

FFCRA Credits in iSolved

FFCRA Credits are calculated as Emergency Sick or Emergency FMLA wages + Qualified Medical Expenses (see calculation below) + ER portion of Medicare.

In the example below the employee is getting \$400 in Emergency Sick, and the employee has \$100 in Qualified Medical Expenses:

Individual Time Entry | Pay Date: 5/1/2020 | Payroll Period: 4/13/2020 - 4/26/2020

Solved University Help

Check Type	Pay Frequency	Total Hours	Total Earnings	Total Deductions	Total Taxes
Regular Check		16.00	0.00	50.00	0.00

Template: COVID-19

Show Accrual Balances Show State/Local Override Block Direct Deposit

Earning	Rates & Scheduled Pay	Block	Hours	Dollars	Override Rate	Department (9)	Job (No Home Value)	Billable (Yes)	Location (3)	Task (No Home Value)	Percent (No Home Value)
Temp FMLA 2/3											
Temp Sick 2/3			16.00								
Temp Sick 100%		<input type="checkbox"/>									
Memo Hours	Rate: 12.0000	<input checked="" type="checkbox"/>									
Other Hrs or Do	Amount: 12.00	<input checked="" type="checkbox"/>									
Total			16.00	0.00							

Deduction	Scheduled	Block	Dollars	Memo Calc	Scheduled	Block	Dollars
Medical Pre	\$:94.34	<input checked="" type="checkbox"/>	50.00	EFMLA Medical		<input type="checkbox"/>	
				ESICK Medical		<input type="checkbox"/>	20.00
				Medical Pre ER		<input type="checkbox"/>	50.00
Total			50.00				70.00

You would enter in the hours for the applicable earnings code (see below for which earnings codes to use for which scenario).

For the Qualified Medical Expenses credit: You add together the employer and employee portions of PRE-TAX medical expenses, divide by total hours on the check, then times that by # of hours being paid under ESICK or EFMLA.

IE: $\$50(\text{ER portion}) + \$50(\text{EE portion}) = \$100 / 80 \text{ hours (total hours on check)} = 1.25 * 16 \text{ (hours being paid under ESICK)} = \$20 \text{ (total medical credit)}$ and then add in the applicable memo.

Individual Time Entry | Pay Date: 5/1/2020 | Payroll Period: 4/13/2020 - 4/26/2020

Solved University Help

Check Type	Pay Frequency	Total Hours	Total Earnings	Total Deductions	Total Taxes
Regular Check		80.00	0.00	50.00	0.00

Payroll Run #:	Check #:	Fed Additional:	St Additional:																																																																																									
Earnings & Memos* <table border="1"> <thead> <tr> <th></th> <th>Curr Hours</th> <th>Curr Dollars</th> <th>YTD Hours</th> <th>YTD Dollars</th> </tr> </thead> <tbody> <tr> <td>Hourly Regular</td> <td></td> <td></td> <td>0.00</td> <td>50200.00</td> </tr> <tr> <td>Emergency FMLA</td> <td></td> <td></td> <td>160.00</td> <td>2051.38</td> </tr> <tr> <td>Salary</td> <td>64.00</td> <td>1230.77</td> <td>64.00</td> <td>1230.77</td> </tr> <tr> <td>TN Hourly EE *</td> <td></td> <td></td> <td>0.00</td> <td>264.97</td> </tr> <tr> <td>Memo Hours*</td> <td></td> <td></td> <td>0.00</td> <td>12.00</td> </tr> <tr> <td>Other Hrs or Do</td> <td></td> <td></td> <td>0.00</td> <td>12.00</td> </tr> <tr> <td>Medical Pre ER*</td> <td>0.00</td> <td>50.00</td> <td>0.00</td> <td>50.00</td> </tr> <tr> <td>401k match*</td> <td></td> <td></td> <td>0.00</td> <td>26.59</td> </tr> <tr> <td>EFMLA Medical*</td> <td></td> <td></td> <td>0.00</td> <td>200.00</td> </tr> <tr> <td>ESICK Medical*</td> <td>0.00</td> <td>20.00</td> <td>0.00</td> <td>20.00</td> </tr> <tr> <td>Temp Sick 2/3</td> <td>16.00</td> <td>205.14</td> <td>56.00</td> <td>717.99</td> </tr> </tbody> </table>			Curr Hours	Curr Dollars	YTD Hours	YTD Dollars	Hourly Regular			0.00	50200.00	Emergency FMLA			160.00	2051.38	Salary	64.00	1230.77	64.00	1230.77	TN Hourly EE *			0.00	264.97	Memo Hours*			0.00	12.00	Other Hrs or Do			0.00	12.00	Medical Pre ER*	0.00	50.00	0.00	50.00	401k match*			0.00	26.59	EFMLA Medical*			0.00	200.00	ESICK Medical*	0.00	20.00	0.00	20.00	Temp Sick 2/3	16.00	205.14	56.00	717.99	Deductions <table border="1"> <thead> <tr> <th></th> <th>Curr Dollars</th> <th>YTD Dollars</th> </tr> </thead> <tbody> <tr> <td>401K</td> <td></td> <td>79.76</td> </tr> <tr> <td>Medical Pre</td> <td>50.00</td> <td>180.70</td> </tr> <tr> <td>Nashville Med</td> <td></td> <td>264.97</td> </tr> </tbody> </table>			Curr Dollars	YTD Dollars	401K		79.76	Medical Pre	50.00	180.70	Nashville Med		264.97	Taxes <table border="1"> <thead> <tr> <th></th> <th>Curr Dollars</th> <th>Curr Wages</th> <th>YTD Dollars</th> <th>YTD Wages</th> </tr> </thead> <tbody> <tr> <td>SOC SEC EE</td> <td>85.93</td> <td>1385.91</td> <td>3333.52</td> <td>53766.47</td> </tr> <tr> <td>MED EE</td> <td>20.09</td> <td>1385.91</td> <td>779.61</td> <td>53766.47</td> </tr> </tbody> </table>			Curr Dollars	Curr Wages	YTD Dollars	YTD Wages	SOC SEC EE	85.93	1385.91	3333.52	53766.47	MED EE	20.09	1385.91	779.61	53766.47
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In this instance, the total credit is \$205.14 (ESICK wages paid) +\$20 (Medical Expenses) +\$2.97 (ER portion of Medicare) = \$228.11.

You can view the credit on your Payroll Summary. The credit automatically reduces your 941 tax liability:

Client ID: STEPHY - Stephanie Young Test Comoarv		PAYROLL SUMMARY PREVIEW		Period Begin Date: 4/13/2020		
Pay Group: Bi-weekly		Stephanie Young Test Company		Period End Date: 4/26/2020		
Check Date: 5/1/2020				Pay Period: 3		
Run Date: 4/10/2020				Payroll Type: Regular Payroll		
*** PAYROLL FUNDING ***						
Debit Type	Bank Name	Transit Routing #	Bank Account #	Counts	Amount	ACH Debit
Checks	WELLS FARGO BANK, NA	****0248	*****2236	2	\$4,604.18	\$0.00
Direct Deposits	WELLS FARGO BANK, NA	****0248	*****2236		\$0.00	\$0.00
Totals:				2	\$4,604.18	\$0.00
Tax Liabilities	WELLS FARGO BANK, NA	****0248	*****2236		\$0.00	\$2,063.80
Third Party Checks	WELLS FARGO BANK, NA	****0248	*****2236		\$0.00	\$0.00
Third Party Electronic Payment	WELLS FARGO BANK, NA	****0248	*****2236		\$0.00	\$0.00
Payroll Billing	WELLS FARGO BANK, NA	****0248	*****2236		\$0.00	\$96.50
Tax Adjustment (FFCR Act - SickPay)	WELLS FARGO BANK, NA	****0248	*****2236		\$0.00	(\$228.11)
Totals:					\$0.00	\$1,932.19
Total ACH Debit:				Impound Date: 4/30/2020		\$1,932.19
Total Payroll Funding (all items):						\$6,536.37

*** PAYROLL TOTALS ***

Earnings Code Setups and When to Use

- 1. Temp FMLA 2/3:** This is for the employees utilizing Emergency FMLA, when unable to work or telework due to schools and/or childcare being shut down, for their child under the age of 18.

This is setup with a YTD limit of \$10,000.00.

- 2. Temp Sick 100%:** This is for employees that meet one of the following criteria:

The employee is subject to Federal, State, or Local quarantine or isolation order related to COVID-19; have been advised by a health care provider to self-quarantine due to concerns related to COVID-19; OR is experiencing symptoms of COVID-19 and seeking a medical diagnosis.

This is setup with a YTD limit of \$5110.00 and a YTD Hours limit of 80.

- 3. Temp Sick 2/3:** This is for employees that meet one of the following criteria:

Employees who are caring for an individual who is subject to an order as described above; caring for a son or daughter of such employee if the school or place of care the child attends has been closed, or the child care provider of such child is unavailable due to COVID-19 precautions; OR The employee is experiencing any other substantially

similar condition specified by the Secretary of Health and Human Services in consultation with the Secretary of the Treasury and the Secretary of Labor.

This is setup with a YTD limit of \$2000.00 and YTD Hours limit of 80

Memos for Qualified Medical

- 1. ESICK Medical:** To be used for the medical expenses while using either Temp Sick 100% or Temp Sick 2/3.
- 2. EFMLA Medical:** To be used for the medical expenses while using Temp FMLA 2/3.