

# Employee Central Services



## Strategic HRIS for the Cloud

Your human resources information system (HRIS) should move you beyond basic automation and regulatory compliance to strategic partnership with the business. With SAP SuccessFactors Employee Central, your organization no longer has to settle for an HRIS that serves only as a data repository. With cloud technology and tight integration with SAP SuccessFactors Human Capital Management (HCM) suite, Employee Central transcends the purely transactional activities of previous HR systems. Its ability to support the global needs of companies enables you to break down silos between talent applications; its intuitive design cuts across user demographics; and its built-in reporting gives you powerful analytics that offer insight into your workforce.

3D Results® is the ideal implementation partner to help you capitalize on Employee Central. Our Employee Central services team has completed more EC implementations than any other team in the partner ecosystem. Our consultants add deep expertise in process design, implementation, and execution, while ensuring tight cohesion across all HCM modules.

### Our Services

#### System Implementation

3D Results brings a proven approach for implementing Employee Central quickly, efficiently, and with maximum benefit to your organization. Our Process on Purpose® methodology helps you work through a guided discovery process to quickly identify the opportunities in your current processes and to create the ideal solution for your organization's future. We work with you to evaluate what's working and what isn't, explore options, and offer thoughtful solutions based on our decades of combined functional, technical, and configuration experience. Our consultants support your team through iterative review cycles, user acceptance testing, sign-off, and deployment. The result is a core HR system that drives your business.

#### Enhancement Services

SAP SuccessFactors Employee Central enhancements are frequent and can be extensive. Your business needs can also change quickly. We will position you to take advantage of functionality as it becomes available, to meet new business requirements as they occur, and advise you on how to get the most value from Employee Central. We'll work with you to adjust your Employee Central configuration so you can benefit from the latest features not only in core HR, but also in add-on modules such as Time-off, Global Benefits, and Advanced Reporting.



### Globalization and Acquisition Services

In a global business environment, organizations are continually expanding and acquiring other companies with complex local regulations and compliance requirements. 3D Results will work with you to implement country-specific Employee Central functionality – along with both delivered and custom reporting – to support local compliance without disruption of your global design.

### Our Promise

To maximize SAP SuccessFactors capabilities, it is important to choose an implementation partner with a holistic perspective and depth of expertise. We recommend the best SAP SuccessFactors configuration possible based on our experience with hundreds of successful implementations across every industry. Across the wealth of functionality in Employee Central, we ensure your Success Factors solution meets each of your design expectations.

We've completed over 350 SAP SuccessFactors engagements, touching millions of employees. 3D Results brings experience, enthusiasm and dedication to every Employee Central project to make sure your organization can provide the highest level of service to all employees.

We deliver Results.

## ABOUT 3D RESULTS

3D Results® provides consulting services for SAP SuccessFactors and IBM Kenexa cloud HCM suites. Our Process on Purpose® methodology ensures a successful implementation, while optimizing business processes and aligning systems with organizational talent strategy. Our experienced professionals offer thought leadership, a consultative style, and a focus on data science. We deliver Results.



SAP® Recognized Expertise  
in HR Cloud Solutions

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