

# The three main goals that we want to reach.

## Create cultural awareness:

This means to move from theory to action:  
To create broad internal responsiveness;  
To share individual and collective stories;  
To change the cultural mindset encouraging diversity and fostering inclusion.

## Foster new capabilities:

This means leveraging internal capabilities to improve  
the organization from a financial point of view.  
The experience of our senior colleagues is essential to help foster  
and grow the next generation to lead our future success.  
It is a partnership of energy and wisdom.

## Develop tools and enablers:

This means developing new systems and processes for how we work, but  
also changing the working environment to allow each of us to flourish  
in a setting that maximizes their potential and balance between work and  
our lives outside. Building a shared understanding of how we can work  
together, through our differences - from background to ideas - that allows  
us to pool our skills and passion for efficient and successful decisions.

