



Press Release

Roland Weise is Named Chairman of the Supervisory Board of SNP AG

Heidelberg, November 12, 2013 – The Supervisory Board of SNP Schneider-Neureither & Partner AG, Heidelberg, (ISIN DE0007203705) has a new leader: Roland Weise, formerly the CEO and a long-serving member of the management team at Media Saturn Holding in Ingolstadt, was appointed on November 4, 2013 to the Supervisory Board of SNP AG and elected as its new Chairman today. The previous Chairman of the Supervisory Board, Thomas Volk, resigned his mandate effective October 31, 2013 to focus on his role as CEO of the UK-based Lumesse Corporate Ltd, which he took on in the spring.

Roland Weise was appointed to the Supervisory Board of SNP AG on November 4, 2013. On November 12, 2013, the Supervisory Board elected him as its Chairman. Holding a degree in business administration, the 61-year-old is greatly respected worldwide for his achievements, including his extensive and enduringly successful expansion of the Media Saturn Group. He has vast experience and knowledge of the development and expansion of markets and in the finance sector. Before being appointed CEO of the Media Saturn Group, Weise's responsibilities included the Group's finances as well as key markets such as Russia, Turkey and Germany. "I am looking forward to my new role on the Supervisory Board of SNP AG. The company has impressive solutions and concepts in significant specialist areas of IT, and can tap into markets quickly and generate relevant growth", said Weise. Dr Andreas Schneider-Neureither, CEO and a major shareholder of SNP AG, added: "We are delighted that Mr Weise, a fine person and a highly regarded top manager, has agreed to join our Supervisory Board. With his many years of experience, Roland Weise will give us outstanding support in the next phases of our development."

Thomas Volk joined the Supervisory Board of SNP as its Chairman in 2011. During his time in office, he supported key phases of SNP AG's transformation from a consultancy



firm to a software company. Thomas Volk started work as Managing Director of Lumesse Corporate Ltd in Luton, England in spring 2013. The Executive Board and Supervisory Board of SNP AG would like to thank Volk for his valuable contribution. Volk will maintain amicable links with the company.

About SNP

SNP AG helps companies react rapidly to changes in their business environment. The solution SNP Transformation Backbone® enables companies to adapt their IT landscape more quickly and economically to changing market conditions. SNP Transformation Backbone is the world's first standard software solution that automatically analyzes changes in IT systems and implements them in a standardized way. The solution is based on the experience SNP AG has gained in more than 2,500 projects worldwide with its software-related services for Business Landscape Transformation®.

In 2012, more than 200 employees in Europe, South Africa and the USA achieved sales of € 27.2 million. Headquarter of the company founded in 1994 is Heidelberg. SNP AG went public in 2000 and has been listed in the General Standard segment of the Frankfurt Stock Exchange since 2003.

For further information, please visit: www.snp-ag.com

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