



5 Tools to Maximize Recruiter Bandwidth When Hiring for Individuals with Disabilities

Corporate recruiting teams are busier than ever, and many struggle to find time for targeted disability recruitment.

An Increased Need for Efficiency



According to [LinkedIn's 2017 Global Recruiting Trends report](#),

83%

of corporate talent acquisition leaders currently believe that attracting and taking on new talent should be a top business priority for their organization this year

56%

of managers expect to increase their level of hiring

61%

of recruiting teams will remain the same size

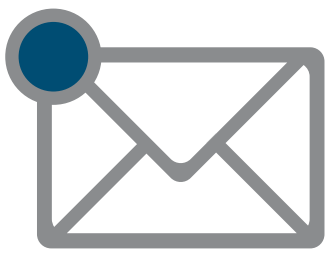
52%

of firms budgets will remain stable

Recruiters are being asked to do more with less time and less resources.

5 Tools for Enhanced Recruiter Bandwidth

When recruiting gets busy, the first thing that generally gets lost is the focus on diversity. GettingHired offers five tools to help maximize recruiter bandwidth, and ensure that the company commitment to disability inclusion does not get lost in the mix of a fast-paced recruiting team.



Apply Alert Emails - These daily emails alert recruiters when GettingHired candidates apply to positions. This simple tool allows recruiters to focus their efforts on the warmest, most interested candidates with disabilities.



Resume Search Agents - Whether you're sourcing for high-volume roles where you can't find enough talent, or looking for that elusive perfect candidate to fill an experienced position, resume search agents can help automate the recruitment process. A few clicks and a recruiter's targeted Boolean query can run daily, weekly or monthly, delivering fresh resumes each time.



Integration with CRM Systems - Many companies are investing in candidate relationship management (CRM) systems. In a tight labor market, CRMs offer recruiters the chance to make the most of available talent by quickly sourcing silver medalists and final slate candidates for new roles in the company. GettingHired can help companies populate a CRM with high quality diverse candidates, ensuring regular consideration of candidates with disabilities for high priority roles.



Account Management & Consultation - GettingHired account managers can provide a wealth of best practices on how to optimize your recruitment process. From setting up targeted sourcing strategies to building a process around apply alert emails, partner closely with your account manager to find success.



Branding & Targeted Marketing - Sometimes, you just need more applicants, and GettingHired offers a range of options to boost clicks and applications to your jobs. Partner with your account manager to develop a targeted email blast (e-blast) to specific locations and talent pools, or to elevate your brand nationwide through an employer spotlight campaign.

By taking just 10 to 15 minutes per month to utilize these tools, your recruitment output could be greatly improved and that extra demand on resources will be that much easier to bear.

Get in touch with our team of experts and find out how we can support your business in maximizing your efficiency when recruiting from this diverse and talented community.