

Prague, April 23<sup>rd</sup> 2019

Dear Prime Minister,

We undersigned write to express our support for the extension of civil marriage in the Czech Republic. As employers we encourage and welcome diversity in our workforce and recognize the rights of our lesbian, gay, bisexual and transgender employees (LGBT) to live and work free from discrimination, prejudice or exclusion.

A diverse, outward-looking and inclusive society is essential to create a vibrant and competitive economy and a prosperous future for the Czech Republic. To achieve that goal, we believe our LGBT employees should have the same rights, entitlements and freedoms that are enjoyed by their heterosexual colleagues. Equality contributes to an environment of creativity and excellence where our LGBT staff feel able to bring their whole selves to the workplace and where themselves and their relationships will be respected.

As employers, we are striving to attract the best investments and talents to the Czech Republic. Therefore, extending equal, civil marriage in the Czech Republic to the members of LGBT community makes perfect sense to us.

Yours Sincerely

**ALLEN & OVERY**

Marcela Hogenová  
Head of Operations

**amazon**

Karel Foltyn  
Executive Director / Jednatel  
Amazon CZ

**arinservices**  
umíme víc.

Marek Jan-Alexander Vavříčka  
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**BEN & JERRY'S**

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Marketing and Sales Director Ice Cream  
CZ&SK  
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CEO



Rudolf Urbánek  
General Manager Microsoft CZ&SK



Po svém.

Tomáš Krajíček  
Jednatel



Roman Kocián  
Ředitel a majitel



Aleš Ondrůj  
Ředitel komunikace



Adriana Dergam  
Head of Corporate Comm. &  
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