

CIPD LEVEL 5 INTERMEDIATE AWARDS IN L&D

Gain invaluable knowledge and skills in specialist areas of L&D



CIPD ENTERPRISES AND AVADO

The CIPD is the leading professional accrediting body for HR and Learning; they offer you a pathway to getting internationally recognised qualifications in Learning and Development.

CIPD Enterprises has exclusively partnered with AVADO to create inspiring learning experiences that deliver lasting impact and are all about your success.

By gaining your CIPD qualification with us, you will have exclusive access to the latest thinking from the experts at the CIPD, delivered entirely online through our award-winning Virtual Learning Campus.

WHAT THIS PROGRAMME WILL OFFER YOU

We offer a range of specially chosen Intermediate L&D Awards to help you get up to speed quickly and effectively. Learn entirely online and get the insights you need wherever you are, from any internet-connected device.

These individual Awards will give you what you need to make a difference right now and successful completion will give you a CIPD Level 5 Intermediate Award in Learning & Development.



COURSE CONTENT

We offer the following individual L&D Awards at Intermediate Level, giving you the skills you need in just eight weeks:

Using information, metrics and developing business cases for L&D

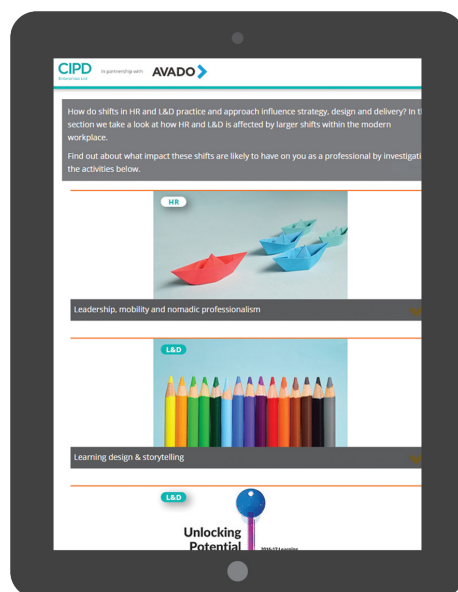
- Learn to construct a solid business case built on valid metrics and evidence
- Review and analyse data, draw conclusions and make recommendations
- Explore how research can improve decision making and provide the basis for change

Designing and developing digital and blended learning solutions

- Understand digital technologies and their contribution to L&D solutions
- Learn to design blended learning solutions
- Deliver engaging and effective digital content

Enhancing Participant Engagement in the Learning Process

- Understand how to maximise participant engagement
- Explore cutting-edge theories in neuroscience and psychology and how these can be used to inform practice
- Develop the ability to plan, manage and deliver learning that meets needs, underpinned by theory and research



WHAT IS INCLUDED

Your course includes everything you need to succeed:

- 24-hour access to your online campus, accessible on mobile and tablet
- Regular online live support sessions with your tutor which are tailored to your group's needs
- Dedicated tutor and community team to support you throughout the course
- Social and collaborative learning, including forums and group work
- Online assessments, marking and personalised feedback from professional tutors
- Free access to AVADO's premium Career Development Hub

The only additional cost is your CIPD membership, which is payable directly to the CIPD.

FAQ'S

How long do the Awards and sets take to complete?

Each Award takes approximately eight weeks to complete.

How will I be assessed?

Each Award is assessed at the end of eight weeks with an assignment which you must complete and submit online. If you do not achieve a pass first time, you have one opportunity to resubmit following marker feedback. There are no exams.

Do I need to be a CIPD member?

To receive the Award qualification, you need to be registered with the CIPD. Student membership is recommended but not mandatory.

How will I be supported?

You will receive full tutor support throughout each of your Awards by phone, email and online. You will also be supported by your Learning Community Co-ordinator through the VLC who will guide you through the programme and answer any questions.

Who will I learn with?

You will join a group of learners who are taking the Award, Certificate or Diploma qualifications at Intermediate Level. Through our social and collaborative learning approach, you will work together in group activities and develop a network of fellow L&D professionals.



Can I top up to a larger qualification in future?

You can gain a full Certificate or Diploma qualification by completing the further required units within a specified time-period. The Certificate requires a total of 5 units, the Diploma requires 7; and you will need CIPD Student membership.

What do I gain when I complete?

Each Award is recognised by the CIPD as an Intermediate Award in Learning & Development. You will not become an Associate member of CIPD unless you go on to successfully complete a Certificate or Diploma qualification.

Do I need to attend workshops or exams?

There are no face-to-face workshops or exams to attend, the programme is fully online.

What are the entry requirements for these Awards?

These Awards are at Intermediate level and have the same entry requirements as the Certificate and Diploma:

- An existing CIPD Level 3 Foundation qualification, or a relevant Level 3 (or higher) qualification plus sufficient experience in an HR, training or teaching role is essential
- A minimum IELTS 6.5 is required for non-native English speakers
- You must be over the age of 18

