3DRESULTS

Talent Management Services

State of the Art Talent Management

In the face of challenges from mergers and acquisitions, extended virtual workplaces, and a changing hiring environment, success-driven organizations are embracing talent management solutions to enhance organizational performance while increasing employee satisfaction and engagement. The ability to align and mobilize a workforce to achieve organizational goals is key to driving business results.

The Talent Management modules of SAP SuccessFactors provide a wide range of functionality and flexibility for performance planning and assessment, career development, compensation, and succession while enabling the linkage to an organization's overall strategy. 3D Results® delivers the insights, expertise, and proven track record you need to implement SAP SuccessFactors Talent Management in your organization.

Our Services

Performance and Goals

The SAP SuccessFactors Performance Management and Goal modules are designed to align your organizational strategy with individual employee performance and provide you with the information you need to retain, reward, and develop your best people. 3D Results works with you and your stakeholders to automate your performance management workflow, create vibrant development plans driven by employee career aspirations, and ensure clear goal alignment for every employee. Additionally, we help you instill a pay-for-performance culture by ensuring fairness, consistency, and objectivity when assessing performance and tying it to compensation.

Compensation

Compensation planning can be remarkably complex; it requires both strategy and powerful tools to help manage the process. SAP SuccessFactors' Compensation module provides planners, approvers, and final decision-makers with the resources they need to make, communicate, and analyze compensation decisions. 3D Results combines compensation design expertise in base and variable pay programs with a deep technical knowledge of the SAP SuccessFactors solution to help you execute a compensation strategy that is unbiased and accurate.

Succession & Development

Identifying, developing, and retaining key employees is critical to succession planning. SAP SuccessFactors enables you to do this efficiently – and far deeper in your organization than is easily managed manually. With tools to capture information from your employees about their skills and preferences, and manager assessments on potential and criticality, you have powerful information at your fingertips.

With SAP SuccessFactors, 3D Results can help you create a talent culture, where employees realize career opportunities and success. Our knowledge of succession management design, career planning, and SAP SuccessFactors technology makes us the only partner you'll need to fully execute your talent development strategy.

Our Promise

To maximize SAP SuccessFactors' capabilities, it is important to choose an implementation partner with the perspective and depth of expertise you need. We help you build the best SAP SuccessFactors system possible based on our experience with hundreds of successful implementations across every industry. We ensure your Success Factors solution delivers what your business needs.

We've completed over 350 SAP SuccessFactors engagements, touching millions of employees. 3D Results brings experience, enthusiasm, and dedication to every Talent Management project to make sure your organization can retain and reward the best talent.

We deliver Results.

ABOUT 3D RESULTS

3D Results® provides consulting services for SAP SuccessFactors and IBM Kenexa cloud HCM suites. Our Process on Purpose® methodology ensures a successful implementation, while optimizing business processes and aligning systems with organizational talent strategy. Our experienced professionals offer thought leadership, a consultative style, and a focus on data science. We deliver Results.

3DRESULTS

SAP Partner

SAP® Recognized Expertise
in HR Cloud Solutions

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