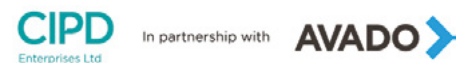




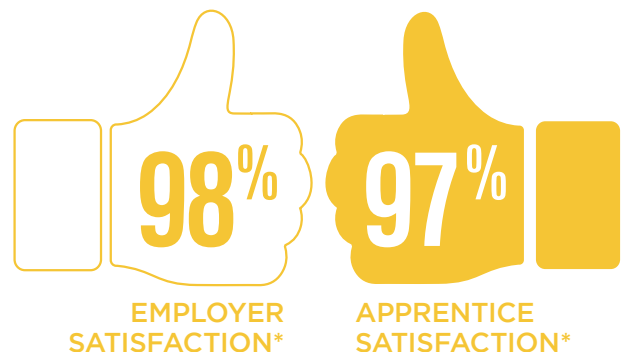
HR CONSULTANT/ PARTNER

LEVEL 5
18 MONTHS
FUNDING BAND 12
£9000



The HR Consultant Level 5 apprenticeship advances careers in HR and develops the HR leaders of the future. Apprentices will develop skills to lead the delivery of HR solutions to business challenges and provide tailored advice to the business in a number of HR areas, such as resourcing, total reward, organisation development or HR operations.

Apprentices gain an internationally recognised CIPD qualification as part of the HR apprenticeship alongside the latest thinking from industry experts. Successful completion of the apprenticeship enables apprentices to apply for Associate Membership (Assoc CIPD) of the CIPD.

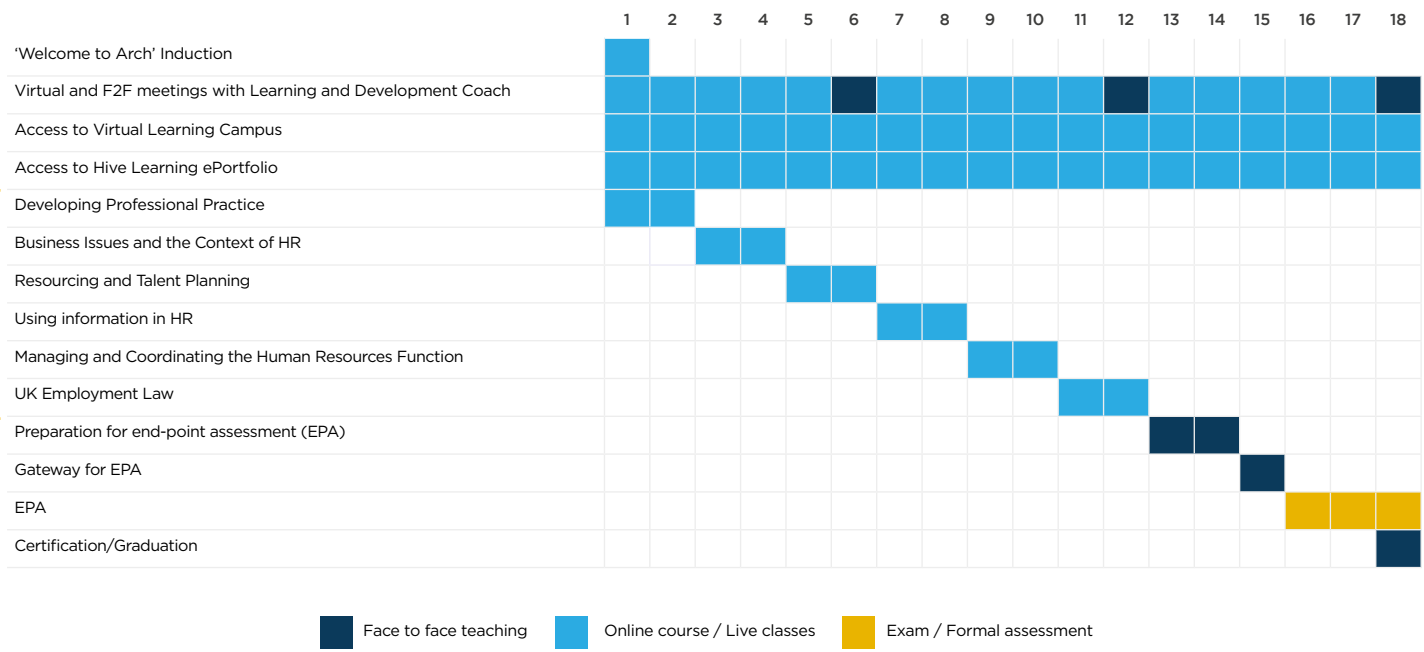


EMPLOYERS THAT WE WORK WITH:



YOUR LEARNING JOURNEY

CIPD LEVEL 5 INTERMEDIATE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT



ABOUT ARCH APPRENTICES

- Arch was first developed by the Blenheim Chalcot group to supply digital talent to their fast-growing startups. The programme soon grew and began providing apprentices to external clients - one of the first being Google.
- We have led on the creation and delivery of a number of apprenticeship programmes including the first digital marketing apprenticeship.
- In 2016, Ofsted rated us 'Outstanding' in every area making us one of the top 5.6% of all independent learning providers.
- We're one of the fastest growing providers in the UK and recently won the exclusive rights to deliver finance and HR apprenticeships across Civil Service Learning, and also chosen as approved providers across the public sector for a selection of apprenticeships.

WHAT'S INCLUDED IN THE APPRENTICESHIP?

20% of the apprenticeship must be done away from the apprentices' work to count towards their off-the-job training - this can be a mix of face to face and virtual classrooms, projects, distance learning and meetings with their dedicated Learning and Development Coach.

Qualifications included:

- CIPD Intermediate Certificate in Human Resource Management
- HR Consultant/Partner Level 5 Apprenticeship

PRE ENTRY REQUIREMENTS

- Candidates will ideally be in a managerial position or have at least 3 years' experience in HR, talent resourcing and people development.
- Must already have English and Maths GCSEs at Grade C (4) or above and preferably a total of five GCSEs.
- Must be over 18 years old.

THE PERSON YOU'LL HAVE AT THE END OF THE APPRENTICESHIP WILL:

- ✓ Develop and deliver HR solutions to the business.
- ✓ Tailor business-centred advice on the interpretation and application of HR policies and processes.
- ✓ Lead the HR contribution to business projects and change programmes to support positive behavioural, business or organisational change.
- ✓ Lead the improvement of people capability within the business or own team.
- ✓ Research, analyse and present HR/ business data (internal and external) to provide insight.
- ✓ Support solutions to business issues and track performance.
- ✓ Be up-to-date with business changes and HR legal/policy/process.
- ✓ Build effective relationships with managers.

