

The Character Card



Initiative

This skill describes the student's inclination to work on assignments in a timely manner and emphasizes the point at which a student chooses to start work rather than when the student finishes work. Representative behaviors:

- + Starts working on assignments early
- + Does not do things at the last minute



Intellectual Engagement

This skill focuses on the student's enjoyment of and willingness to pursue learning opportunities, regardless of how much difficulty they might present. Representative behaviors:

- + Enjoys challenging assignments and tasks
- + Likes to learn more about topics of interest



Open-mindedness

This skill describes the student's willingness to try new things. Representative behaviors:

- + Is open to trying new and unfamiliar approaches
- + Does not avoid trying new activities or foods



Resilience

This skill highlights the student's ability to adjust to unexpected situations and changing circumstances. Representative behaviors:

- + Readily adapts when plans change
- + Is comfortable in stressful situations



Self-control

This skill focuses on the student's ability to monitor and control his or her thoughts and actions, and what he or she says to others. Representative behaviors:

- + Thinks carefully about what he or she says
- + Thinks things through before making a decision



Social Awareness

This skill describes a student's ability to recognize the appropriate ways to interact with others. Representative behaviors:

- + Adapts behavior based on the particular context
- + Attempts to resolve conflicts and act appropriately



Teamwork

This skill highlights the student's ability to engage in supportive behaviors and emphasizes empathetic qualities that enable productive collaboration with others. Representative behaviors:

- + Attempts to comfort friends when they are upset
- + Tries to resolve conflicts between people in a group

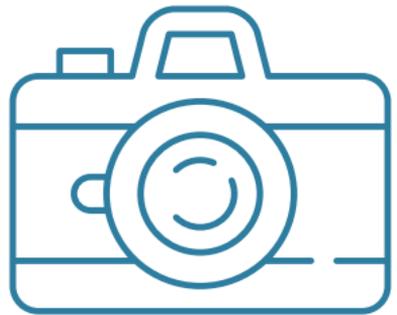
The Character Skills Snapshot



Because Character Matters

A student's character deserves the same attention as his or her cognitive ability in the assessment process. The Enrollment Management Association's testing and research team developed The Character Skills Snapshot alongside 56 independent schools, pilot testing some 11,000 students.

The Snapshot is an online assessment taken during the independent school admission process. It is designed



to measure essential character skills deemed prevalent among independent school missions and which schools seek to nurture in their students: **initiative**, **intellectual engagement**, **open-mindedness**, **resilience**, **self-control**, **social awareness**, and **teamwork**.



The **Enrollment Management** Association

