SUCCESS STORY

SAINT-GOBAIN

"It was very important to succeed on this carve-out and to deliver an operational system in 4 months, on budget with the right level of quality. SNP did it! Many thanks to SNP team for the smooth migration!"

Pascal Chotard, Chief Information Officer, Building Glass, Saint-Gobain

SNP | The Business Transformation Company

SNP

Carve-out

Successful carve-out in under four months using SNP's industry standard SAP transformation software

About Saint-Gobain

Saint-Gobain is a French multinational corporation which employs more than 180,000 people globally across its 3 major sectors and in 2018 had an annual turnover of more than €40bn. Founded in 1665, Saint-Gobain is one of the oldest companies in the world and is represented in 67 countries worldwide.

The group produces a variety of construction and high-performance materials and plays a leading role in the field of flat glass, building materials, industrial ceramics, high-performance plastics and the building materials for trade sectors. Saint-Gobain is the global or European market leader in all of its business lines. The Group is divided into three main sectors: Building Distribution, Construction Products and Innovative Materials.

The Challenge

Following the divestment of the Glassolutions business and its relaunch as Facades Glazing Solutions (FGS), Saint-Gobain needed to separate the FGS company from its global SAP ERP production system. For this project to be successful and under the terms of the Transitional Services Agreement (TSA), Saint-Gobain needed to provide an operational system to FGS within a challenging four-month window.

Saint-Gobain turned to SNP and its industry-standard SAP transformation software in order to automate and accelerate this system split.

The Solution

SNP used its innovative CrystalBridge solution to provide an immediate analysis and interactive visualisation of Saint-Gobain's SAP ERP system, allowing the programme team to quickly identify, break down and quantify the scope of data which would need to be carved out. This automated approach, with its intelligent, fact-based input into the design process, accelerated the early phases of the carve-out and significantly reduced the effort of key people in the business.

The SNP team used the outputs from the CrystalBridge analysis to populate SNP's Transformation Backbone software and build up the logic to extract the relevant application data from the legacy SAP system while. In parallel, SNP's Rapid Empty Shell creation software (RESC) was deployed to quickly stand up an empty copy of the SAP system to act as a target for the migration of the carved out FGS data. This rapid deployment approach allowed SNP to move very quickly from project initiation to a first test cycle in which we migrated the full FGS dataset into the target environment.

Progressing rapidly through the test cycles and supporting our software-led migration approach with robust project governance and structured validation and reconciliation of the data migration, SNP was able to split out the FGS data from the group system and deliver a signed-off and fully operational SAP system for FGS, with all application and historical data migrated, within the required 4-month timeline as stipulated by the TSA.

Advantages of Working with SNP

- ■ >7000 SAP system transformation projects
- ■ Industry standard SAP certified software
- ■ Rapid, scalable software-led approach
- ■ Speed to value and accelerated timelines
- ■ Automated validation and reconciliation
- ■ Certainty of delivery

Business Benefits for Saint-Gobain

- ■ Successful system separation in < 4 months
- ■ Completed within the TSA period
- ■ No interruption to ongoing business operations
- ■ Reduced cutover to meet month-end constraints
- ■ Secure and compliant data transfer to buyer
- ■ On budget and on time

SNP