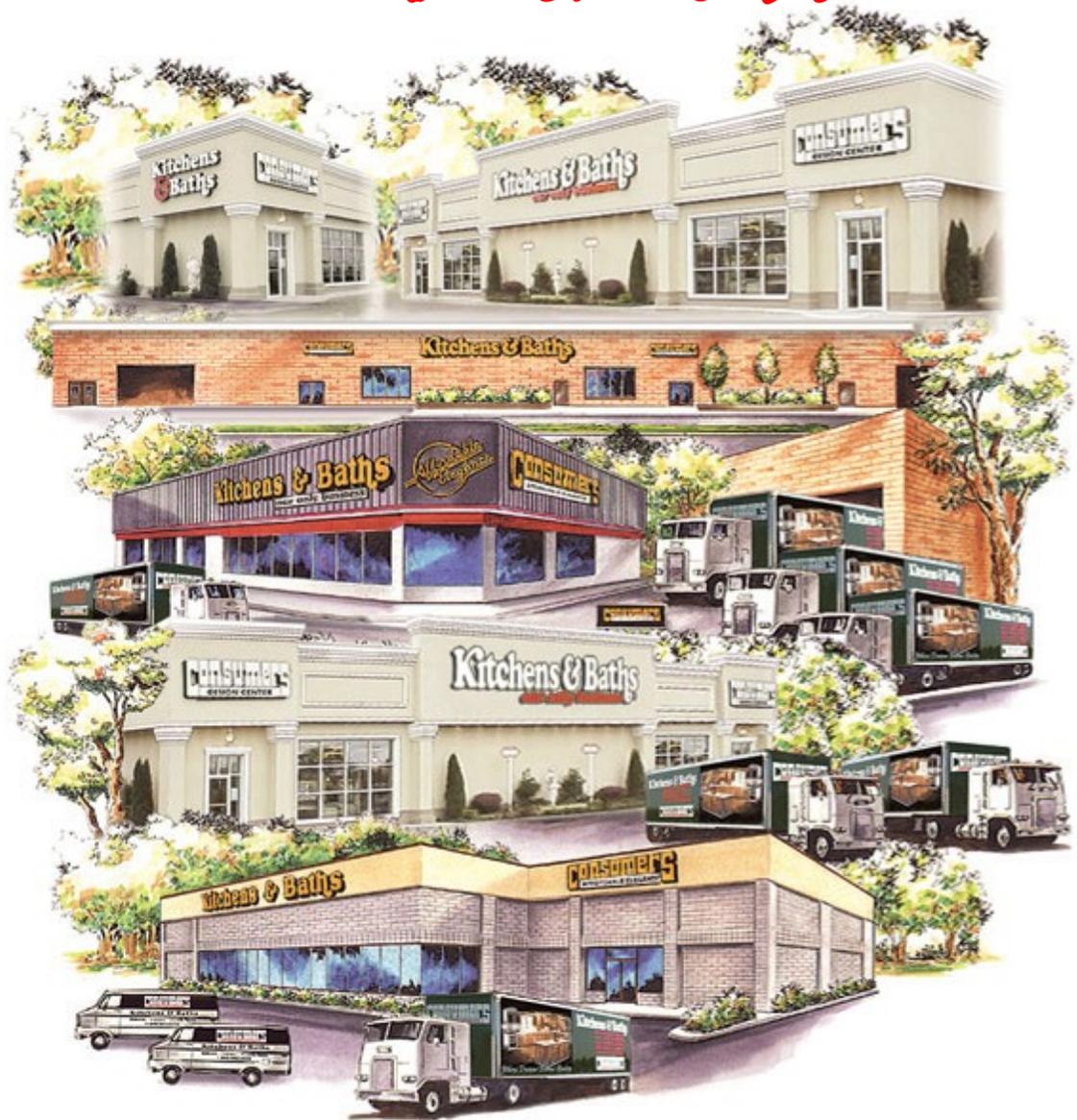




BUILD YOUR CAREER

With Us!



We're the Consumers Retail Marketing Group, the area's fastest growing specialty retailer. We sincerely appreciate your interest in our company and will be happy to explore with you, the possibilities of joining our team. It is our policy to employ and assign the best qualified personnel and to provide equal opportunities in a manner which will not unlawfully discriminate against any person because of race, color, creed, national origin, religion, age, sex, marital status or physical handicap, except where a reasonable, bona fide occupational qualification exists. Your application will be actively considered for 45 days for positions to be filled through outside hiring. You must reapply after 45 days if you have not been hired in that time and want to be considered for other positions.

THE COMPANY

CONSUMERS HISTORY

In 1977, an idea was conceived: A unique retail concept giving the general public the ability to facilitate a complete do-it-yourself home renovation project at an affordable price, by providing all of the necessary product, instructions, design services and support required. Because we were dedicated to servicing the American consumer, the name "Consumers Specialty Supercenters" was adopted. Consumers has evolved into the nation's fastest growing specialty retailer serving the metropolitan New York market, employing over 200 of your Long Island neighbors and maintaining modern facilities exceeding a quarter of a million square feet.

Our commitment to remain America's largest independent supplier, fulfilling Long Island's home improvement and furnishing needs has been the key to our long term success. Combined with millions of dollars in "state-of-the-art" computerized technology, innovative designer showrooms, and the optimum in warehousing and delivery equipment, those ideals will continue to be foremost in our continued growth and success.



EMPLOYMENT

CAREER OPPORTUNITIES

No matter what your position or function is within the company when hired, each and every Consumers employee is encouraged to advance in a chosen career path that suits his or her qualifications, capabilities, talents and interests.

This unique Programmed Career Path opportunity is available to every employee regardless of their position when hired. We'll even provide the necessary training in our own state-of-the-art Education and Training Center. At Consumers, the opportunity for advancement from within is unlimited and based solely on the individual's knowledge, dedication and ambition.

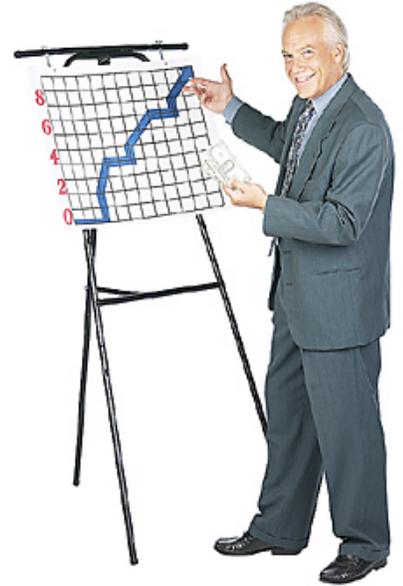
Because we sincerely believe that our employees are the foundation for our current and future success, we encourage all personnel to take full advantage of their potential within the company



EMPLOYMENT

EMPLOYEE BENEFITS**Life Insurance**

You and your family will be in good hands with our premium free family life insurance—the life insurance plan that increases in coverage with longevity! The policies are valued at up to \$40,000 for every employee, \$20,000 for their spouse, and \$4,000 for each child.

**Employee Profit Sharing Bonus**

A profit sharing bonus is optionally declared at year's end based on corporate profits of the current year. You can pre-elect to put all or part of your bonus into your 401K plan tax free!

**Employee 401K Plan**

- **Tax Free Savings Benefit:** Our 401K plan allows you to save up the maximum deferral amount allowed by IRS each plan year, tax free

EMPLOYMENT
EMPLOYEE BENEFITS



Paid Holidays

Enjoy fully paid closed holidays on Christmas, New Years Day, Easter and Thanksgiving.

Paid Vacations

Earn up to three weeks paid vacation calculated on employee longevity. You'll receive one week's paid vacation for each 6 months worked. After 10 years of employment, you'll receive one week's paid vacation for each 4 months worked.



Paid Personal Days

When the need arises, you'll have the comfort of using fully paid personal days...and any personal days not used will be paid for at year's end!

Generous Employee Discounts

Save up to 33% off retail price. Discount programs are available to friends and relatives with thousands of products to choose from



EMPLOYMENT
EMPLOYEE BENEFITS**Financial Services**

Consumers, in cooperation with Citibank, offers the following financial services: Free direct deposit, free checking account, free savings account, special reduced loan rates, special savings on mortgages, free Citibank money card, discounted safe deposit boxes, free trial PC Banking, free Citibank Visa and MasterCard, and free investment counseling.

**Accommodating Work Environment**

We like to think of Consumers as your home away from home. More than one third of the day is spent in the workplace and our goal is to make it as pleasant as possible. Personal lockers, sanitary washrooms, fully equipped personal break rooms which include refrigerators, microwaves, and vending machines, designated outdoor smoking areas, and even outdoor picnic areas are only some of the amenities you'll enjoy! And, **free beverages**, including a purified water system, coffee, tea, and hot chocolate.

Employee Uniforms

Our sales staff is supplied with Blazers and coordinated neckwear to promote uniformity and enhance our corporate image. Delivery drivers, service technicians, and warehouse personnel receive suitable uniforms to their work. All uniforms are paid for 100% by Consumers.



EMPLOYMENT

MEDICAL BENEFITS**Primary Physician Care**

Routine office visits, check ups, eye and hearing examinations, physical evaluations, routine immunizations and well-baby visits.

**Specialist's Care**

OB/GYN, radiology, cardiology, eye care, foot care, urology and other frequently used specialists.

Hospitalization

Authorized admissions for all medically necessary procedures with no day or dollar limits including surgical expenses, consultation and diagnostic testing.

Dental Coverage

Routine check-ups, preventive, diagnostic and restorative services.

**Prescription Plans**

All prescriptions, drugs and medications are covered by various plans. Because we sincerely care about the health and well-being of our employees and their families, Consumers actively participates by generously sharing the premium cost of you **and your family's** healthcare coverage. Your own participatory contribution is made using **pre-tax dollars**, thereby saving you additional expense. Upon eligibility, full time employees are invited to enroll in any or all of the healthcare plans available to them.

**Longevity Rewards**

Dedicated employees are rewarded by Consumers on the 20th anniversary of their hire date. At that time, the company will pay 100% of the cost of that employee's medical benefits.

**Long-Term Disability Coverage**

Dealing with a serious accident or disability is hard enough without having to worry about how you will provide for your family. After 10 years of service, Consumers disability coverage reduces that worry so you can concentrate on getting well.

EMPLOYMENT **EDUCATION & TRAINING**

On Site Training Facilities

Our fully equipped modern On Site Education and training center is staffed by nationally accredited professional instructors and technicians, making full use of the latest audio visual and computer technology. Here, our employees learn new skills, strengthen existing ones and gain the knowledge and information they require to succeed.

Off Site Computer Training Courses

Learn the skills that you must have to succeed in today's technically advanced business and personal society.

Position Advancement Certification Courses

A combination of home study and onsite certification courses will prepare Sales Management Trainees for continual position advancement.

Self Improvement Courses

A complete array of self help home study courses will be made available to all Sales Management Trainees.



Earn Annual Bonuses With Our Certification Programs

Completion of specific accreditation and certification programs can earn you as much as a \$2,000.00 perpetual annual bonus. And the best part is Consumers pays 100% for all courses required.

EMPLOYMENT
HOW TO APPLY**3 EASY WAYS TO APPLY FOR A CAREER WITH CONSUMERS****APPLY ONLINE**

It's fast and simple. Just log onto <https://ConsumersCareers.com> to access, complete and submit your application online.

**FAX OR MAIL YOUR APPLICATION
IN CONFIDENCE**

Fax your completed application to:
631-563-3018

Mail to 717 Broadway Ave Holbrook, NY 11741.
ATTN: Human Resources

You may also enclose your résumé with the application.

**WALK IN**

Complete your application and bring it to our Headquarters
Monday to Friday 11am to 4pm

717 Broadway Ave Holbrook, NY 11741.

Log onto <https://ConsumersCareers.com> for directions.