?

Yes, TASA candidates may pay a US\$300 fee for an extension of three months to complete the required 20 credits and receive a passing score on both phase examinations.

Where can I learn more about TASA?

Visit the TRACE accreditation site available at www.TRACEinternational.org/accreditation or speak with a TASA administrator by writing to TASA@TRACEinternational.org or calling **+1 410.990.0076**.

About TRACE

TRACE is a globally recognized anti-bribery business association and leading provider of shared-cost third party risk management solutions. Members and clients include over 500 multinational companies located worldwide. TRACE is headquartered in the United States and registered in Canada, with a presence on five continents. For more information, visit www.TRACEinternational.org.