

Mind The Gap

Could apprenticeships hold the answer to the diversity crisis?

AVADO's latest report highlights how tapping into the apprenticeship pool could resolve the national skills gap and address the diversity and inclusion crisis.

We surveyed an exclusive group of HR and learning professionals to find out what their businesses were doing to drive diversity - and it seems the Apprenticeship Levy is the secret that only the most clued-up people are discovering.

Here's all you need to know in less than 150 words...

- The financial rewards of having a diverse workforce are clear, companies who have a gender balanced and ethnically diverse executive team are 33% more profitable. Yet the diversity gap remains significant.
- All of our interviewees were keen to make their businesses more diverse, but recognised the challenges faced. There needs to be a buy in from leadership.
- Apprenticeships empower businesses to recruit and develop people from different backgrounds.
- 68% of those surveyed believe the Apprenticeship Levy is an opportunity to improve diversity in their organisation.
- If we are going to make progress on creating diverse workforces, apprenticeships have a significant role to play - with leadership buy-in, the Apprenticeship Levy could super-charge diversity efforts!

[DOWNLOAD THE FULL REPORT HERE](#)

With a passion for new technology and inspiring content, AVADO is the go-to education provider for both professionals and businesses. Arch Apprentices is the apprenticeship service of AVADO. Arch work with leading businesses to help build their workforce of the future using the Apprenticeship Levy. Arch are an 'outstanding' provider as measured by Ofsted, putting us in an elite top percentile of education providers across the UK.



To find out how AVADO can help you improve the diversity of your workforce, get in touch here

solutions@avadolearning.com
02039067116

