



SNP | Corporate News

Significant Personnel Changes at SNP SE

- Michael Eberhardt joins the SNP SE management as new Chief Operating Officer (COO)
- Dr. Klaus Kleinfeld and Dr. Karl Biesinger will be proposed for election to the SNP SE Administrative Board at the annual general meeting on June 6, 2019

Heidelberg, April 7, 2019 - SNP Schneider-Neureither & Partner SE, based in Heidelberg, Germany, is making important decisions regarding personnel. Effective July 1, 2019, Michael Eberhardt will take over the role of COO at SNP and will be appointed member of the Management Board. From this date on, the SNP Management Board will consist of Dr. Andreas Schneider-Neureither, Chief Executive Officer (CEO), Dr. Uwe Schwellbach, Chief Financial Officer (CFO) and the new COO Michael Eberhardt. Mr. Eberhardt will assume global responsibility for sales, service and partner management.

Mr. Eberhardt is currently Vice President and General Manager for Northern and Central Europe at DXC Technology, Böblingen (Baden-Württemberg, Germany), with single-digit billion dollar sales. Michael Eberhardt started his career in 1989 at IBM. In 2001, he moved to TDS Information Technology AG, Heilbronn (Baden-Württemberg), as CEO. Under his leadership, the successfully restructured company was sold to Fujitsu Services. In 2007, Eberhardt joined HP Enterprises as Vice President and General Manager. During the merger of HP Enterprise Services and CSC to DCX, he was, among other things, responsible for the integration and the reorganization of the sales department.

Dr. Andreas Schneider-Neureither, CEO and Chairman of the Board of Directors of SNP SE: "With Michael Eberhardt, we have gained an internationally recognized industrial expert with proven implementation skills for SNP. By expanding and strengthening the management team, we are further securing the next level of strategic development for the SNP Group. A first important step towards this was Uwe Schwellbach's start at SNP as the new CFO last year. The next step is the appointment of Michael Eberhardt as new COO. The personnel decisions enable us on the one hand to secure the strong growth of recent years and on the other hand to realize the growth potential of SNP SE in the global markets with high efficiency. At the same time, we continue to increase our operating performance for customers and work to further increase our profitability.



Administrative Board of SNP SE

As the company further informs, Dr. Klaus Kleinfeld and Dr. Karl Biesinger will be proposed to the Annual General Meeting on June 6, 2019 for election to the Administrative Board.

Dr. Klaus Kleinfeld is a member of an investor group that has built up a substantial stake in SNP SE in the course of the past successful capital increase. Kleinfeld is an investor, supervisory board member and international advisor to a number of high-ranking companies and states. He was, among others, CEO of Siemens AG in Munich, President of Siemens USA and CEO and President of Alcoa Inc. and Arconic Inc. of New York, USA. During his many years of service, Kleinfeld has been advisor to two U.S. Presidents and to the Premier of the People's Republic of China. He is also Honorary Senator of the Lindau Nobel Laureates Meeting and Honorary Trustee of the Brookings Institute.

First, Kleinfeld will join an advisory board, that will be established, together with Martin Weckwerth, who also belongs to the investor group. Weckwerth was, among other things, partner at Permira Beteiligungsberatung GmbH, Frankfurt until the end of 2016.

Dr. Karl Biesinger is a lawyer based in Heidelberg and has been advising the company on corporate law issues for a number of years.

Dr. Andreas Schneider-Neureither, CEO of SNP SE and Chairman of Administrative Board: "With Dr. Klaus Kleinfeld and Dr. Karl Biesinger two personalities join the Administrative Board, who make it clear that SNP is on its way to the next stage of growth. The dynamic progress of digitization and the associated rebuilding and modernization processes capture companies around the world and decide on their future success. SNP contributes significantly to leading its customers to a secure digital future. In particular, the readiness of Dr. Klaus Kleinfeld to engage in SNP not only as an investor, but also on the board, underlines the high relevance that we have achieved with our software-based approach in highly complex global transformation projects. With the appointment of Dr. Karl Biesinger to the administrative board, we also secure good corporate governance. "

Dr. Klaus Kleinfeld: "I have known and observed SNP for several years. SNP has increasingly become a significant strategic partner to its customers in the modernization and redesign of IT landscapes. The proprietary software and the proven technology competence in difficult transformations open up big growth opportunities. The company has in many ways an impressive potential. I am looking forward to joining a company with vital roots in Germany, which has undergone a remarkable international development in recent years and can undoubtedly be one of the major winners of digitization. "



About SNP

SNP SE supports companies and organizations with their own solutions to adapt business models and exploit the opportunities offered by digitization. Software and services from SNP simplify business or technical changes in business applications and enable customers to implement them automatically.

With the world's leading data transformation software suite (CrystalBridge® and SNP Transformation Backbone® with SAP® LT), the foundation is set to become an industry standard for automated data transformation.

Changes in IT systems are automatically analyzed, implemented and tracked using SNP. This offers clear quality advantages, while at the same time significantly reducing the time and costs of transformation projects.

The SNP Group employs approximately 1,300 people worldwide. The Heidelberg-based company generates annual sales of around 130 million euros. Customers are among others global corporations and large and medium-sized companies from all sectors. SNP was founded in 1994, has been listed on the stock exchange since 2000 and has been listed in the Prime Standard of the Frankfurt Stock Exchange since August 2014 (ISIN DE0007203705). Since 2017, the company has been operating as a European Company (Societas Europaea / SE).

Further information at www.snpgroup.com

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