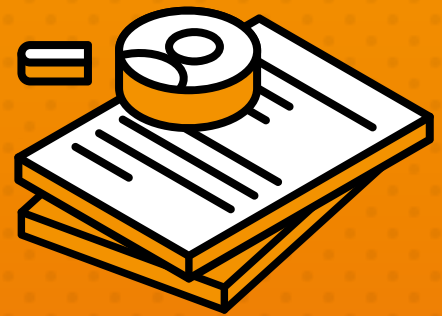


# HR CONSULTANT/ PARTNER



FUNDING

**£9,000**

18 MONTHS

**LEVEL 5**

The HR Consultant Level 5 apprenticeship advances careers in HR and develops the HR leaders of the future. Apprentices will develop skills to lead the delivery of HR solutions to business challenges and provide tailored advice to the business in a number of HR areas, such as resourcing, total reward, organisation development or HR operations.

Apprentices gain an internationally recognised CIPD qualification as part of the HR apprenticeship alongside the latest thinking from industry experts. Successful completion of the apprenticeship enables apprentices to apply for Associate Membership (Assoc CIPD) of the CIPD.

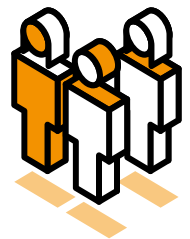


In partnership with



**98%**

**EMPLOYER SATISFACTION\***



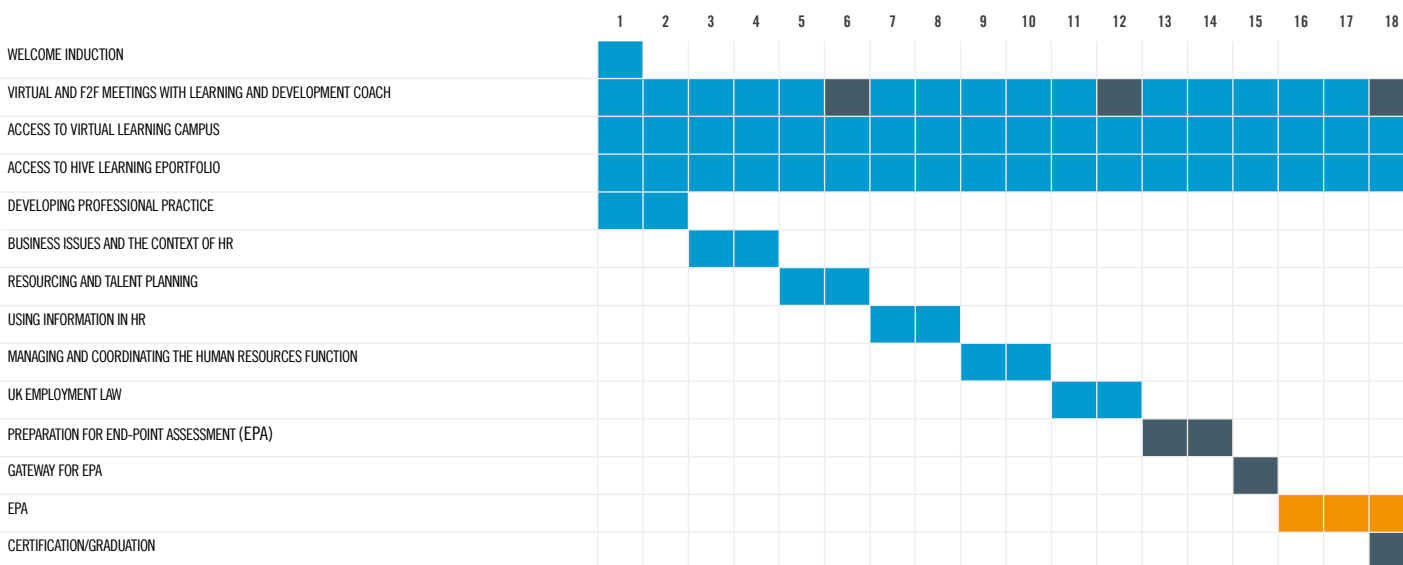
**97%**

**APPRENTICE SATISFACTION\***

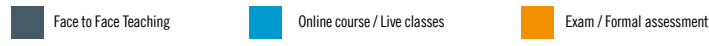
**EMPLOYERS THAT WE WORK WITH**



# YOUR LEARNING JOURNEY



CIPD LEVEL 5 INTERMEDIATE CERTIFICATE IN HUMAN RESOURCE MANAGEMENT



## ABOUT CREATIVE PIONEERS

- Creative Pioneers™ is an award winning nationwide campaign to find the next generation of advertising, creative and digital media talent.
- The brainchild of Janet Hull OBE, since 2012 the Institute of Practitioners in Advertising (IPA) ran Creative Pioneers and worked with 300+ advertising agencies.
- With the Apprenticeship Levy introduced in April 2017, the IPA chose Arch Apprentices to power the programme to keep up with increasing demand.
- In 2016, Ofsted rated Arch 'Outstanding' in every area making them one of the top 5% of all independent learning providers.

## PRE ENTRY REQUIREMENTS

- Candidates will ideally be in a managerial position or have at least 3 years' experience in HR, talent resourcing and people development.
- Must already have English and Maths GCSEs at Grade C (4) or above and preferably a total of five GCSEs.
- Must be over 18 years old.



## WHAT'S INCLUDED IN THE APPRENTICESHIP?

20% of the apprenticeship must be done away from the apprentices' work to count towards their off-the-job training - this can be a mix of face to face and virtual classrooms, projects, distance learning and meetings with their dedicated Learning and Development Coach.

Qualifications included:

- **CIPD Intermediate Certificate in Human Resource Management**
- **HR Consultant/Partner Level 5 Apprenticeship**

## THE PERSON YOU'LL HAVE AT THE END OF THE APPRENTICESHIP WILL:

- ✓ Develop and deliver HR solutions to the business.
- ✓ Tailor business-centred advice on the interpretation and application of HR policies and processes.
- ✓ Research, analyse and present HR/ business data (internal and external) to provide insight.
- ✓ Be up-to-date with business changes and HR legal / policy / process.
- ✓ Build effective relationships with managers.
- ✓ Lead the HR contribution to business projects and change programmes to support positive behavioural, business or organisational change.
- ✓ Support solutions to business issues and track performance.
- ✓ Be up-to-date with business changes and HR legal / policy / process.
- ✓ Lead the improvement of people capability within the business or own team.