

CLARE VAZQUEZ-PEACE

HR BUSINESS PARTNER



Biography

Clare Vazquez-Peace is a Human Resource Consultant in the Boca Raton, Florida office of CertiPay. Joining the CertiPay HR team in 2013, Clare brings over 15 years of combined experience in human resources, legal compliance, business development, risk management, performance management, training, and consulting. Clare's diverse HR background has enabled her to bring an innovative, practical, and fresh perspective to HR issues. Her passion is providing HR solutions for her clients by helping them build their HR infrastructure through technology, compliance, and people. She has lead various sexual harassment investigations in the US and the Virgin Islands. She is a creative out-of-the-box thinker who has consulted with many Fortune 500 companies across a wide variety of industries. She continues to share her wealth of HR knowledge as a frequent speaker at professional human resource organizations and round tables. Prior to joining CertiPay, Clare held several corporate HR leadership positions in manufacturing, banking, and hospitality/ country club, including HR Consultant for RSM McGladrey.

Clare has her Master's Degree in Labor/ Employment Law from New York Institute of Technology, and her Bachelor's Degree in Management of Human Resources, Palm Beach Atlantic University. She published her thesis in "Ethics in the Workplace" (1996). She is certified as a Six-Sigma Green-Belt and OSHA Incident Investigation and Reporting.

Her professional affiliations include 2016 President with Florida Gold Coast Chapter Hospitality Financial Technology Professionals (HFTP), Society for Human Resource Management (SHRM), Human Resource Association of Palm Beach County (HRPBC), Committee Member with Junior Achievement of Palm Beach County, Past Board of Director with the Hispanic Human Resources Council, Inc. (HHRC) a Head Start School, and Past Board of Director with Workforce Alliance of Palm Beach County chartered by the State of Florida.

Expertise

Labor Law Compliance
Employee Relations
HR Diagnostic Audits
Job Descriptions
Harassment Training & Investigations
Safety & Risk Management Training
Management & Supervisory Training
Fair Labor Standards Act (FLSA) Audit
Employee Handbook Policies & Procedures

"I believe every organization's challenges are unique, requiring specialized attention...hands on."

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