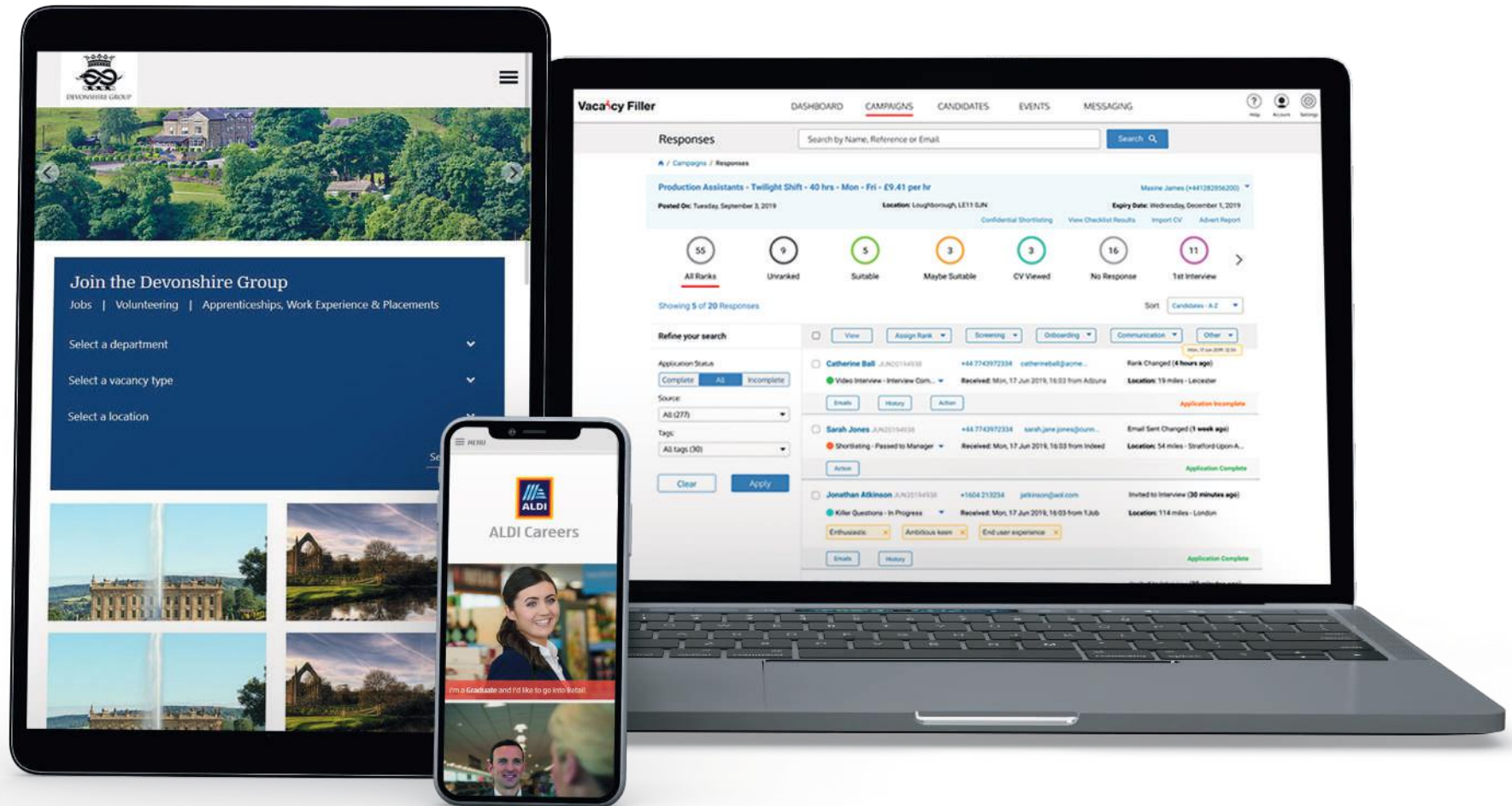


Vacancy Filler

Recruitment Software



Technology that simplifies hiring

Discover an **Applicant Tracking System**, like no other

Vacancy Filler automates your entire recruitment process from requisitions through to induction.

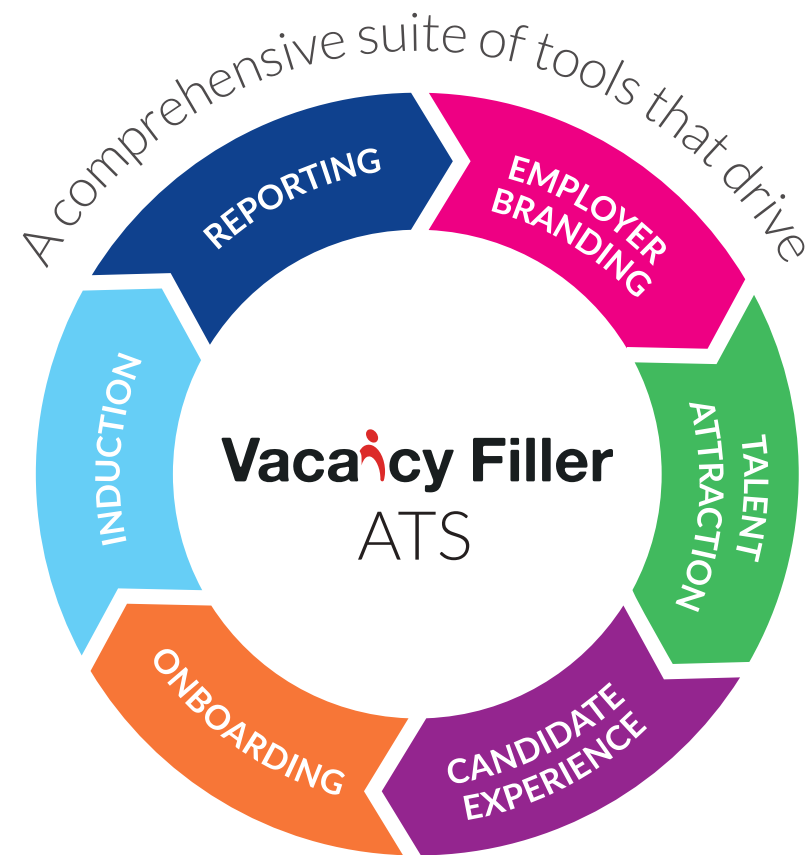
Perfect for HR teams and inhouse recruiters that want to:

- Improve productivity and reduce time/cost to hire
- Simplify collaboration with hiring managers, directors and agencies

Stronger Candidates

Faster Recruitment

Smarter Insights



We're proud to say, we make a **difference to recruiting**

Bring your applications to life with unlimited video screening

While a CV is a great starting off point to land your next great hire, video screening allows you to visualise potential candidates in the workplace.

Our ATS includes unlimited video screening, which is proven to save time over phone interviews for both recruiters and candidates.

We'll help you and your candidates with phone, email and live chat support

Unlock application bottlenecks and let Vacancy Filler's UK-based team relieve the pressure of supporting your candidates through their application process.

Showcase your business with a beautifully branded careers site

Your candidates are trying their best to impress you. But if you want to attract the best applicants, you're going to have to impress them, too.

Our careers site design services are an extension to our recruitment software, which can be customised to meet your needs.

Save candidate CVs for future positions with our talent pooling

Found a shining star, but the role isn't quite right for them? Build a talent pool of great candidates, ready for your next vacancy.

HB Leisure Achieves

Up to **75%**
reduction in admin
workload

Potential saving of
£70k
on Job Board spend

Since implementing Vacancy Filler

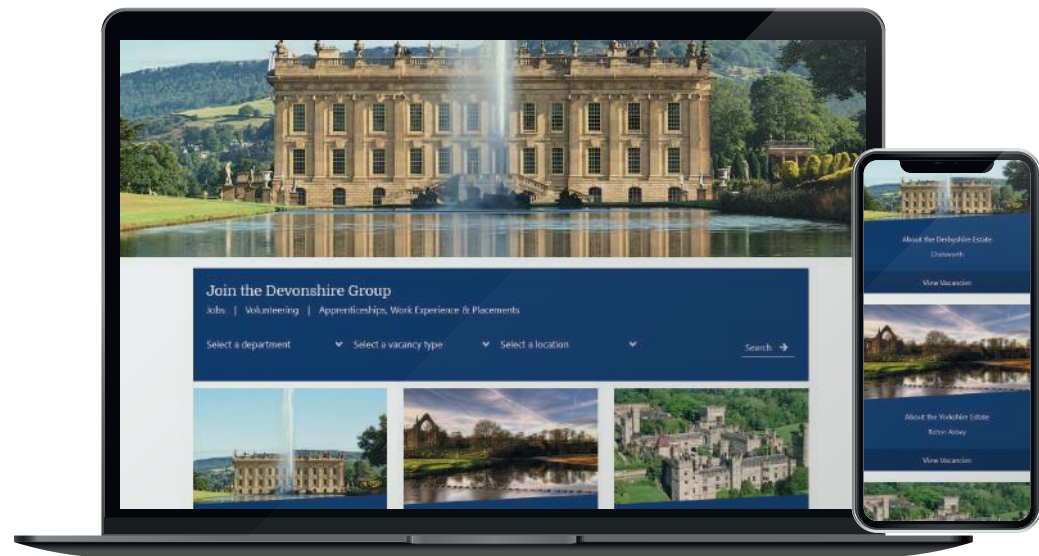
Impress your candidates with **consistent, branded** communications

Vacancy Filler Employer Branding

Differentiating your brand in a competitive marketplace is effortless with Vacancy Filler. It provides the features that enables recruiters to elevate recruitment marketing and plan personalised Candidate communications with ease.

Highlights:

- Showcase your brand, people, culture and values with a dynamic Careers Site
- Customise your online Application process
- Deliver branded Company and Multi-Company templates, documents and forms
- Increase your brands social footprint with branded Campaigns and SEO optimisation



MISSGUIDED

“ Missguided now has a website brand and communications that enables it to be perceived by candidates as ‘standing head and shoulders above the rest.’ ”

David Smith, Talent Acquisition Lead
Missguided

REDINGTON

“ We now create recruitment campaigns that helps us spread our recruitment net more widely than before. ”

Susan Stevens, HR Project Manager
Redington

Vacancy Filler Talent Attraction

Make your campaigns impossible to ignore. We know that Candidates search across many channels before they apply for a role, not just a careers site. That's why we've partnered with industry leaders to integrate Vacancy Filler, so you can optimise your campaigns by posting to 70+ Job Boards. Or if you prefer, you have the flexibility to target specific Job Boards and reach out to Agencies.

Highlights:

- One-click Job posting with our Advert wizard
- Inbuilt Multi-poster to optimise free Job Boards
- Automatically post Campaigns to your Careers Site, Job Boards and Agencies
- Integrate directly to social media channels

facebook business

We have partnered with Facebook Business, allowing us to deliver new integrations within the social media platform, including Facebook Jobs integrations and Facebook Page postings.



With our CV Library integration, you can post directly to the "UK's favourite Job Board" with ease.



Post all your jobs to LinkedIn.

Track your candidates **effortlessly** and **reduce** your admin

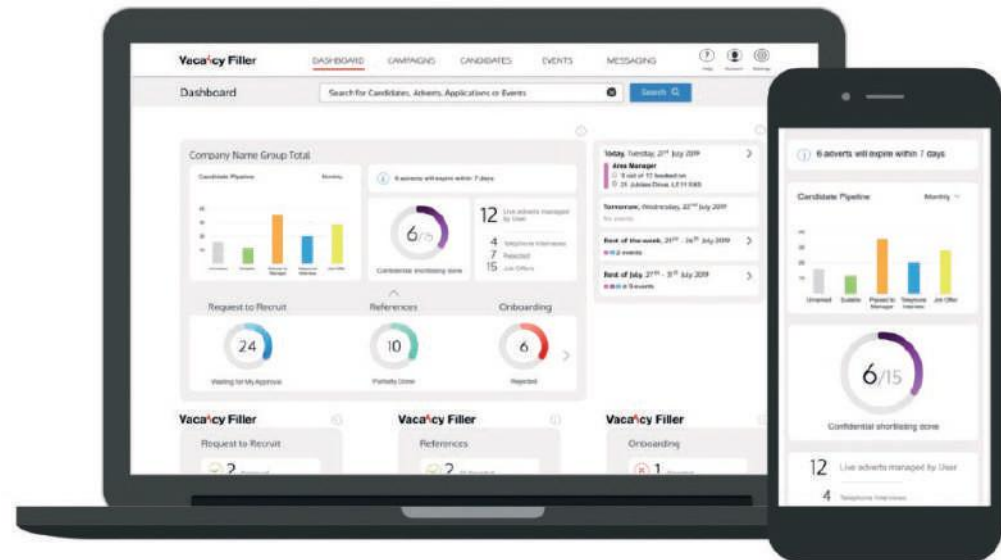
Vacancy Filler Applicant Tracking System

Building a strong team can be challenging. Your hiring process doesn't have to be.

Managing applications in a clear and uniformed way from submission right through to induction is critical. Fortunately, Vacancy Filler helps with an easy to use interface and a responsive platform that streamlines and automates the recruitment workflow.

Highlights:

- Collaborate with Hiring Managers and Agencies
- Unlimited Video Screening, Skills Testing and Killer Questions
- Assess, Rank, Score and Select Candidates
- Interview management with Candidate Self-service
- Read every email and SMS from Candidates
- Customise Stages and Ranks to mirror your process
- Super-fast Candidate Search with filtering
- Configurable Authority levels and Access control



Driving a **flexible** recruitment workflow

1. Requisitions
2. Campaign creation
3. Advertising
4. Careers Site
5. Assess and Shortlist
6. Video and Phone Screening
7. Manager collaboration
8. Interview
9. Job Offer
10. References
11. Onboard
12. Integrate Systems
13. Induct

Comes with: Job Board Integration, Talent Pooling,
Candidate Portal, Agency Module
GDPR Compliant and Mobile Optimised



“ The whole process is a lot quicker, administration has been reduced, we’re able to respond to candidates quicker and their whole experience of the recruitment process is more positive. ”

Kelly Stokes, HR Director, Aldi Stores

An all inclusive system with no hidden charges

- Unlimited Users
- Unlimited Campaigns and Hires
- Advert optimisation Support and discount packages
- Unlimited Video and Skills-based Testing
- Unlimited Health Checks with dedicated Account Manager
- Access to specialist Recruitment Services team
- Unlimited Training

Deliver the very best journey to your candidates

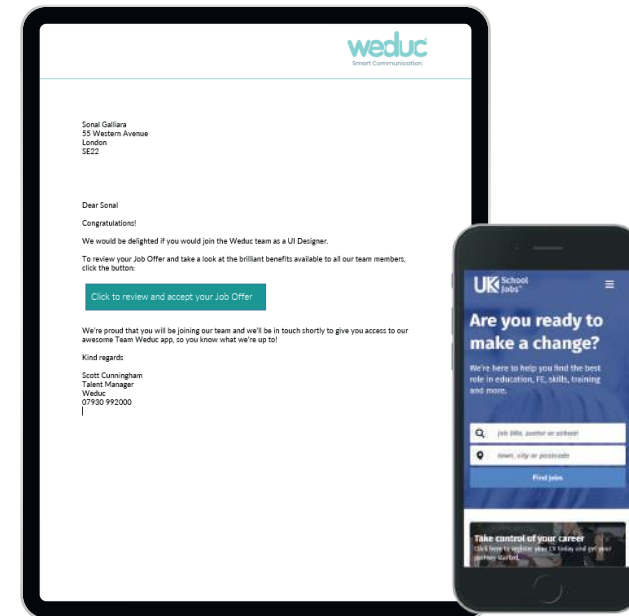
Vacancy Filler Candidate Experience

From the moment a Candidate applies for one of your roles, the Vacancy Filler ATS engine kicks in and you get to enjoy immediate benefits.

Vacancy Filler empowers recruiters to create templates and schedule candidate responses and communications. All personalised and branded, your candidates will have some clarity around your recruitment process and remain informed and engaged throughout their journey.

Highlights

- Personalised Candidate communications
- Customised Candidate Portal to review application status
- Candidate Self-service Interview scheduler



“ It is important for the recruitment team to consider the candidate journey when recruiting at the zoo as they strive to ensure every candidate has a fantastic recruitment experience. ”

Jenny Tegg, Head of Marketing, Chester Zoo



“ We offered a position to a candidate on Friday and he started the following Monday.

That simply wasn't possible before Vacancy Filler ”

Loraine Thomas HR Manager, Stonbury

Vacancy Filler Onboarding

Keeping candidates engaged and informed at the point of Job Offer is crucial to avoid losing potential employees to competitors. You can digitally complete your new starter information in a secure and confidential environment enabling you to increase the amount of new hires you can onboard at any one time.

Highlights

- Personalise your communications and documents
- Create branded templates and forms for your subsidiaries and groups
- Manage documentation in one place (offer letters, conditional offer letters, contracts)
- Fast responses with Digital/E-Signatures
- Automatically gather new starter information
- Auto capture of Candidate references
- Review, send and store Candidate data centrally
- Integrate (API) with your HR Payroll and Business Systems



Engage your new recruits and eliminate ghosting

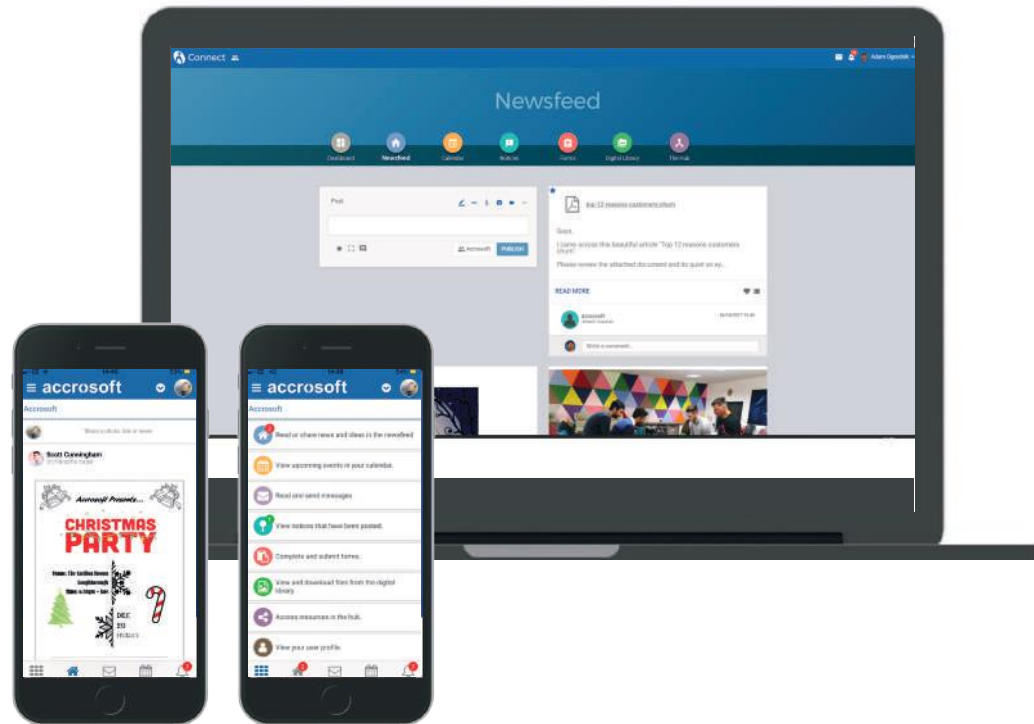
Vacancy Filler Induction

Speed up your induction and process talent quicker to avoid your competitors hiring your new recruits before you've set a start date.

With Vacancy Filler, you can start inducting new hires, pre-start date, with a digitalised workflow alongside an accessible app - keeping your new recruits fully immersed in your workplace prior to starting.

Highlights

- Automate Hiring Managers Induction Check-list and set tasks
- Consistent engagement with a fully branded app
- Streamlined communications using multiple routes (in-messaging, SMS, emails, push notifications)
- Organised Training programme
- Newsfeed to enhance collaboration with company and teams
- Access to Digital and File Library
- Reporting
- Safeguarding user access; secure and GDPR compliant



Temperature check your **recruitment goals** and be more **insightful**

Vacancy Filler Reporting

The need to accurately report on time to hire, cost to hire and the best performing advertising channels is vital for recruiters.

By unlocking data from the Vacancy Filler platform, you can create Reports and Dashboards to measure against your objectives, set KPI's, analyse trends, review sourcing channels and forecast for future talent, with ease.

Highlights

- Create self-service Dashboards
- Provide operational and scheduled Reports, KPIs and trends to key stakeholders
- Gain real-time visibility of your Campaign performance
- Understand your Candidate sourcing channels
- Demonstrate your Diversity and Equality Opportunities
- Review your Agencies by Campaigns (cost and performance) and set KPI's
- Report on Interviews and Exits to improve internal processes
- Gain deeper understand of your Talent Pools



Unrivalled implementation, support and customer service

Implementation

Our agile approach aligns with your recruitment objectives. We'll map out your system, develop a project scope, chart tasks and create a project board, so you know what's happening at all times with your implementation.

Customer Success

From contract sign on through to implementation, go live and quarterly reviews, you'll receive guidance and support from your dedicated Account Manager.

All customers are welcomed to join our User Forum and quarterly Meet-ups.

Training

We provide training for admins, users and hiring managers either onsite or remotely. We're always happy to provide training for your new recruits too.

Unlimited Support

Our UK-based team provides support for your admins, users, hiring managers and candidates by telephone, email and live chat.

Exclusive Recruitment Services

- Managed Campaigns to help at times of under resource
- Pick and Mix advertising credits
- Fixed Recruitment Packages
- Pay per Hire recruitment services
- RPO or outsource your entire recruitment function to us
- Great discounts for bulk-buying advertising credits

Great customers use Vacancy Filler

Demo Notes



A series of horizontal dotted lines for taking notes.

Thank you for reading

GET IN TOUCH

Now you've read the detail of our awesome product, why not arrange a demo and see how Vacancy Filler will transform your recruitment.



01509 236 434



marketing@vacancyfiller.com



vacancyfiller.com

Vacancy Filler, 21 Jubilee Drive, Loughborough, LE11 5XS