

Program Accelerator

Align and unlock business value

Why a Program Accelerator?

Despite significant investment, organizations still **can't move quick enough**. Teams **lack accountability** or struggle to collaborate effectively. **Systems are unable to adapt** in order to meet changing demands.

The goals of our Program Accelerator are simple:

- [1] Improve speed-to-market / time-to-value
- [2] Optimize teams for results and accountability
- [3] Align priorities and gain buy-in with stakeholders

Our six (6) week Program Accelerator identifies and triages critical business challenges that are impacting the business's ability to meet both customer needs and also established organization objectives.

To make meaningful and lasting change, our team maps gaps and pain points back to root cases and impacts felt by the business. Through addressing challenges related to alignment, relevance, and velocity, we work collaboratively with your teams to unlock business value with shorter feedback loops, enable higher-performing teams, and gain program velocity.

Common Challenges



- Unmet stakeholder needs or inability to get buy-in
- Unclear or complex ownership structure / accountability
- Program delays or lack of meaningful progress
- Teams focused on systems and features vs. outcomes
- Bloated or overly complex roadmaps
- Lack of transparency, trust, and accountability
- Limited cross-functional engagement and shared mission
- Unnecessary complexity (e.g. structure, processes, decision making)
- Misalignment of people & roles
- Unclear / or conflicting priorities
- Ineffective program governance

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Intevity consistently impressed with their ability to both think strategically and simply get things done. Our partnership enabled LMI to achieve early successes while also laying the groundwork for long-term, broader initiatives.

— LogMeIn

Vice President & Deputy of Staff, Chris Perrotti



How does an Program Accelerator work?

We deploy a small, senior team of management consultants and experience strategists for six (6) weeks to align and optimize a program within your organization. This begins by our team working closely with you organization to understand the program's current state and then conduct a gap analysis to quantify the distance between the program's current state and its desired future state. From there, our team collaborates with internal cross-functional teams to uncover the root causes of the program's biggest challenges and chart a path to solve them.

We partner with your stakeholders every step of the way to understand their organizational priorities and concerns and ensure the program produces the right amount of business value for buy-in.

While each accelerator is unique and designed to address the specific challenges of an organization, the process generally flows through the following stages:



Actionable outcomes

We are practitioners as well as strategists, we end every Accelerator with understandable and actionable next steps for continued improvement. Depending on your program goals, this may include a clearly written vision and cascading goals for different levels of your organization, new steering committee and governance frameworks, a re-balanced portfolio strategy, identified risks for triage, prioritization frameworks, scorecards for tracking measurables, and / or new team structures or roles to better align to support program goals.

We know that things change once rubber hits the road—that's why we bake in 30- and 60-day adjustment sessions into all of our Accelerator Programs to see what has changed and refine the guidance / plan.

Intevity is a digitally-focused management consultancy that takes organizations from Strategy to Execution.

Since 2003, we have been delivering world-class service to Fortune 500 companies across Financial Services, Insurance, Retail, and Technology Industries, as well as Federal Government Agencies. Through design thinking, pattern recognition, and deep technical acumen, we execute end-to-end solutions around meaningful business outcomes.

